

City of Sheboygan
2019-01-22

B8HNV5C7A25

CITY OF SHEBOYGAN BOARD OF POLICE AND FIRE COMMISSIONERS Tuesday, January 22,
2019

Commission President Lettre called the meeting to order at 2:05 p.m. and the Pledge of Allegiance was recited.

MEMBERS PRESENT:

Robert Lettre, Andrew Hopp, Henry Jung, Jeanne Kliejunas and Larry Samet

OTHERS PRESENT:

Fire Chief Romas, Fire Equipment Operator Hughes, Human Resources/Labor Relations Director Rohrick, Police Captain Cobb

MINUTES

Motion by Commissioner Kliejunas, seconded by Commissioner Hopp to approve the minutes of the January 10, 2019 meeting; motion carried.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

DISCUSSION REGARDING THE SCHEDULING OF COMMISSION INTERVIEWS FOR POLICE CANDIDATES

Captain Cobb requested that the commission meet next month to interview four people.

Over the course of 2019, the department is looking at five anticipated vacancies.

Captain Cobb reminded the commission that a candidate who received a conditional offer last year but was then injured should be cleared in a few weeks.

Captain Cobb also spoke about the recent hiring of three Community Service Officers.

Thursday, February 28 th was selected as the date for interviews.

REVIEW THE STRENGTHS AND WEAKNESSES OF THE FIRE DEPARTMENT TO HELP PRIORITIZE THE QUALIFICATIONS IN A SEARCH FOR A REPLACEMENT CHIEF

Chief Romas spoke about his opinion of the department strengths and weaknesses.

Brendan Hughes, of the Sheboygan Professional Firefighters IAFF Local 483, indicated he agreed with the Chief's statements.

Mr. Hughes spoke about the Fitch and Associates study of the fire department.

He also spoke about concerns raised by Local 483 members which included lack of communication, as well as maintaining good working relationships with County departments.

Ideas for qualities in a future Fire Chief and department morale were also discussed.

CLOSED SESSION

Motion to convene in closed session under the exemption provided in Wisconsin State Statute 19.85 (1)(c), Wis. Stats. for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion by Commissioner Jung, seconded by Commissioner Kliejunas to go into closed session; motion carried.

COMMISSION APPROVAL FOR PROMOTION TO THE RANK OF SHEBOYGAN FIRE DEPARTMENT BATTALION CHIEF

REVIEW AND IDENTIFY THE SKILLS AND QUALIFICATIONS NEEDED IN THE NEW FIRE CHIEF AND MODIFY THE INTERVIEW QUESTIONS AND QUALIFICATIONS GRID ACCORDINGLY

REVIEW OF EMPLOYMENT APPLICATIONS FOR THE POSITION OF FIRE CHIEF

RECONVENE IN OPEN SESSION

Motion by Commissioner Kliejunas, seconded by Commissioner Samet to go into open session; motion carried.

Motion by Commissioner Hopp, seconded by Commissioner Samet to approve the promotion of Mike Lubbert to Battalion Chief; motion carried.

NEXT MEETING DATES

Tuesday, February 12, 2019, 2: 00 p.m. at the Sheboygan Fire Department

Thursday, February 28, 2019, 1: 00 p.m. at the Sheboygan Police Department

ADJOURN

Motion by Commissioner Kliejunas, seconded by Commissioner Jung to adjourn at 4: 08 p.m.