

City of Sheboygan
2019-09-11

BFQJ5S4B8C46

CITY OF SHEBOYGAN BOARD OF POLICE AND FIRE COMMISSIONERS Wednesday, September 11, 2019

President Lettre called the meeting to order at 3: 04 p.m. and the Pledge of Allegiance was recited.

MEMBERS PRESENT:

Larry Samet, Henry Jung, Robert Lettre, Andy Hopp and Jeanne Kliejunas

OTHERS PRESENT:

Assistant Fire Chief Klein, Police Chief Domagalski and Police Captain Cobb

MINUTES

Motion by Commissioner Samet, seconded by Commissioner Kliejunas to approve the minutes of the Board of Police & Fire Commissioners meeting from August 22, 2019 ; motion carried.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

DISCUSSION AND POSSIBLE ACTION REGARDING THE SHEBOYGAN POLICE DEPARTMENT HIRING PROCESS

Presentation by SPD staff on the hiring process that ultimately brings the candidates before the PFC for interviews.

Three tracks are currently part of that process.

The "traditional track" which involves assessment scores, etc. after qualifications are confirmed.

The "CSO track" which is similar to an internship process.

The "expedited track" which is for applicants that are already involved in full time police department employment that is similar to our department.

The discussion was informal and informative with no formal action being taken, although the PFC asked that SPD staff try to create a finished document that articulates this process for us to have on file.

DISCUSSION AND POSSIBLE ACTION REGARDING THE SHEBOYGAN FIRE DEPARTMENT HIRING PROCESS

SFD staff discussed the process for the hiring process that ultimately brings the candidates before the PFC for interviews.

The discussion was informal and informative with no formal action being taken, although the PFC asked that SFD staff try to create a finished document that articulates this process for us to have on file.

CLOSED SESSION

Motion to convene in closed session under the exemption provided in Wisconsin State Statute 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion by Commissioner Kliejunas, seconded by Commissioner Hopp to go into closed session; motion carried by unanimous vote.

DISCUSSION RELATED TO SHEBOYGAN POLICE DEPARTMENT HIRING INTERVIEWS FOR THE POSITION OF POLICE OFFICER

RECONVENE IN OPEN SESSION

Motion by Commissioner Jung, seconded by Commissioner Kliejunas to reconvene in open session; motion carried.

ACTION RELATED TO SHEBOYGAN POLICE DEPARTMENT HIRING INTERVIEWS

Motion by Commissioner Samet, seconded by Commissioner Kliejunas to add the following to the Sheboygan Police Department hiring pool:

Dekker McCabe, Courtney Jones and Cheecha Yang; motion carried.

ADJOURN

Motion by Commissioner Samet, seconded by Commissioner Hopp to adjourn; motion carried.