

*****ATTACHMENTS*****



August 18, 2014

HONORABLE MEMBERS OF THE COMMON COUNCIL:

I hereby submit the following appointments for your consideration:

MAYOR'S NEIGHBORHOOD LEADERSHIP CABINET

<u>NAME</u>	<u>APPOINTED</u>	<u>EXPIRES</u>
MIKE VANDERSTEEN (Mayor)	09/01/14	04/30/15
JULIE KATH (Aldersperson)	09/01/14	04/30/15
HENRY CAPETILLO (Gateway Neighborhood Association)	09/01/14	04/30/15
STEVE BENISH (Gateway Alternate)	09/01/14	04/30/15
GREG LIEBIG (Ellis Historical Neighborhood Association)	09/01/14	04/30/15
ELLEN MURPHY (Ellis Neighborhood Alternate)	09/01/14	04/30/15
CHAD PELISHEK (Director of Planning & Development)	09/01/14	04/30/15
CHRIS DOMAGALSKI (Chief of Police)	09/01/14	04/30/15
Diane Wilcenski (Sheboygan Neighborhood Pride President)	09/01/14	04/30/15



MICHAEL J. VANDERSTEEN, MAYOR

OFFICE OF MAYOR

CITY HALL
828 CENTER AVE., SUITE 301
SHEBOYGAN, WI
53081-4495

920/459-3317
FAX 920/459-0256



APPOINTMENT

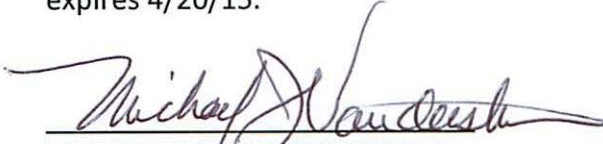
1.5

August 4, 2014

HONORABLE MEMBERS OF THE COMMON COUNCIL:

I hereby submit the following appointment for your consideration:

Marilyn Montemayor to be considered for appointment to the City Plan Commission to fill the unexpired term of John Van Der Male whose term expires 4/20/15.


MAYOR MIKE VANDERSTEEN

*Lies over
Hammond / Carlson
confirm*

OFFICE OF MAYOR

CITY HALL
828 Center Ave.
SHEBOYGAN, WI
53081-4495

920/ 459-3317
FAX 920/ 459-0256

Rajer, Mary

From: Mayor Vandersteen
Sent: Tuesday, July 22, 2014 1:08 PM
To: Sue Richards; Rajer, Mary
Subject: Fwd: Marilyn Montemayor

Attached find the bio to go with the nomination of Marilyn Montemayor for the open position on the Planning Commission. Please submit this information to the Aldermen.

Mike Vandersteen, Mayor
City of Sheboygan
828 Center Avenue, Suite 301
Sheboygan, WI 53081
Office: 920-459-3317
Cell: 920-207-2410
Mayor.Vandersteen@SheboyganWI.gov
www.SheboyganWI.gov



Begin forwarded message:

From: Marilyn Montemayor <marilyn@milwpc.com>
Date: July 22, 2014 at 12:32:34 PM CDT
To: <Mayor.Vandersteen@sheboyganwi.gov>
Subject: Marilyn Montemayor

Marilyn Montemayor
1015 Logan Ave.
Sheboygan, WI. 53083
458-5855
Cell 912-5855

To: Mayor Mike Vandersteen
City of Sheboygan

I am a city resident and homeowner from 1965, and appreciate all Sheboygan has to offer.

Previous city commitments include serving as alderman and a variety of committees for Sheboygan.

Retirement has meant a busy life for me in volunteer occasions, including Mead Library, John Michael Kohler Art Center and Senior Activity Center.

Thank you for your consideration.

Marilyn Montemayor



APPOINTMENT

1.5

August 4, 2014

HONORABLE MEMBERS OF THE COMMON COUNCIL:

I hereby submit the following appointment for your consideration:

Don Tershner to be considered for appointment to the Housing Authority to fill the unexpired term of Rollin Wilson whose term expires 4/27/15.


MAYOR MIKE VANDERSTEEN

L. Hoover
Hammond / Carlson
confirm

OFFICE OF MAYOR

CITY HALL
828 Center Ave.
SHEBOYGAN, WI
53081-4495

920/ 459-3317
FAX 920/ 459-0256

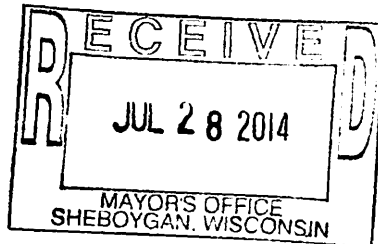
APRIL 16TH 2014

TO THE BOARD,

I WOULD LIKE TO RESIGN FROM
THE HOUSING AUTHORITY BOARD AS
OF THIS DATE.

Rollin Wren

ROLLIN WILSON



Mike Vandersteen, Mayor
City of Sheboygan

DON TERSHNER

611 North Water Street Apt 513, Sheboygan, WI 53081 | 920-226-1559 |

EXPERIENCE

07/2000-10/2007 Machine Operator/Assembler, *Kohler Company*

· Operate machines, make product according to print, assure pieces were correct

Community Involvements

2004-2007 Union Stewart, UAW

1994-2000
Sheboygan Softball Association Board Member, volunteer

EDUCATION

1983 Plymouth High School, general studies

I

Hearing No. - 14 - 15 . August 5, 2013.

Notices have been sent by the Finance Director/Treasurer and a Hearing is scheduled this evening for the special assessments for water lateral replacements in the following street:

S. 12th St. from Indiana Ave. to Alabama Ave.
Kentucky Ave. from S. 12th St. to S. 13th St.

All interested persons will now be heard.

III

Publish - August 8, 2014

OFFICIAL NOTICE

NOTICE IS HEREBY GIVEN that the Board of Water Commissioners of the City of Sheboygan filed with me a report of special assessments for water lateral replacements in the following streets

S. 12th St. from Indiana Ave. to Alabama Ave.

Kentucky Ave. from S. 12th St. to S. 13th St.

PUBLIC NOTICE is hereby given, that special assessments have been made according to law, and the same will be open for review and correction by the said Board of Water Commissioners at their office of the Water Utility, N. 1st St. and Park Ave., from August 8, 2014 through August 18, 2014, between the hours of 8:00 A.M. and 4:00 P.M. on each day except Saturdays, Sundays, and Holidays.

FURTHER NOTICE is hereby given that the Common Council of the aforesaid City will, at a regular meeting to be held on the 18th day of August, 2014, at 6:00 P.M., consider the said reports and hear all objections which may be made thereto, and will determine what portion of the cost of the improvement, if any, shall be paid by the City.

SUSAN RICHARDS
City Clerk



July 31, 2014

Mrs. Susan Richards
City Clerk
City of Sheboygan
Sheboygan, WI 53081

Dear Mrs. Richards:

The Sheboygan Water Utility hereby requests that you cause notice to be published no later than Friday August 8, 2014, schedule public hearing(s), and introduce final resolution(s) requesting confirmation of **WATER LATERAL replacement** special assessments, in conjunction with the Common Council's **August 18, 2014** meeting, *for the following water lateral replacement project(s):*

<u>Location</u>	<u>Prel. Res. #</u>
S. 12 th St., from Indiana Ave. to Alabama Ave.	16-14-15
Kentucky Ave., from S. 12 th to S. 13 th Sts.	16-14-15

Open review period: **August 8, 2014 through August 18, 2014, 7:30 AM to 4:00 PM** daily, excluding Saturdays, Sundays & holidays, at the Water Utility office, 72 Park Ave. Contact phone numbers: 459-3839 or 459-3806.

Sue, if you have any questions or concerns, please inform us as soon as possible, so that we can coordinate the processing of notices to property owners for the above listed project(s). Nancy is being given the info simultaneously, and she anticipates running the notices within the next couple days, so that we can get them mailed out, with our letter and diagram, by the deadline required by Statute.

Sincerely,

SHEBOYGAN WATER UTILITY

Michael S. Short
Utility Engineer

K:\Documents\Assessments-LATERALS\ReqcstsToClerk\Letter to clerk request LATERAL notice & hearing.doc

Preliminary Schedule of Special Assessments for: **Water Lateral Replacement**

Project/Street Name: Kentucky Ave. - S. 12th St. to S. 13th St. **Page 1 of 1**

Prelim. Res. #: 16-14-15 **Date Passed:** 6/2/2014 **Ward:** 15

Publish By: 8/8/2014 **Requested Hearing Date:** 8/18/2014

Utility Opening Date: 8/8/2014 **Closing Date:** 8/18/2014

Assessment Rate for 1", per LF: \$90.00 (short side) _____ (long side)

Service Address	Assessment Number	New Service Size	Estimated Footage (lin ft)	Estimated Amount
1207 KENTUCKY AVE	507771	1"(short)	19	\$1,710.00
1211 KENTUCKY AVE	507780	1"(short)	19	\$1,710.00
1213 KENTUCKY AVE	507790	1"(short)	18	\$1,620.00
1223-1223A KENTUCKY AVE	507820	1"(short)	19	\$1,710.00
1227 KENTUCKY AVE	507830	1"(short)	19	\$1,710.00
PAGE TOTALS:			94	\$8,460.00

Estimated Installation Costs to Utility:	\$8,460.00
Minus Above Total Potential Receipts:	-\$8,460.00
Net Expected Cost to Utility:	<u>\$0.00</u>

II

R. O. No. - 14 - 15. By CITY CLERK. August 18, 2014.

Submitting various license applications.



City Clerk

CARNIVAL LICENSE

<u>No.</u>	<u>Name</u>	<u>Address</u>
3084	Agente Entertainment Inc.	1202 S. Wildwood Ave. - 8/28/14

COMMERCIAL OPERATOR'S LICENSE (December 31, 2014)

<u>No.</u>	<u>Name</u>	<u>Address</u>
3083	Higher Power LLC	N8163 Snake Rd., Elkhart Lake

TEMPORARY CLASS "B" LICENSE

<u>No.</u>	<u>Name</u>	<u>Address</u>
1207	Liars Club	Fountain Park - one-day event to be held 9/11/14 for Taste of Sheboygan.

TEMPORARY BEVERAGE OPERATOR'S LICENSE

<u>No.</u>	<u>Name</u>	<u>Address</u>
6188	Pittner, Daniel J.	2021 N. 19 th St.

Consent

III

Res. No. _____ - 14 - 15. By Alderperson Hammond. August 18, 2014.

A RESOLUTION reactivating the Building Use Committee.

RESOLVED: That the Building Use Committee is hereby reactivated, whose responsibility it will be to study City building needs and make recommendations regarding same to the Common Council.

BE IT FURTHER RESOLVED: That the Building Use Committee shall be composed of three alderpersons and two citizens-at-large as voting members, and three City staff members as ex-officio non-voting members, to be appointed by the Mayor and confirmed by the Common Council for one-year terms coinciding with the Common Council year, provided however that the initial appointments shall terminate at the end of the 2014-2015 Council year.

Consent

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

III

VII

R. C. No. - 14 - 15 . By LAW AND LICENSING. August 18, 2014.

Your Committee to whom was referred, pursuant to R. O. No. 90-14-15 by the City Clerk, submitting license application for the period ending June 30, 2015 and June 30, 2016; recommends granting the following license:

BEVERAGE OPERATOR'S LICENSE (June 30, 2016)

<u>No.</u>	<u>Name</u>	<u>Address</u>
0465	Dewitt, Curtis W.	1030 Clara Ave.

Consent

Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

IV

VI

R. C. No. _____ - 14 - 15. By PUBLIC WORKS. August 18, 2014.

Your Committee to whom was referred R. O. No. 107-14-15 by the City Clerk submitting a communication from REINS, Inc., Board of Directors, requesting using the property donated to the City by the estate of Carol Butzen for their therapeutic riding and learning program for individuals with disabilities; recommends that the document be placed on file.

Consent

_____ Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

IV

II

4.1

R. O. No. 107 - 14 - 15. By CITY CLERK. August 4, 2014.

Submitting a communication from Deana Hamel, REINS Inc., Board of Directors, requesting the opportunity to be considered as a user of property donated to the City by the estate of Carol Butzen for their therapeutic riding and learning program for individuals with disabilities.

Pub. Wks.

File

Susan Richards

City Clerk

III

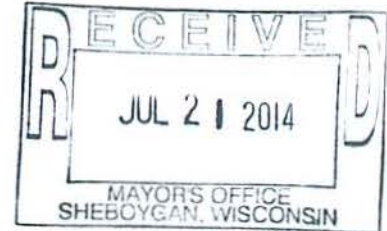
James P. [unclear]



REINS Inc. PO Box 724, Sheboygan, WI 53082-0724
Therapeutic Riding Program www.reins-wi.org

July 15, 2014

Michael Vandersteen, Mayor
City of Sheboygan
828 Center Ave, Suite 301
Sheboygan, WI 53081



Dear Mayor Vandersteen,

This letter is a follow up to your conversation with Jim Thimmig, a member of our Board of Directors, about the property donated to the City of Sheboygan by the estate of Carol Butzen. Below is a brief introduction and summary of REINS, Inc., a nonprofit, equine assisted activity and therapy program operating in Sheboygan County providing services to youth and adults with disabilities. REINS is requesting the opportunity to be considered as a user of this site for our therapeutic riding and learning program for individuals with disabilities.

LETTER OF INQUIRY

Name and Address:

REINS, Inc.	
(Mailing Address)	(Program Location)
P.O. Box 724	N4024 State Highway 32
Sheboygan, WI 53082	Sheboygan Falls, WI 53085

Contact: Deana Hamel, Board of Directors

reinsboard@gmail.com
[920.242.6101](tel:920.242.6101)

Area of Service: Sheboygan County

Population Served: children, youth and adults with a disability (physical, social, emotional or cognitive); a minimum age of four and no maximum age

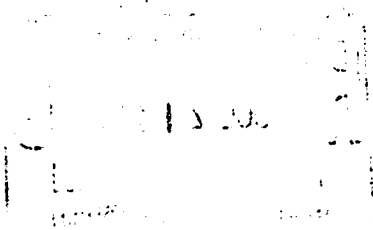
Mission: "To provide personal growth and development through equine assisted therapeutic education and recreational activities."

Nonprofit Status: 501-c3 EIN 39-1850442

Brief description of programs and services:

REINS has been serving Sheboygan County for 31 years by providing equine assisted activities and therapies. REINS, Inc. is a non-profit Wisconsin corporation committed to improving the lives of those with special needs through individually structured classes using therapeutic interactions with horses. We

Phone: 920-946-8599
Email: info@reins-wi.org



1. The first part of the document is a list of names and addresses, which appears to be a directory or a list of contacts. The names are written in a cursive or handwritten style, and the addresses are listed below them. The list is organized into columns, with names in the first column and addresses in the second column.

2. The second part of the document is a list of names and addresses, similar to the first part. The names are written in a cursive or handwritten style, and the addresses are listed below them. The list is organized into columns, with names in the first column and addresses in the second column.

3. The third part of the document is a list of names and addresses, similar to the first two parts. The names are written in a cursive or handwritten style, and the addresses are listed below them. The list is organized into columns, with names in the first column and addresses in the second column.

4. The fourth part of the document is a list of names and addresses, similar to the first three parts. The names are written in a cursive or handwritten style, and the addresses are listed below them. The list is organized into columns, with names in the first column and addresses in the second column.

5. The fifth part of the document is a list of names and addresses, similar to the first four parts. The names are written in a cursive or handwritten style, and the addresses are listed below them. The list is organized into columns, with names in the first column and addresses in the second column.

6. The sixth part of the document is a list of names and addresses, similar to the first five parts. The names are written in a cursive or handwritten style, and the addresses are listed below them. The list is organized into columns, with names in the first column and addresses in the second column.

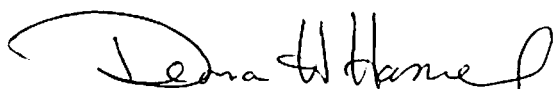
are a premier therapeutic center accredited by the Professional Association of Therapeutic Horsemanship International (PATH, Intl.). We are one of three premier facilities in Wisconsin.

Last year people aged 3 to 70 with physical and cognitive disabilities and significant mental health needs were served. REINS, Inc. offers both therapeutic riding (TR) and Equine Facilitated Learning (EFL). Our EFL program is focused on serving "At Risk" Youth. Our participants are referred to us from schools, group homes, social service agencies, doctors and therapists. Our goals and lessons are structured to meet therapy goals and to increase strength, range of motion and balance. Currently, we are able to provide 53 individuals per week with specialized Equine Assisted Activities and Therapies. Tuition covers 29 percent of the cost of this special program. Many of our students are unable to pay the tuition so REINS has a comprehensive scholarship fund. No student referred to REINS is turned away based on ability to pay. With a permanent facility in Sheboygan, we would be able to expand our programs to better serve the needs of Sheboygan residents.

The community continues to support our riders with volunteers; three volunteers are required for every rider. Last year we had over 1,800 volunteer hours donated during our riding sessions. So far in 2014, we have had over 2,500 hours donated by 187 volunteers.

Thank you for considering REINS, Inc. for use of this space for our Premier Therapeutic Center. Please contact me for additional information. REINS, Inc. would welcome an opportunity to speak with you about our program and the individuals we serve.

Respectfully Submitted,

A handwritten signature in black ink that reads "Deana Hamel". The signature is written in a cursive style with a large, sweeping initial "D".

Deana Hamel, REINS Inc., Board of Directors

V

R. C. No. _____ - 14 - 15. By PUBLIC PROTECTION AND SAFETY. August 18, 2014.

Your Committee to whom was referred Com. No. 3-14-15 submitting a communication from Bill Dreps regarding his concerns with traffic, safety and parking issues at King Park as well as the noise pollution due to "Food Truck Friday"; recommends that the document be placed on file.

Consent

_____ Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

11

I

Other Matters

7.1

Com. No. 3 - 14 - 15. July 21, 2014.

Submitting a concern from Bill Dreps regarding his concerns with traffic, safety and parking issues at King Park as well as the noise pollution due to "Food Truck Friday." (Voicemail)

Presented to the Common Council by Alderperson Paul D. Carlson.
Carlson

~~PP. 5.~~
Jul

VIII

R. C. No. _____ - 14 - 15. By FINANCE. August 18, 2014.

Your Committee to whom was referred Res. No. 52-14-15 by Alderperson Carlson in support of a fair allocation of the state's segregated transportation fund; recommends that the Resolution be passed.

Consent

_____ Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

IV

III

5.2

Res. No. 52 - 14 - 15. By Alderperson Carlson. August 4, 2014.

A RESOLUTION in support of a fair allocation of the state's segregated transportation fund.

WHEREAS, a high quality, safe and efficient local transportation network is key to a thriving economy, essential to the efficient movement of local goods and services, an important link to Wisconsin's state highways system and a lifeline for individuals who cannot or choose not to drive; and,

WHEREAS, 90% of the roads in Wisconsin are local roads but receive only about 30% of the state's segregated transportation fund revenues; and,

WHEREAS, all modes of transportation are important for a comprehensive and connected transportation network and need to remain in the segregated fund; and,

WHEREAS, increasing the use of general fund revenues for transportation purposes hurts communities by decreasing state revenue sharing funds available for other essential programs such as police and fire protection, as well as potentially leaving municipalities without the revenues needed to comply with state mandated programs such as recycling and water quality initiatives; and

WHEREAS, local transportation needs depend on the size, location and geography of a local community and many people in Wisconsin rely on transit to get to work, school, medical appointments and more; and,

WHEREAS, reliable transportation options are an essential component of integrated, connected communities; and

WHEREAS, state support for transit operations is significantly below historical levels and communities have no state authorized tools such as Regional Transit Authorities to plan and raise additional revenues for local transit needs; and,

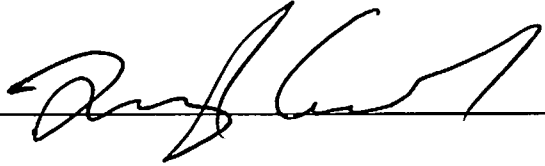
Finance
pass

13

III

WHEREAS, diminishing state reimbursements and support for local transportation costs results in deterioration of the local transportation network, increased economic and human costs of isolation and increased reliance on scarce local property tax revenues.

NOW, THEREFORE, BE IT RESOLVED: That the City of Sheboygan supports a fair allocation of the segregated transportation fund that better balances state funding support for local transportation needs and state highways.



I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

VIII

R. C. No. _____ - 14 - 15. By FINANCE. August 14, 2014.

Your Committee to whom was referred the following:

1. R. O. No. 102-14-15 by the Purchasing Agent submitting bids for the complete replacement of three file server devices for the I.T. Department; and
2. Res. No. 53-14-15 by Alderperson Hammond authorizing the Purchasing Agent to enter into contract for the replacement of three file server devices for the I.T. Department;

recommends that the Report of Officer be accepted and placed on file and the Resolution be passed.

Consent

_____ Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk
Approved _____ 20____. _____, Mayor

IIIIV

III

5.3

Res. No. 53 - 14 - 15. By Alderperson Hammond. August 4, 2014.

A RESOLUTION authorizing the Purchasing Agent to enter into contract for the replacement of three file server devices for the I.T Department.

WHEREAS: The City of Sheboygan I.T. Department owns and maintains a number of data servers to support data network applications for all City Departments and:

WHEREAS: There are currently three servers that are in need of replacement as they have exceeded their expected useful life and are no longer compatible with newer software applications and;

WHEREAS: The City of Sheboygan recently issued a request for bids for the replacement of the three server devices including ancillary equipment and labor to set up and install the devices and migrate the existing data from the old equipment to the new devices from three trusted vendors that are able to provide the products and services required and have sufficient familiarity with the city I.T Department;

RESOLVED: That the Purchasing Agent is hereby authorized to enter into contract with Digicorp Inc. for the upgrade of the three server devices, accessories and associated labor and shipping at a cost of \$ 30,022.77. in accordance with their bid dated 7/25/2014.

BE IT FURTHER RESOLVED: That the appropriate City officials are authorized to draw on the Motor Vehicle Maintenance fund, Account #70717100-642200 in payment of same.

Finance pass



I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____, _____, City Clerk

Approved _____ 20____, _____, Mayor

52

III

II

4.6

R. O. No. 102 - 14 - 15. By PURCHASING AGENT. August 4, 2014.

Submitting a tabulation of bids for the complete replacement of three file server devices for the I.T Department including accessories, shipping costs and all associated labor and travel to set up, install and configure the devices and the associated migration of data from the existing to the new equipment.

Three trusted vendors, all of whom are able to provide contract pricing on the equipment were invited to bid on the project and submitted bids to the City of Sheboygan as follows:

Vendor	Equipment Cost	Labor Cost	Total Cost
Digicorp Inc.	\$ 27,142.77	\$ 2,880.00	\$ 30,022.77
CDW-Government	\$ 28,914.00	\$ 8,760.00	\$ 37,674.00
Camera Corner	\$ \$ 27,258.00	# 3,000.00	\$ 30,258.00

The I.T Department has reviewed the bids and found that the lowest bid submitted by Digicorp Inc. includes everything required and has indicated that the vendor has the capability to perform the work required in an acceptable manner and timeframe.

Further, there is sufficient funding within the account to fund the purchase. It is hereby recommended that the contract be awarded to Digicorp Inc. in the amount of \$30,022.77

Finance
Ans. File

Respectfully submitted,

Bernard R. Rammer
Purchasing Agent

VII

R. C. No. - 14 - 15. By LAW AND LICENSING. August 18, 2014.

Your Committee to whom was referred, pursuant to R. O. No. 103-14-15 by the City Clerk, submitting license application for the period ending June 30, 2015 and June 30, 2016; recommends granting various licenses:

BEVERAGE OPERATOR'S LICENSE (June 30, 2016)

<u>No.</u>	<u>Name</u>	<u>Address</u>
0493	Agard, Tyler A.	428 Ridge Court, Kohler
0490	Berg, Quincy P.	10554 W Fountain Ave., Milwaukee
0504	Bogenschuetz, David J.	W1397 Cty Rd. FF
8962	Brauer, Jean M.	2328 Sunflower Ave.
0491	Burke, Jesse E.	1619 S. 12 th St.
0507	Caelwaerts, Caitlyn A.	2601 N. 9 th St.
9903	Charles, Steven A.	619 Huron Ave., #2

Consent

III

0513 Ciha, Jordan R.	620 St. Clair Ave.
0497 Geier, Joan K.	2721 N. 11 th St.
0508 Hamik, Madaline R.	W6342 Burkshire Ln., Plymouth
0503 Konop, Robin S.	3637 N. 20 th Pl.
0505 Kuehlmann, Alexandra L.	525 Clement Ave.
2709 McKenzie, Daniel J.	7093 Hwy 67, Plymouth
4769 Meifert, Lisa M.	1336 North Ave.
1789 Nielson, Lori M.	1833 N. 24 th St.
*0494 Seefeldt, Tara M.	1520A John Ct.

***grant contingent on the application being corrected, with a warning to include all violations on future applications**

0510 Sharma, Shobha	1441 Park View Ter., #37
9754 Skirvin, Amber Nicole	N6745 Hwy 32., Sheb. Falls
0512 Steinpreis, Peter N.	1819 N. 19 th St.
0511 Tenhaken, Alan J.	1223 S. 21 st St.
0492 Thompson, Sarah J.	1127 N. 12 th St.
0502 Vitale, Vincenzo A.	1128 N. 29 th St.
0509 Wadzinski, Shannon P.	1470 N. 7 th St., Manitowoc

TAXICAB DRIVER LICENSE (December 31, 2014)

<u>No.</u>	<u>Name</u>	<u>Address</u>
7143	Shelton, Mellissa L.	603 S. 14 th St.

Committee.

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____, _____, City Clerk

Approved _____ 20____, _____, Mayor

VII

R. C. No. - 14 - 15. By LAW AND LICENSING. August 18, 2014.

Your Committee to whom was referred, pursuant to R. O. No. 76-14-15 by the City Clerk, submitting license application for the period ending June 30, 2015 and June 30, 2016; recommends granting various licenses:

BEVERAGE OPERATOR'S LICENSE (NEW) (June 30, 2016)

<u>No.</u>	<u>Name</u>	<u>Address</u>
9869	Alexandroni, Dustin J.	639 Monroe St., #103, Sheb. Falls
0445	Jones, Alisia R.	816 Ashland Ave.
*4718	Kramer, Cory L.	830 N. 10 th St.

***grant contingent on the application be correct and with a warning to include all violations on future applications**

BEVERAGE OPERATOR'S LICENSE (RENEW) (June 30, 2016)

<u>No.</u>	<u>Name</u>	<u>Address</u>
9650	Blindauer, Charles E.	1614 S. 14 th St.

Consent

Committee.

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____, _____, City Clerk

Approved _____ 20____, _____, Mayor

IV

II

R. O. No. - 14 - 15. By Director of Planning and Development
August 18, 2014.

Submitting a request from Chad Pelishek, Director of Planning and Development, of the 2015 City of Sheboygan Tourism budget request from the Sheboygan County Chamber of Commerce for Room Tax Profit and Loss, and related documents.

Finance

Director of Planning & Development

五

2015 City of Sheboygan Room Tax Profit & Loss

Income	Budget	Actual	Var +/-	Notes
City of Sheboygan Deferred Balance	85,000	0	-85,000	0
4400 City of Sheboygan Actual From Deferred	370,000	0	-370,000	Income only; does not include recognized funds for expenses
4424 Discover Wisconsin	0	0	0	0
4425 Miscellaneous Income	0	0	0	0
Total Income	455,000	0	-455,000	0
Gross Income	455,000	0	-455,000	0
Expenses				
6480 Salary & Benefits	161,885	0	161,885	Tourism billable hours only at 3% over 2014 est. of 169K.
6475 City Overhead/Staff	28,737	0	28,737	Support staff only. \$2500 per month.
6469 Tourism Increases/Bonus	8,463	0	8,463	Tourism portion only.
6400 Travel & Meetings	3,255	0	3,255	Mileage/General Mtg. Expenses
6405 General Event Promo	4,650	0	4,650	Misc. event promo & novelty giveaways
6409 Tourism Board	930	0	930	0
6410 Joint Marketing Projects	930	0	930	Joint projects with affiliates (i.e. WIHTA & TASC)
6411 Membership Fees	4,185	0	4,185	New: JMKAC Circle WI & North American Travel Journalists Assn. (1800 writers from US/Canada)
6412 Licenses & Fees	372	0	372	ASCAP for 2014 due in Feb. 2015
6415 Billboard	65,100	0	65,100	Decreased 10K from 2014 budget.
6425 Familiarization Tours	2,790	0	2,790	0
6530 Web Design & Maintenance	930	0	930	0
6431 Video/Photos	930	0	930	0
6435 Events/Conferences/Trade Shows	11,160	0	11,160	5K to JMKAC for group tour shows. 6000 for WIGCOT/Fall Tourism. 1K Trade Show asst.
6440 Print/Online Ads	27,900	0	27,900	Increased 10K over 2014
6444 TV ads	22,320	0	22,320	20K DW 2014-15. 4K Bowling.
6445 Radio	18,600	0	18,600	Same as 2014
6464 Internet	1,116	0	1,116	0
6465 Shipping/Postage/Distribution	18,600	0	18,600	Includes direct mail print and mail exps. Plus fall distribution
6470 Miscellaneous	4,650	0	4,650	0
Total Expenses	387,503	0	387,503	0
Ending Balance	67,497	0	-842,503	Ending balance becomes deferred for 2015 and is less than 2014

2015 Twilight Concerts Budget

Income	Budget	Actual	Var +/-	Notes
4420 Twilight Series Sponsors				
Deferred from 4th budget	9,000	0	-9,000	
New Sponsor	1,000	0	-1,000	
New Sponsor	1,000	0	-1,000	
Total Income	11,000	0	-11,000	
Gross Income	11,000	0	-11,000	
Expenses				
6445 Sheboygan Pops (June 18)	800	0	-800	
Big Cedar Bluegrass Band (June 25)	650	0	-650	
Sheboygan Pops (July 2)	800	0	-800	
Dorf Kapelle (July 9)	1,000	0	-1,000	
Sheboygan Pops (July 16)	800	0	-800	
Lobster Boil Band (July 18)	1,850	0	-1,850	
Sheboygan Pops (July 30)	800	0	-800	
Clete Belin (July 23)	1,200	0	-1,200	
Sheboygan Pops (August 6)	800	0	-800	
Keewaskum Big Band (August 13)	400	0	-400	
Sheboygan Pops (August 20)	800	0	-800	
John Roehl (August 27)	500	0	-500	
Miscellaneous	500	0	-500	
Total Expenses	10,900	0	-10,900	
Ending Balance	100	0	-100	

2015 4th of July Budget

Income	Budget	Actual	Var +/-	Notes
4421 4th of July Sponsors				
Johnsonville	39,000	0	-39,000	Same through 2016
Festival Foods	0	0	0	Purchasing Fireworks Directly through 2016
Community Bank & Trust	10,000	0	-10,000	Same through 2016
General Sponsorship Mailing	3,500	0	-3,500	
Vendor Fees	1,000	0	-1,000	
Parade Entry Fees	800	0	-800	
Total Income	54,300	0	-54,300	
Gross Income	54,300	0	-54,300	
Expenses				
6465 Headliner with production	4,500	0	4,500	
Band 1	2,500	0	2,500	
Band 2	1,500	0	1,500	
Community Rec Play	2,500	0	2,500	
Gannett	2,500		2,500	web only and a thank you ad
Sun/Beacon	1,600	0	1,600	full page
Lamar	0	0	0	
Tents Inc	3,500	0	3,500	
Specht Electric	2,500	0	2,500	
Badger Bouncers	2,600	0	2,600	
Portables	4,500	0	4,500	
Kiel Municipal Band	700	0	700	
Tripoli Shrine	350	0	350	
Bagpiper	600	0	600	
Additional Act	500	0	500	not hired
Additional Act	500	0	500	not hired
Sheboygan Pops	1,000	0	1,000	
Elite Security	1,000	0	1,000	
Fireworks	0	0	0	Festival to buy direct
Printing Inserts	800	0	800	
General Office	1,000	0	1,000	
Miscellaneous	7,000	0	7,000	giveaways, marshals breakfast, marshall shirts, sponsorship letter, banners, rope, drum heads North High sponsor mailing quote \$1100
Insurance	1,300	0	1,300	
Parade Trophies	250	0	250	
Signs/Banners	2,000	0	2,000	
Transient Vendor License	100	0	100	Transient licenses needed for out-of-town vendors only.
Defer to 2015 Twilight	9,000	0	9,000	
Total Expenses	54,300	0	45,300	
Ending Balance	0	0	-99,600	

100% Room Tax Collected by the City of Sheboygan						Primer	1.428571	70% Room Tax Contributed to Tourism					
Year	Q1 Room Tax	Q2 Room Tax	Q3 Room Tax	Q4 Room Tax	Total Room Tax			Year	Q1 Room Tax	Q2 Room Tax	Q3 Room Tax	Q4 Room Tax	Total Room Tax
2005	57,478	102,151	147,394	71,413	378,436		2005	40,235	71,506	103,176	49,989	264,905	
2006	61,335	101,853	167,946	82,379	413,513		2006	42,934	71,297	117,562	57,665	289,459	9.27%
2007	65,219	104,948	170,909	79,887	420,963		2007	45,653	73,464	119,636	55,921	294,674	1.80%
2008	71,682	124,476	168,167	83,867	448,193		2008	50,177	87,134	117,717	58,707	313,735	6.47%
2009	58,251	93,778	178,698	59,613	390,340		2009	40,776	65,645	125,089	41,729	273,238	-12.91%
2010	47,084	107,706	158,802	70,671	384,263		2010	32,959	75,394	111,161	49,470	268,984	-1.56%
2011	53,496	118,500	193,482	96,771	462,250		2011	37,448	82,950	135,438	67,740	323,575	20.30%
2012	81,098	144,916	236,797	88,166	550,978		2012	56,769	101,441	165,758	61,716	385,684	19.19%
2013	79,804	148,038	229,814	89,103	546,760		2013	55,863	103,627	160,870	62,372	382,732	-0.77%
2014	85,764	137,143	210,000	85,714	518,621		2014	60,035	96,000	147,000	60,000	363,035	-5.15%
2015	78,571	142,857	221,429	85,714	528,571	Projected	2015	55,000	100,000	155,000	60,000	370,000	Projected
2015	0	0	0	0	0	Actual	2015	0	0	0	0	0	Actual
2015	-85,764	-137,143	-210,000	-85,714	-518,621	Var +/- LY	2015	-60,035	-96,000	-147,000	-60,000	-363,035	Var +/- LY
2015	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	Var % LY	2015	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	Var % of LY
11-14	75,041	137,149	217,523	89,939	519,652	3 yr avg	11-14	52,529	96,005	152,266	62,957	363,756	3 yr avg

City Gov. Income		
2005	378,436	113,531
2006	413,513	124,054
2007	420,963	126,289
2008	448,193	134,458
2009	390,340	117,102
2010	384,263	115,279
2011	462,250	138,675
2012	550,978	165,293
2013	546,760	164,028 (projected)
2014	518,621	155,586 (projected)
2015	528,571	158,571

Q1	Q2	Q3	Q4
Q1 11	Q2 11	Q3 11	Q4 11
13.62%	10.02%	21.84%	36.93%
Q1 12	Q2 12	Q3 12	Q4 12
51.60%	22.29%	22.39%	-8.89%
Q1 13	Q2 13	Q3 13	Q4 13
-1.60%	2.15%	-2.95%	1.06%
Q1 14	Q2 14	Q3 14	Q4 14
7.47%	-7.36%	-8.62%	-3.80%
Q1 15	Q2 15	Q3 15	Q4 15
-100.00%	-100.00%	-100.00%	-100.00%

*NOTE: Blue Harbor room tax collected is not included. Room tax collected by Blue Harbor is designated to make bond payments on the conference center. The bonds mature in 2017.

II

R. O. No. _____ - 14 - 15. By CITY CLERK. August 18, 2015.

Submitting a claim from West Meadows Condo Association for alleged damages to the corner of a gutter on a garage when a City garbage truck backed up to turn around and caught the corner of the gutter.

Susan Richards

City Clerk

Inance

II

about 1/2 way

DATE RECEIVED 8-7-14

RECEIVED BY LS Schroeder

CLAIM NO. 11-14

CITY OF SHEBOYGAN NOTICE OF DAMAGE OR INJURY

INSTRUCTIONS: TYPE OR PRINT IN BLACK INK

1. Notice of death, injury to persons or to property must be filed not later than 120 days after the occurrence.
2. Attach and sign additional supportive sheets, if necessary.
3. This notice form must be signed and filed with the Office of the City Clerk.
4. **TWO ESTIMATES MUST BE ATTACHED IF YOU ARE CLAIMING DAMAGE TO A VEHICLE.**

TO CITY OF SHEBOYGAN

1. Name of Claimant: West Meadows Condo. Assoc. % Dan. Pastorek
2. Home address of Claimant: 3234 A West Meadows Ct.
3. Home phone number: 457-2453
4. Business address and phone number of Claimant: None

5. When did damage or injury occur? (date, time of day) 7/1/14 2PM

6. Where did damage or injury occur? (give full description) Corner niteu of gutter on garage torn off by garbage truck

7. How did damage or injury occur? (give full description) Truck was backing up to turn around and caught corner of gutter with top of truck body.

8. If the basis of liability is alleged to be an act or omission of a City officer or employee, complete the following:

(a) Name of such officer or employee, if known: _____

(b) Claimant's statement of the basis of such liability: _____

9. If the basis of liability is alleged to be a dangerous condition of public property, complete the following:

(a) Public property alleged to be dangerous: _____

(b) Claimant's statement of basis for such liability: _____

10. Give a description of the injury, property damage or loss, so far as is known at this time. (If there were no injuries, state "NO INJURIES").

No injuries

11. Name and address of any other person injured: N/A

12. Damage estimate: (You are not bound by the amounts provided here.)

Auto: \$ _____

Property: \$ 100⁰⁰

Personal injury: \$ _____

Other: (Specify below) \$ _____

TOTAL \$100⁰⁰

Damaged vehicle (if applicable)

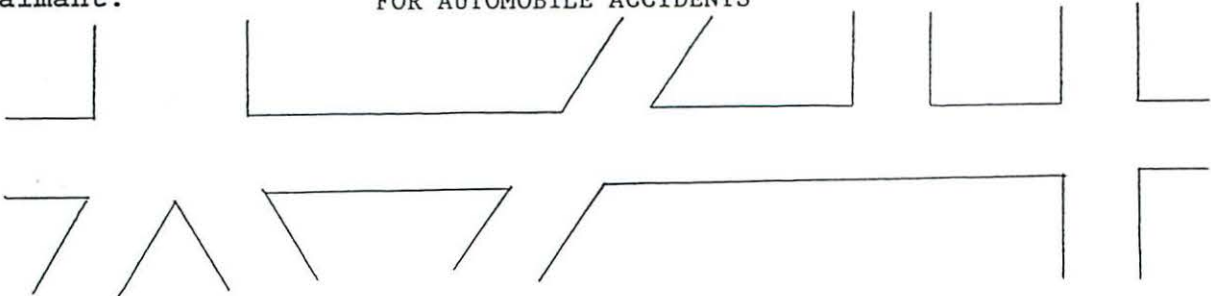
Make: _____ Model: _____ Year: _____ Mileage: _____

Names and addresses of witnesses, doctors and hospitals: _____

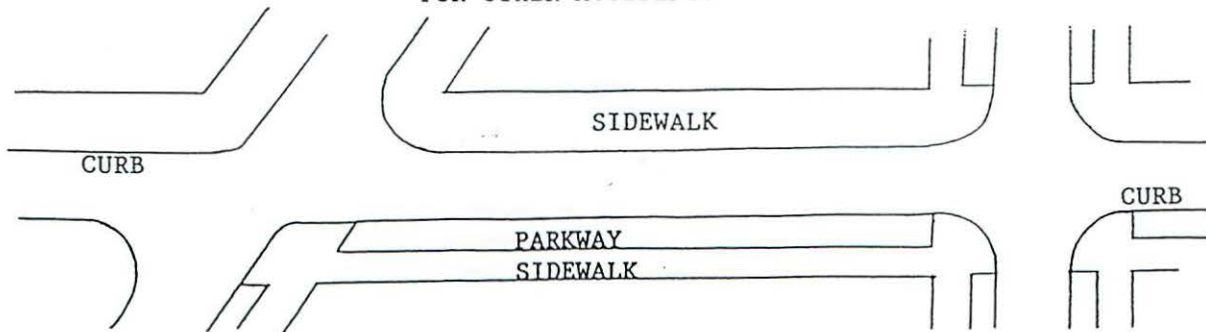
FOR ALL ACCIDENT NOTICES, COMPLETE THE FOLLOWING DIAGRAM IN DETAIL. BE SURE TO INCLUDE NAMES OF ALL STREETS, HOUSE NUMBERS, LOCATION OF VEHICLES, INDICATING WHICH IS CITY VEHICLE (IF APPLICABLE), WHICH IS CLAIMANT'S VEHICLE, LOCATION OF INDIVIDUALS, ETC.

NOTE: If diagrams below do not fit the situation, attach hereto a proper diagram signed by the Claimant.

FOR AUTOMOBILE ACCIDENTS



FOR OTHER ACCIDENTS



SIGNATURE OF CLAIMANT: Daniel J. Pastore, VP
for West Meadows Condo Assoc

Date: 8/7/14

DATE RECEIVED

8-7-14

RECEIVED BY

L.S. Schroeder

CLAIM NO.

11-14

CLAIM

Claimant's Name:

Daniel S. Pastan for
West Meadows Condo Assoc

Auto

\$

Claimant's Address:

3234 A W. Meadows Ct.

Property

\$

100⁰⁰

Claimant's Phone No.

457-2423

Personal Injury

\$

Other (Specify below)

\$

TOTAL

\$ 100⁰⁰

PLEASE INCLUDE COPIES OF ALL BILLS, INVOICES, ESTIMATES, ETC.

WARNING: IT IS A CRIMINAL OFFENSE TO FILE A FALSE CLAIM.
(WISCONSIN STATUTES 943.395)

The undersigned hereby makes a claim against the City of Sheboygan arising out of the circumstances described in the Notice of Damage or Injury. The claim is for relief in the form of money damages in the total amount of \$ 100⁰⁰.

SIGNED:

Daniel S. Pastan

DATE:

8/7/14

ADDRESS:

3234 A West Meadows Ct.
Sheboygan, WI 53081

Nyhof Custom Gutter & Aluminum, Inc.1135 Superior Ave
Oostburg, WI 53070**INVOICE**Invoice Number: 15080
Invoice Date: Aug 5, 2014
Page: 1Voice: 920-564-2525
Fax: 920-564-6123**Bill To:**DAN PASTOOR
3234 A WEST MEADOWS COURT
SHEBOYGAN, WI 53081**Ship to:**SHEBOYGAN
3234 A WEST MEADOWS COURT

Customer ID	Customer PO	Payment Terms	
PAS	PASTOOR	Net 30 Days	
Sales Rep ID	Shipping Method	Ship Date	Due Date
Nyhof, DL	Job Site Delivery		9/4/14

Quantity	Item	Description	Unit Price	Amount
1.00	SRVCHGGTR NCGA	201-Service Rate-REPLACE MITER ON GARAGE DAMAGED BY CITY Thank you for choosing Nyhof Custom Gutter.	100.00	100.00
Subtotal				100.00
Sales Tax				
Total Invoice Amount				100.00
Payment/Credit Applied				
TOTAL				100.00

Check/Credit Memo No:

Overdue invoices are subject to late charges.

II

R. O. No. _____ - 14 - 15. By CITY CLERK. August 18, 2015.

Submitting a claim from West Meadows Condo Association for alleged damages to the corner of a gutter on a garage when a City garbage truck backed up to turn around and caught the corner of the gutter.

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(a) Public property alleged to be dangerous: _____

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No injuries

11. Name and address of any other person injured: N/A

12. Damage estimate: (You are not bound by the amounts provided here.)

Auto: \$ _____

Property: \$ 100⁰⁰

Personal injury: \$ _____

Other: (Specify below) \$ _____

TOTAL \$100⁰⁰

Damaged vehicle (if applicable)

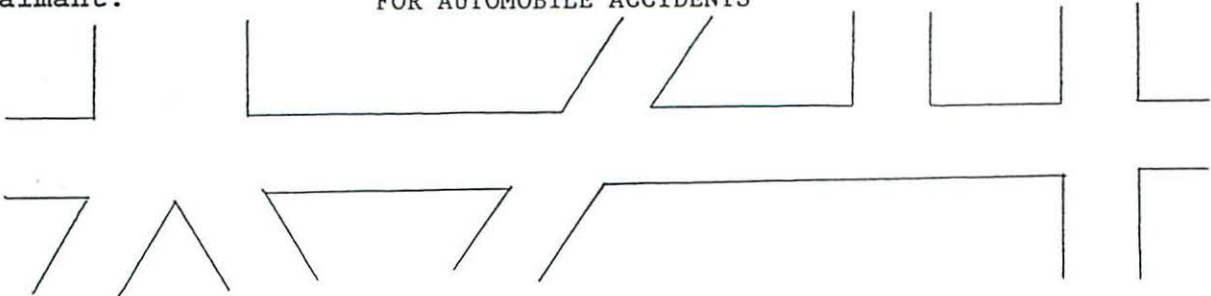
Make: _____ Model: _____ Year: _____ Mileage: _____

Names and addresses of witnesses, doctors and hospitals: _____

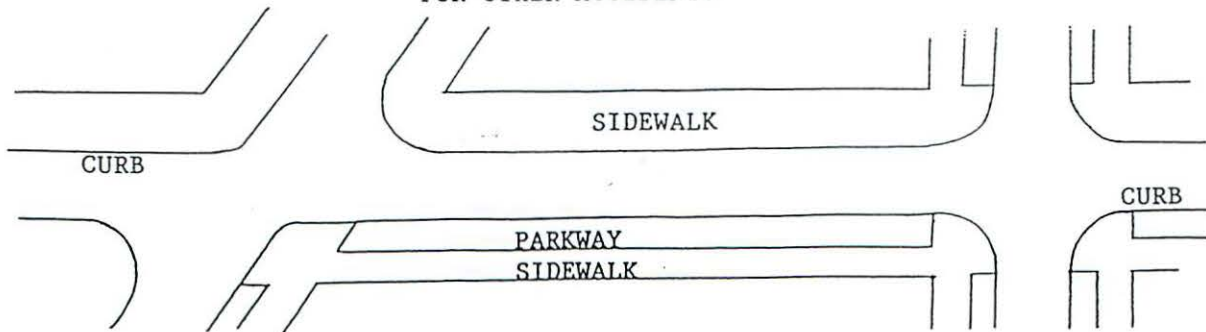
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FOR AUTOMOBILE ACCIDENTS



FOR OTHER ACCIDENTS



SIGNATURE OF CLAIMANT: Daniel J. Pastore, VP
for West Meadows Condo Assoc

Date: 8/7/14

DATE RECEIVED

8-7-14

RECEIVED BY

L.S. Schroeder

CLAIM NO.

11-14

CLAIM

Claimant's Name:

Daniel S. Pastan for
West Meadows Condo Assoc

Auto

\$

Claimant's Address:

3234 A W. Meadows Ct.

Property

\$

100⁰⁰

Claimant's Phone No.

457-2423

Personal Injury

\$

Other (Specify below)

\$

TOTAL

\$ 100⁰⁰

PLEASE INCLUDE COPIES OF ALL BILLS, INVOICES, ESTIMATES, ETC.

WARNING: IT IS A CRIMINAL OFFENSE TO FILE A FALSE CLAIM.
(WISCONSIN STATUTES 943.395)

The undersigned hereby makes a claim against the City of Sheboygan arising out of the circumstances described in the Notice of Damage or Injury. The claim is for relief in the form of money damages in the total amount of \$ 100⁰⁰.

SIGNED:

Daniel S. Pastan

DATE:

8/7/14

ADDRESS:

3234 A West Meadows Ct.
Sheboygan, WI 53081

Nyhof Custom Gutter & Aluminum, Inc.1135 Superior Ave
Oostburg, WI 53070**INVOICE**Invoice Number: 15080
Invoice Date: Aug 5, 2014
Page: 1Voice: 920-564-2525
Fax: 920-564-6123**Bill To:**DAN PASTOOR
3234 A WEST MEADOWS COURT
SHEBOYGAN, WI 53081**Ship to:**SHEBOYGAN
3234 A WEST MEADOWS COURT

Customer ID	Customer PO	Payment Terms	
PAS	PASTOOR	Net 30 Days	
Sales Rep ID	Shipping Method	Ship Date	Due Date
Nyhof, DL	Job Site Delivery		9/4/14

Quantity	Item	Description	Unit Price	Amount
1.00	SRVCHGGTR	201-Service Rate-REPLACE MITER ON GARAGE DAMAGED BY CITY	100.00	100.00
	NCGA	Thank you for choosing Nyhof Custom Gutter.		
Subtotal				100.00
Sales Tax				
Total Invoice Amount				100.00
Payment/Credit Applied				
TOTAL				100.00

Check/Credit Memo No:

Overdue invoices are subject to late charges.

II

R. O. No. - 14 - 15. By CITY CLERK. August 18, 2015.

Submitting a communication from Robert Palmer requesting a waiver from the Sex Offender Residency restrictions in order to live at 1328 Union Ave.

PPS



City Clerk

III

AUG 14 '14 PM 2:38

Date 7-29-14

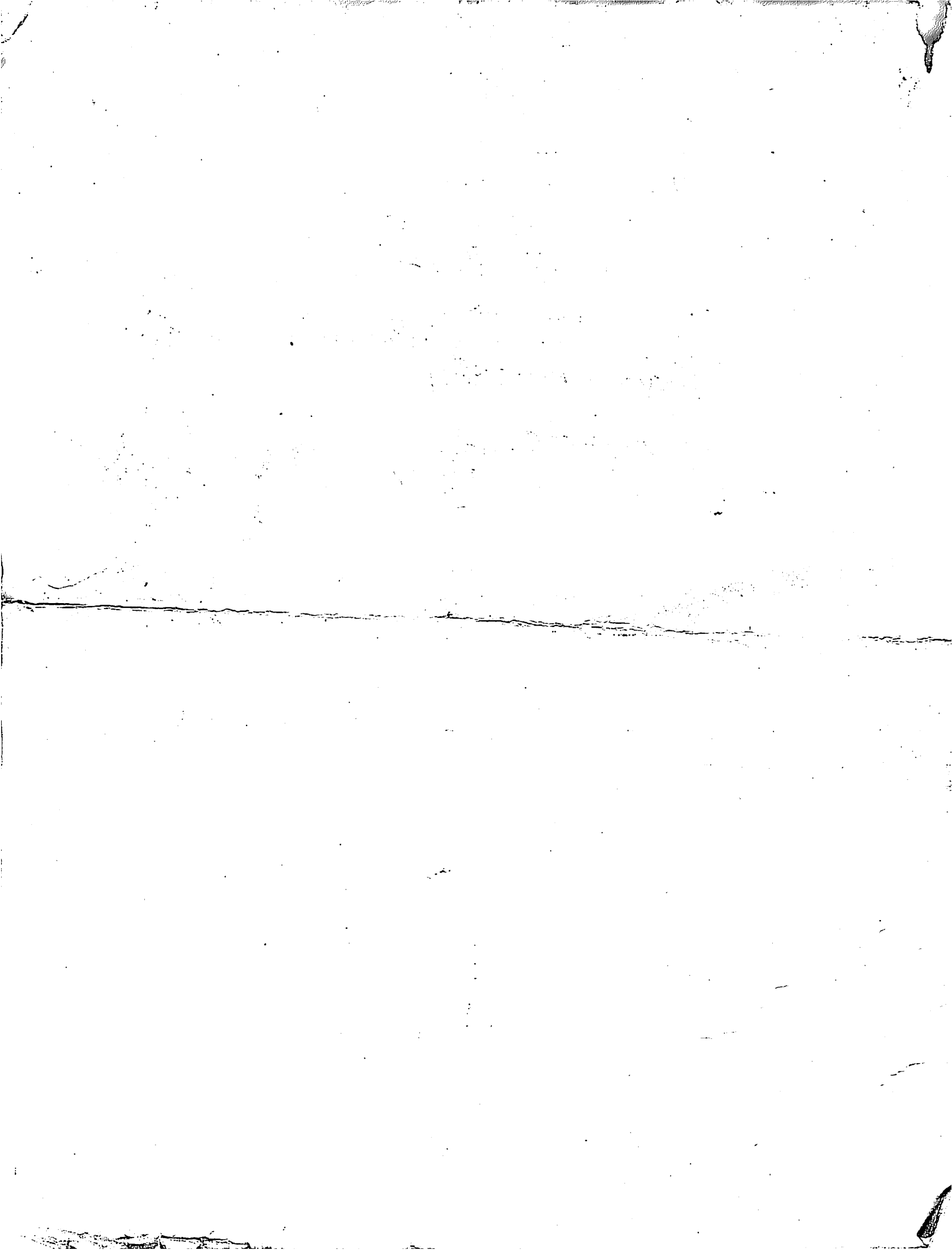
My name is Robert Palmer

I am requesting a waiver to the Sexual Residency
Requirements so I may live at 1328 Union Ave.

Sheboygan, WI 53081.

Signature Robert Palmer

Phone No 920-331-0007



III

Res. No. _____ - 14 - 15. By Alderpersons Hammond, Carlson, Belanger, Donohue and Kath. August 18, 2014.

A RESOLUTION terminating the lease agreement between Jerry A. Link and Julie L. Link, d/b/a River of Life Outreach Ministries and the City of Sheboygan.

RESOLVED: That the Common Council hereby determines that public convenience and necessity require it to terminate the lease of the Little Red Schoolhouse property, 1116 Huron Avenue, between Jerry A. Link and Julie L. Link, d/b/a River of Life Outreach Ministries and the City of Sheboygan, effective December 1, 2014.

BE IT FURTHER RESOLVED: That notice of the City's election to terminate this lease shall be served upon the Tenant at least 90 days prior to the effective date of termination.

pass.

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

III

Res. No. 14 - 15. By Alderperson Donohue. August 18, 2014.

A RESOLUTION authorizing the Human Resources Director to contract with Diversified Benefits Services for the provision of insurance benefit consulting services.

WHEREAS, the current brokerage firm, M3 Insurance, is providing consultation services for employee benefit solutions.

WHEREAS, the City of Sheboygan has evaluated other brokerage firms and found a more appropriate provider of brokerage services in the firm Diversified Insurance Solutions.

NOW, THEREFORE, BE IT RESOLVED: That the appropriate City Officials are hereby authorized to extend a consulting services contract for the balance of calendar year 2014 and the calendar year 2015 at the cost of \$73,000 per year, prorated in 2014 based on the day of contract commitment in 2014.

BE IT FURTHER RESOLVED: That the consulting fees will be paid through commission charges paid to Diversified Insurance Solutions directly from one or more insurance vendors, not to exceed a total of \$73,000 per calendar year.

5+6

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

III

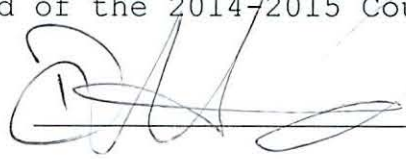
5.3

Res. No. 56 - 14 - 15. By Alderperson Hammond. August 18, 2014.

A RESOLUTION reactivating the Building Use Committee.

RESOLVED: That the Building Use Committee is hereby reactivated, whose responsibility it will be to study City building needs and make recommendations regarding same to the Common Council.

BE IT FURTHER RESOLVED: That the Building Use Committee shall be composed of three alderpersons and two citizens-at-large as voting members, and three City staff members as ex-officio non-voting members, to be appointed by the Mayor and confirmed by the Common Council for one-year terms coinciding with the Common Council year, provided however that the initial appointments shall terminate at the end of the 2014-2015 Council year.



Strategic

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

20



20

III

Res. No. _____ - 14 - 15. By Alderpersons Donohue and Matichek.
August 18, 2014.

A RESOLUTION confirming the exercise of police power in making an assessment for those benefited properties against which assessments are proposed for the water lateral replacements in the following streets:

S. 12th St. from Indiana Ave. to Alabama Ave.
Kentucky Ave. from S. 12th St. to S. 13th St.

RESOLVED: That the assessments and schedule of the proposed assessments prepared by the Board of Water Commissioners for the proposed water lateral replacements in:

S. 12th St. from Indiana Ave. to Alabama Ave.
Kentucky Ave. from S. 12th St. to S. 13th St.

are hereby confirmed, and the City Clerk is authorized and directed to publish the notices required by law.

BE IT FURTHER RESOLVED: That the Board of Water Commissioners is hereby authorized and directed to carry out the work in accordance with the report, as finally approved, and that payment thereof be made as therein provided.

Consent

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk
Approved _____ 20____. _____, Mayor

III

VIII

R. C. No. _____ - 14 - 15. By FINANCE. August 14, 2014.

Your Committee to whom was referred Res. No. 54-14-15 by Alderperson Hammond authorizing a transfer of appropriations in the 2014 Budget (establishing revenue and appropriation for Wisconsin Department of Public Instruction grant for Library Services; recommends that the Resolution be passed.

reg

Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

1111

III

5.4

Res. No. 54 - 14 - 15. By Alderperson Hammond. August 4, 2014.

A RESOLUTION to authorize a transfer of appropriations in the 2014 Budget.

RESOLVED: That the Finance Director be and is hereby authorized and directed to make the following transfers of appropriations in the 2014 Budget for the purposes of:

Establishing estimated revenue and appropriation for Wisconsin Department of Public Instruction grant for Library Services:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
Mead Library Fund LSTA Grant 25551100-431722	Mead Library Fund Sheboygan Cty Historical Documents 25551100-521900	\$5,000

*Finance
approve*



I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20__.

Dated _____ 20__ . _____, City Clerk

Approved _____ 20__ . _____, Mayor

III

22

19

VII

R. C. No. _____ - 14 - 15. By LAW AND LICENSING. August 18, 2014.

Your Committee to whom was referred, pursuant to R. O. No. 90-14-15 by the City Clerk, submitting license application for the period ending June 30, 2015 and June 30, 2016; recommends that Beverage Operator's License application #0370 be denied base on his failure to accurately reveal all relevant convictions on his application, his record of violations related to the licensed activity, and his record as a habitual law violator.

reg

Committee.

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

IV

IX

R. C. No. _____-14-15. By PUBLIC PROTECTION AND SAFETY. August 18, 2014.

Having heard and reviewed the documentary evidence by the City Engineer pertaining to Gen. Ord. No. 22-14-15 and R. C. No 110-14-15 creating commuter impacted parking on the east and west sides of N. 11th St. between North Ave. and School Ave., the committee found the following facts:

1. The traffic study pertaining to Sec. 118-194, Criteria for Determining Impacted Streets of the City of Sheboygan Municipal Code, does meet all necessary criteria to be eligible.

Lies over

I HEREBY CERTIFY that the foregoing Committee Report was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

XI

XI

2.18

R. C. No. 110 - 14 - 15. By PUBLIC PROTECTION AND SAFETY. July 21, 2014.

Your Committee to whom was referred Gen. Ord. No. 22-14-15 creating commuter impacted parking on the east and west sides of N. 11th St. between North Ave. and School Ave.; recommends that the Ordinance be passed.

Lies over until hearing is set - Ryan to get property owners affected

Paul D. Clark

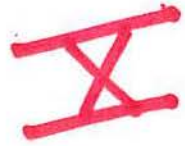
Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor





Other Matters

8.16

Gen. Ord. No. 22 - 14 - 15. By Alderperson Carlson. July 7, 2014.

AN ORDINANCE creating commuter impacted parking on the east and west sides of N. 11th Street between North Avenue and School Avenue.

WHEREAS, the chief of police and the city engineer have recommended to the Common Council via its Public Protection and Safety Committee to designate North 11th Street between North Avenue and School Avenue as a residential permit parking street; and,

WHEREAS, the chief of police and the city engineer have considered the factors in §118-195, Sheboygan Municipal Code, in making their recommendation; and,

WHEREAS, the common council has called for a public hearing on the matter;

THE COMMON COUNCIL OF THE CITY OF SHEBOYGAN DO ORDAIN AS FOLLOWS:

Section 1. Pursuant to Chapter 118, Article IV, Division 3 of the Municipal Code entitled, "Residential Daytime Parking Privileges," the east and west sides of N. 11th Street between North Avenue and School Avenue are hereby added to the list of locations where commuter impacted parking is being created stating 2-hour parking 8 a.m. to 4 p.m. school days only, vehicles with valid permit are exempt.

Section 2. The Department of Public Works and the Police Department are hereby authorized and directed to install the signs to give notification of the aforementioned parking restriction.

Section 3. All ordinances or parts thereof in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict, and this ordinance shall be in effect from and after its passage and publication.

PPS approve

Paul J. White

I HEREBY CERTIFY that the foregoing Ordinance was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____, _____, City Clerk

Approved _____ 20____, _____, Mayor

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VI

R. C. No. _____ - 14 - 15. By PUBLIC PROTECTION AND SAFETY. August 14, 2014.

Your Committee to whom was referred the following:

1. A copy of R. O. No. 86-14-15 by the Chief Administrative Officer submitting the attached summary of the 2015 Budget Requests for the General Fund, the Special Revenue Funds, the Debt Service Funds and the Capital Project Funds; and
2. A copy of R. O. No. 87-14-15 by the Chief Administrative Officer submitting the attached summary of the 2015 Budget requests for the General Fund;

recommends that the Council approve the following budgets, as amended as follows:

- Building Inspection - Salary for one (1) code enforcement officer and one (1) part time clerk
- Police Department - Salary for 1 police officer

Finance

 _____ Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

II

3.1

R. O. No. 86 - 14 - 15. By CHIEF ADMINISTRATIVE OFFICER.
July 21, 2014.

Submitting the attached summary of the 2015 Budget Requests for the General Fund, the Special Revenue Funds, the Debt Service Funds, and the Capital Project Funds. The comparison is to the 2014 original budget.

Finance,
Law & Soc,
Pub. Prot & Safety,

Chief Administrative Officer

Pub Wks.
Sal & Griev.

Heckmann / Bohren
to hold -

failed on call of the
roll:

Agas: Bohren, Heckmann, Hermann,
Matschek, Van Alphen - 5

Nazis: 10

amended -
refer to Finance

	<u>2014 Approved</u> <u>Budget</u>	<u>2015 Executive</u> <u>Budget</u>	<u>Increase/</u> <u>(Decrease)</u>	<u>% Increase/</u> <u>(Decrease)</u>
Revenue - General Fund				
Taxes (Other than Property)	1,253,559	1,243,956	(9,603)	-0.77%
Licenses & Permits	676,895	706,344	29,449	4.35%
Intergovernmental Revenue	14,136,448	14,174,399	37,951	0.27%
Charges for Services	1,173,500	333,130	(840,370)	-71.61%
Fines & Forfeits	313,100	337,100	24,000	7.67%
Interest on Investments	255,150	192,350	(62,800)	-24.61%
Miscellaneous Revenue	129,500	121,668	(7,832)	-6.05%
Other Financing Sources	1,608,388	1,730,977	122,589	7.62%
Total Revenue	19,546,540	18,839,924	(706,616)	-3.62%
Revenue - Mead Library				
Intergovernmental Revenue	628,130	641,462	13,332	2.12%
Charges for Services	93,450	74,550	(18,900)	-20.22%
Miscellaneous Revenue	34,555	44,002	9,447	27.34%
Total Revenue	756,135	760,014	3,879	0.51%
Revenue - Debt Service Fund				
Interest on Investments	-	15,000	15,000	N/A
Pension Transfer	492,101	490,405	(1,696)	-0.34%
Transfer from Other Funds	1,039,203	1,088,359	49,156	4.73%
Total Revenue	1,531,304	1,593,764	62,460	4.08%
City Tax Levy				
General Fund	15,972,916	15,972,916	-	N/A
Mead Library Fund	2,305,741	2,305,741	-	N/A
Debt Service Fund	2,886,889	2,886,889	-	N/A
Transit Utility Fund	511,547	511,547	-	N/A
Total City Tax Levy	21,677,093	21,677,093	-	N/A

	2014 Approved Budget	2015 Executive Budget	Increase/ (Decrease)	% Increase/ (Decrease)
General Fund				
Department				
Council	117,974	127,818	9,844	8.34%
Mayor	406,862	504,637	97,775	24.03%
City Clerk	376,104	346,438	(29,666)	-7.89%
Elections	121,247	57,698	(63,549)	-52.41%
Finance	895,145	912,121	16,976	1.90%
Assessor	437,368	434,956	(2,412)	-0.55%
Human Resources	251,777	254,254	2,477	0.98%
City Attorney	442,828	452,339	9,511	2.15%
City Insurance	276,940	398,601	121,661	43.93%
City Buildings	852,962	805,266	(47,696)	-5.59%
Board of Review	2,150	1,450	(700)	-32.56%
Employee Benefits	345,911	345,111	(800)	-0.23%
Total General Government	4,527,268	4,640,689	113,421	2.51%
Police	12,419,356	12,421,876	2,520	0.02%
Fire	7,715,356	7,818,428	103,072	1.34%
Building Inspection	619,609	671,240	51,631	8.33%
Emergency Operations	1,400	1,200	(200)	-14.29%
Civil Defense	12,460	17,705	5,245	42.09%
Total Public Protection	20,768,181	20,930,449	162,268	0.78%
Public Works	258,907	255,776	(3,131)	-1.21%
Engineering	515,681	525,266	9,585	1.86%
Streets	4,050,898	3,968,978	(81,920)	-2.02%
Sanitation	2,356,027	2,426,421	70,394	2.99%
Boat Facilities	30,000	-	(30,000)	-100.00%
Landfill	19,000	19,000	-	0.00%
Total Public Works	7,230,513	7,195,441	(35,072)	-0.49%
Cemetery	326,348	252,578	(73,770)	-22.60%
Total Human Services	326,348	252,578	(73,770)	-22.60%
Park Department	2,216,135	2,382,697	166,562	7.52%
Senior Center	181,880	181,341	(539)	-0.30%
Total Culture/Recreation	2,398,015	2,564,038	166,023	6.92%
City Development	247,070	269,962	22,892	9.27%
Interfund Transfers	7,060	4,000	(3,060)	-43.34%
Uncollectible Receivables	15,000	15,000	-	0.00%
Total General Fund	35,519,455	35,872,157	352,702	0.99%

	<u>2014 Approved</u> <u>Budget</u>	<u>2015 Executive</u> <u>Budget</u>	<u>Increase/</u> <u>(Decrease)</u>	<u>% Increase/</u> <u>(Decrease)</u>
Meg Unit Fund	57,246	56,887	(359)	-0.63%
Mead Library Fund	3,051,876	3,065,754	3,878	0.13%
Tourism Fund	1,035,370	1,188,384	153,014	14.78%
Cable TV Franchise Fund	476,466	558,100	81,634	17.13%
Municipal Court Fund	1,092,000	1,113,500	21,500	1.97%
Ambulance Fund	1,058,000	1,208,000	150,000	14.18%
Special Assessment Fund	439,203	448,368	9,165	2.09%
Harbor Centre Marina Fund	1,019,995	1,024,995	5,000	0.49%
Redevelopment Authority Fund	10,500	11,300	800	7.62%
Total Special Revenue Funds	8,250,656	8,675,288	424,632	5.15%
G O Debt Service Fund	4,418,193	4,480,653	62,460	1.41%
TID VI Debt Service Fund	1,863,051	1,803,048	(60,003)	-3.22%
TID V Debt Service Fund	4,401	5,039	638	14.50%
TID VII Debt Service Fund	147,870	149,664	1,794	1.21%
TID X Debt Service Fund	251,051	252,762	1,711	0.68%
TID XI Debt Service Fund	450,543	457,250	6,707	1.49%
TID XII Debt Service Fund	169,248	160,603	(8,645)	-5.11%
TID XIII Debt Service Fund	246,624	251,299	4,675	1.90%
TID XV Debt Service Fund	374,707	424,684	49,977	13.34%
TID XV Debt Service Fund	86,888	205,304	118,416	136.29%
TID E1 Debt Service Fund	161,495	162,963	1,468	0.91%
Total Debt Service Funds	8,174,071	8,353,269	179,198	2.19%
Industrial Park Fund	11,599	4,500	(7,099)	-61.20%
Capital Improvements Fund	2,000,000	3,000,000	1,000,000	50.00%
Transit Fund	511,547	511,547	-	0.00%
Total Budget	54,467,328	56,416,761	1,949,433	3.58%

II

3.2

R. O. No. 87-14-15. By CHIEF ADMINISTRATIVE OFFICER.
July 21, 2014.

Submitting the attached summary of the 2015 Budget Requests for the Enterprise Funds, the Internal Service Funds, and the Trust Funds. The comparison is to the 2014 original budget.

*Finance,
Law & Soc,
Pub Prot & Safety,*

*Pub. Wks.
Sal & Griev*

*Hendemann/Bulmer
to hold 1 failed on call
of the roll.
ays: Bulmer, Hendemann, Hermann,
matched, Van Akkern - 5*

map: 10

Chief Administrative Officer

*Amended
refer to Finance*

	2014 Approved Budget	2015 Executive Budget	Increase/ (Decrease)	% Increase/ (Decrease)
Enterprise Funds				
Wastewater Fund	9,053,070	9,219,519	166,449	1.84%
Boat Facilities Fund	124,263	124,261	(2)	0.00%
Parking Utility Fund	501,856	431,778	(70,078)	-13.96%
Transit Utility Fund	3,616,780	3,643,590	26,810	0.74%
Total Enterprise Funds	13,295,969	13,419,148	123,179	0.93%
Internal Service Funds				
Motor Vehicle Fund	1,915,548	2,002,951	87,403	4.56%
Health Insurance Fund	8,145,822	8,235,786	89,964	1.10%
Liability Insurance Fund	577,200	577,000	(200)	-0.03%
Worker's Compensation Fund	467,004	609,405	142,401	30.49%
Information Systems Fund	895,648	849,520	(46,128)	-5.15%
Total Internal Service Funds	12,001,222	12,274,662	273,440	2.28%
Trust Funds				
Cemetery Perpetual Care Fund	10,500	13,796	3,296	31.39%
E H May Environmental Park Fund	34,000	23,375	(10,625)	-31.25%
Everhard/Forrer Trust Fund	14,000	62,500	48,500	346.43%
Total Trust Funds	58,500	99,671	41,171	70.38%

VI

R. C. No. _____ - 14 - 15. By PUBLIC WORKS. August 18, 2014.

Your Committee to whom was referred the following:

1. A copy of R. O. No. 86-14-15 by the Chief Administrative Officer submitting the attached summary of the 2015 Budget Requests for the General Fund, the Special Revenue Funds, the Debt Service Funds, and the Capital Project Funds; and
2. A copy of R. O. No. 87-14-15 by the Chief Administrative Officer submitting the attached summary of the 2015 Budget Requests for the Enterprise Funds, the Internal Service Funds, and the Trust Funds;

recommends that the documents be accepted and adopted.

Finance

Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

II

3.1

R. O. No. 86 - 14 - 15. By CHIEF ADMINISTRATIVE OFFICER.
July 21, 2014.

Submitting the attached summary of the 2015 Budget Requests for the General Fund, the Special Revenue Funds, the Debt Service Funds, and the Capital Project Funds. The comparison is to the 2014 original budget.

Finance,
Law & Soc.,
Pub. Prot & Safety,
Pub. Works.
Housing & Comm.

Chief Administrative Officer

Heidermann / Bohren
to hold -
failed on call of the
cell:
ages: Bohren, Heidermann, Heidermann
matched, Van Appelen - 5
Naps: 10

Doc

	<u>2014 Approved</u> <u>Budget</u>	<u>2015 Executive</u> <u>Budget</u>	<u>Increase/</u> <u>(Decrease)</u>	<u>% Increase/</u> <u>(Decrease)</u>
Revenue - General Fund				
Taxes (Other than Property)	1,253,559	1,243,956	(9,603)	-0.77%
Licenses & Permits	676,895	706,344	29,449	4.35%
Intergovernmental Revenue	14,136,448	14,174,989	37,951	0.27%
Charges for Services	1,173,500	333,130	(840,370)	-71.61%
Fines & Forfeits	313,100	337,100	24,000	7.67%
Interest on Investments	255,150	192,350	(62,800)	-24.61%
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Other Financing Sources	1,608,388	1,730,977	122,589	7.62%
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Total Revenue	756,135	760,014	3,879	0.51%
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Pension Transfer	492,101	490,405	(1,696)	-0.34%
Transfer from Other Funds	1,039,203	1,088,359	49,156	4.73%
Total Revenue	1,531,304	1,593,764	62,460	4.08%
City Tax Levy				
General Fund	15,972,916	15,972,916	-	N/A
Mead Library Fund	2,305,741	2,305,741	-	N/A
Debt Service Fund	2,886,889	2,886,889	-	N/A
Transit Utility Fund	511,547	511,547	-	N/A
Total City Tax Levy	21,677,093	21,677,093	-	N/A

	2014 Approved Budget	2015 Executive Budget	Increase/ (Decrease)	% Increase/ (Decrease)
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Department				
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Mayor	406,862	504,637	97,775	24.03%
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City Insurance	276,940	398,601	121,661	43.93%
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Fire	7,715,356	7,818,428	103,072	1.34%
Building Inspection	619,609	671,240	51,631	8.33%
Emergency Operations	1,400	1,200	(200)	-14.29%
Civil Defense	12,460	17,705	5,245	42.09%
Total Public Protection	20,768,181	20,930,449	162,268	0.78%
Public Works	258,907	255,776	(3,131)	-1.21%
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Streets	4,050,898	3,968,978	(81,920)	-2.02%
Sanitation	2,356,027	2,426,421	70,394	2.99%
Boat Facilities	30,000	-	(30,000)	-100.00%
Landfill	19,000	19,000	-	0.00%
Total Public Works	7,230,513	7,195,441	(35,072)	-0.49%
Cemetery	326,348	252,578	(73,770)	-22.60%
Total Human Services	326,348	252,578	(73,770)	-22.60%
Park Department	2,216,135	2,382,697	166,562	7.52%
Senior Center	181,880	181,341	(539)	-0.30%
Total Culture/Recreation	2,398,015	2,564,038	166,023	6.92%
City Development	247,070	269,962	22,892	9.27%
Interfund Transfers	7,060	4,000	(3,060)	-43.34%
Uncollectible Receivables	15,000	15,000	-	0.00%
Total General Fund	35,519,455	35,872,157	352,702	0.99%

	2014 Approved Budget	2015 Executive Budget	Increase/ (Decrease)	% Increase/ (Decrease)
Meg Unit Fund	57,246	56,887	(359)	-0.63%
Mead Library Fund	3,061,876	3,065,754	3,878	0.13%
Tourism Fund	1,035,370	1,188,384	153,014	14.78%
Cable TV Franchise Fund	476,466	558,100	81,634	17.13%
Municipal Court Fund	1,092,000	1,113,500	21,500	1.97%
Ambulance Fund	1,058,000	1,208,000	150,000	14.18%
Special Assessment Fund	439,203	448,368	9,165	2.09%
Harbor Centre Marina Fund	1,019,995	1,024,995	5,000	0.49%
Redevelopment Authority Fund	10,500	11,300	800	7.62%
Total Special Revenue Funds	8,250,656	8,675,288	424,632	5.15%
G O Debt Service Fund	4,418,193	4,480,653	62,460	1.41%
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TID V Debt Service Fund	4,401	5,039	638	14.50%
TID VII Debt Service Fund	147,870	149,664	1,794	1.21%
TID X Debt Service Fund	251,051	252,762	1,711	0.68%
TID XI Debt Service Fund	450,543	457,250	6,707	1.49%
TID XII Debt Service Fund	169,248	160,603	(8,645)	-5.11%
TID XIII Debt Service Fund	246,624	251,299	4,675	1.90%
TID XIV Debt Service Fund	374,707	424,684	49,977	13.34%
TID XV Debt Service Fund	86,888	205,304	118,416	136.29%
TID E1 Debt Service Fund	161,495	162,963	1,468	0.91%
Total Debt Service Funds	8,174,071	8,353,269	179,198	2.19%
Industrial Park Fund	11,599	4,500	(7,099)	-61.20%
Capital Improvements Fund	2,000,000	3,000,000	1,000,000	50.00%
Transit Fund	511,547	511,547	-	0.00%
Total Budget	54,467,328	56,416,761	1,949,433	3.58%

II

3.2

R. O. No. 87-14-15. By CHIEF ADMINISTRATIVE OFFICER.
July 21, 2014.

Submitting the attached summary of the 2015 Budget Requests for the Enterprise Funds, the Internal Service Funds, and the Trust Funds. The comparison is to the 2014 original budget.

*Finance,
Law & Lic,
Pub Post & Safety,
Pub. Wks.
Sal & Grice*

Chief Administrative Officer

*Hedismann / Bodren
to hold 1 failed on call
of the roll.
eyes: Bodren, Hedismann, Hermann,
matched, Van Akken - 5*

map. 10

PC

	2014 Approved Budget	2015 Executive Budget	Increase/ (Decrease)	% Increase/ (Decrease)
Enterprise Funds				
Wastewater Fund	9,053,070	9,219,519	166,449	1.84%
Boat Facilities Fund	124,263	124,261	(2)	0.00%
Parking Utility Fund	501,856	431,778	(70,078)	-13.96%
Transit Utility Fund	3,616,780	3,643,590	26,810	0.74%
Total Enterprise Funds	13,295,969	13,419,148	123,179	0.93%
Internal Service Funds				
Motor Vehicle Fund	1,915,548	2,002,951	87,403	4.56%
Health Insurance Fund	8,145,822	8,235,786	89,964	1.10%
Liability Insurance Fund	577,200	577,000	(200)	-0.03%
Worker's Compensation Fund	467,004	609,405	142,401	30.49%
Information Systems Fund	895,648	849,520	(46,128)	-5.15%
Total Internal Service Funds	12,001,222	12,274,662	273,440	2.28%
Trust Funds				
Cemetery Perpetual Care Fund	10,500	13,796	3,296	31.39%
E H May Environmental Park Fund	34,000	23,375	(10,625)	-31.25%
Everhard/Forrer Trust Fund	14,000	62,500	48,500	346.43%
Total Trust Funds	58,500	99,671	41,171	70.38%

VI

R. C. No. _____ - 14 - 15. By FINANCE. August 18, 2014.

Your Committee to whom was referred the following:

1. A copy of R. O. No. 86-14-15 by the Chief Administrative Officer submitting the attached summary of the 2015 Budget Requests for the General Fund, the Special Revenue Funds, the Debt Service Funds, and the Capital Project Funds; and
2. A copy of R. O. No. 87-14-15 by the Chief Administrative Officer submitting the attached summary of the 2015 Budget Requests for the Enterprise Funds, the Internal Service Funds, and the Trust Funds;

recommends that the documents be accepted and adopted.

Finance

Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

II

3.1

R. O. No. 86 - 14 - 15. By CHIEF ADMINISTRATIVE OFFICER.
July 21, 2014.

Submitting the attached summary of the 2015 Budget Requests for the General Fund, the Special Revenue Funds, the Debt Service Funds, and the Capital Project Funds. The comparison is to the 2014 original budget.

Finance
Law & Lic.
Pub. Prot & Safety
Pub Wks.
Sal & Grnd.

Chief Administrative Officer

~~Heidermann / Bohren
to hold -
failed on call of the
roll:
ages: Bohren, Heidermann, Heidermann,
matched, Van Akken - 5
nays: 10~~

OK

30

II

	<u>2014 Approved</u> <u>Budget</u>	<u>2015 Executive</u> <u>Budget</u>	<u>Increase/</u> <u>(Decrease)</u>	<u>% Increase/</u> <u>(Decrease)</u>
Revenue - General Fund				
Taxes (Other than Property)	1,253,559	1,243,956	(9,603)	-0.77%
Licenses & Permits	676,895	706,344	29,449	4.35%
Intergovernmental Revenue	14,136,448	14,174,399	37,951	0.27%
Charges for Services	1,173,500	333,130	(840,370)	-71.61%
Fines & Forfeits	313,100	337,100	24,000	7.67%
Interest on Investments	255,150	192,350	(62,800)	-24.61%
Miscellaneous Revenue	129,500	121,668	(7,832)	-6.05%
Other Financing Sources	1,608,388	1,730,977	122,589	7.62%
Total Revenue	19,546,540	18,839,924	(706,616)	-3.62%
Revenue - Mead Library				
Intergovernmental Revenue	628,130	641,462	13,332	2.12%
Charges for Services	93,450	74,550	(18,900)	-20.22%
Miscellaneous Revenue	34,555	44,002	9,447	27.34%
Total Revenue	756,135	760,014	3,879	0.51%
Revenue - Debt Service Fund				
Interest on Investments	-	15,000	15,000	N/A
Pension Transfer	492,101	490,405	(1,696)	-0.34%
Transfer from Other Funds	1,039,203	1,088,359	49,156	4.73%
Total Revenue	1,531,304	1,593,764	62,460	4.08%
City Tax Levy				
General Fund	15,972,916	15,972,916	-	N/A
Mead Library Fund	2,305,741	2,305,741	-	N/A
Debt Service Fund	2,886,889	2,886,889	-	N/A
Transit Utility Fund	511,547	511,547	-	N/A
Total City Tax Levy	21,677,093	21,677,093	-	N/A

	<u>2014 Approved</u> <u>Budget</u>	<u>2015 Executive</u> <u>Budget</u>	<u>Increase/</u> <u>(Decrease)</u>	<u>% Increase/</u> <u>(Decrease)</u>
General Fund				
Department				
Council	117,974	127,818	9,844	8.34%
Mayor	406,862	504,637	97,775	24.03%
City Clerk	376,104	346,438	(29,666)	-7.89%
Elections	121,247	57,698	(63,549)	-52.41%
Finance	895,145	912,121	16,976	1.90%
Assessor	437,368	434,956	(2,412)	-0.55%
Human Resources	251,777	254,254	2,477	0.98%
City Attorney	442,828	452,339	9,511	2.15%
City Insurance	276,940	398,601	121,661	43.93%
City Buildings	852,962	805,266	(47,696)	-5.59%
Board of Review	2,150	1,450	(700)	-32.56%
Employee Benefits	345,911	345,111	(800)	-0.23%
Total General Government	4,527,268	4,640,689	113,421	2.51%
Police	12,419,356	12,421,876	2,520	0.02%
Fire	7,715,356	7,818,428	103,072	1.34%
Building Inspection	619,609	671,240	51,631	8.33%
Emergency Operations	1,400	1,200	(200)	-14.29%
Civil Defense	12,460	17,705	5,245	42.09%
Total Public Protection	20,768,181	20,930,449	162,268	0.78%
Public Works	258,907	255,776	(3,131)	-1.21%
Engineering	515,681	525,266	9,585	1.86%
Streets	4,050,898	3,968,978	(81,920)	-2.02%
Sanitation	2,356,027	2,426,421	70,394	2.99%
Boat Facilities	30,000	-	(30,000)	-100.00%
Landfill	19,000	19,000	-	0.00%
Total Public Works	7,230,513	7,195,441	(35,072)	-0.49%
Cemetery	326,348	252,578	(73,770)	-22.60%
Total Human Services	326,348	252,578	(73,770)	-22.60%
Park Department	2,216,135	2,382,697	166,562	7.52%
Senior Center	181,880	181,341	(539)	-0.30%
Total Culture/Recreation	2,398,015	2,564,038	166,023	6.92%
City Development	247,070	269,962	22,892	9.27%
Interfund Transfers	7,060	4,000	(3,060)	-43.34%
Uncollectible Receivables	15,000	15,000	-	0.00%
Total General Fund	35,519,455	35,872,157	352,702	0.99%

	<u>2014 Approved</u> <u>Budget</u>	<u>2015 Executive</u> <u>Budget</u>	<u>Increase/</u> <u>(Decrease)</u>	<u>% Increase/</u> <u>(Decrease)</u>
Meg Unit Fund	57,246	56,887	(359)	-0.63%
Mead Library Fund	3,061,876	3,065,754	3,878	0.13%
Tourism Fund	1,035,370	1,188,384	153,014	14.78%
Cable TV Franchise Fund	476,466	558,100	81,634	17.13%
Municipal Court Fund	1,092,000	1,113,500	21,500	1.97%
Ambulance Fund	1,058,000	1,208,000	150,000	14.18%
Special Assessment Fund	439,203	448,368	9,165	2.09%
Harbor Centre Marina Fund	1,019,995	1,024,995	5,000	0.49%
Redevelopment Authority Fund	10,500	11,300	800	7.62%
Total Special Revenue Funds	8,250,656	8,675,288	424,632	5.15%
G O Debt Service Fund	4,418,193	4,480,653	62,460	1.41%
TID VI Debt Service Fund	1,863,051	1,803,048	(60,003)	-3.22%
TID V Debt Service Fund	4,401	5,039	638	14.50%
TID VII Debt Service Fund	147,870	149,664	1,794	1.21%
TID X Debt Service Fund	251,051	252,762	1,711	0.68%
TID XI Debt Service Fund	450,543	457,250	6,707	1.49%
TID XII Debt Service Fund	169,248	160,603	(8,645)	-5.11%
TID XIII Debt Service Fund	246,624	251,299	4,675	1.90%
TID DXV Debt Service Fund	374,707	424,684	49,977	13.34%
TID XV Debt Service Fund	86,888	205,304	118,416	136.29%
TID E1 Debt Service Fund	161,495	162,963	1,468	0.91%
Total Debt Service Funds	8,174,071	8,353,269	179,198	2.19%
Industrial Park Fund	11,599	4,500	(7,099)	-61.20%
Capital Improvements Fund	2,000,000	3,000,000	1,000,000	50.00%
Transit Fund	511,547	511,547	-	0.00%
Total Budget	54,467,328	56,416,761	1,949,433	3.58%

II

3.2

R. O. No. 87 - 14 - 15. By CHIEF ADMINISTRATIVE OFFICER.
July 21, 2014.

Submitting the attached summary of the 2015 Budget Requests for the Enterprise Funds, the Internal Service Funds, and the Trust Funds. The comparison is to the 2014 original budget.

Finance,
Law & Lic,
Pub Prot & Safety,
Pub. Wks.,
Sal & Grind.

Chief Administrative Officer

Heidemann/Baker
to hold, failed on call
of the roll.
ays: Baker, Heidemann, Heidemann,
matched, Von Akken - 5
nays: 10

III

	2014 Approved	2015 Executive	Increase/	% Increase/
	Budget	Budget	(Decrease)	(Decrease)
Enterprise Funds				
Wastewater Fund	9,053,070	9,219,519	166,449	1.84%
Boat Facilities Fund	124,263	124,261	(2)	0.00%
Parking Utility Fund	501,856	431,778	(70,078)	-13.96%
Transit Utility Fund	3,616,780	3,643,590	26,810	0.74%
Total Enterprise Funds	13,295,969	13,419,148	123,179	0.93%
Internal Service Funds				
Motor Vehicle Fund	1,915,548	2,002,951	87,403	4.56%
Health Insurance Fund	8,145,822	8,235,786	89,964	1.10%
Liability Insurance Fund	577,200	577,000	(200)	-0.03%
Worker's Compensation Fund	467,004	609,405	142,401	30.49%
Information Systems Fund	895,648	849,520	(46,128)	-5.15%
Total Internal Service Funds	12,001,222	12,274,662	273,440	2.28%
Trust Funds				
Cemetery Perpetual Care Fund	10,500	13,796	3,296	31.39%
E H May Environmental Park Fund	34,000	23,375	(10,625)	-31.25%
Everhard/Forrer Trust Fund	14,000	62,500	48,500	346.43%
Total Trust Funds	58,500	99,671	41,171	70.38%

VI

R. C. No. - 14 - 15. By LAW AND LICENSING. August 18, 2014.

Your Committee to whom was referred the following:

1. A copy of R. O. No. 86-14-15 by the Chief Administrative Officer submitting the attached summary of the 2015 Budget Requests for the General Fund, the Special Revenue Funds, the Debt Service Funds, and the Capital Project Funds; and
2. A copy of R. O. No. 87-14-15 by the Chief Administrative Officer submitting the attached summary of the 2015 Budget Requests for the Enterprise Funds, the Internal Service Funds, and the Trust Funds;

recommends that the documents be accepted and adopted.

Finance

Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

II

3.1

R. O. No. 86 - 14 - 15. By CHIEF ADMINISTRATIVE OFFICER.
July 21, 2014.

Submitting the attached summary of the 2015 Budget Requests for the General Fund, the Special Revenue Funds, the Debt Service Funds, and the Capital Project Funds. The comparison is to the 2014 original budget.

Finance
Law & Pub.
Pub. Prot & Safety
Pub. Wks.
Sal & Griev.

Chief Administrative Officer

Heidermann / Bohren
to hold -
failed on call of the
cell:
eyes: Bohren, Heidermann, Hermon
matched, Van Alphen - 5
Napj: 10

	<u>2014 Approved</u> <u>Budget</u>	<u>2015 Executive</u> <u>Budget</u>	<u>Increase/</u> <u>(Decrease)</u>	<u>% Increase/</u> <u>(Decrease)</u>
Revenue - General Fund				
Taxes (Other than Property)	1,253,559	1,243,956	(9,603)	-0.77%
Licenses & Permits	676,895	706,344	29,449	4.35%
Intergovernmental Revenue	14,136,448	14,174,399	37,951	0.27%
Charges for Services	1,173,500	333,130	(840,370)	-71.61%
Fines & Forfeits	313,100	337,100	24,000	7.67%
Interest on Investments	255,150	192,350	(62,800)	-24.61%
Miscellaneous Revenue	129,500	121,668	(7,832)	-6.05%
Other Financing Sources	1,608,388	1,730,977	122,589	7.62%
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Miscellaneous Revenue	34,555	44,002	9,447	27.34%
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Pension Transfer	492,101	490,405	(1,696)	-0.34%
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Debt Service Fund	2,886,889	2,886,889	-	N/A
Transit Utility Fund	511,547	511,547	-	N/A
Total City Tax Levy	21,677,093	21,677,093	-	N/A

	2014 Approved Budget	2015 Executive Budget	Increase/ (Decrease)	% Increase/ (Decrease)
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Department				
Council	117,974	127,818	9,844	8.34%
Mayor	406,862	504,637	97,775	24.03%
City Clerk	376,104	346,438	(29,666)	-7.89%
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Finance	895,145	912,121	16,976	1.90%
Assessor	437,368	434,956	(2,412)	-0.55%
Human Resources	251,777	254,254	2,477	0.98%
City Attorney	442,828	452,339	9,511	2.15%
City Insurance	276,940	398,601	121,661	43.93%
City Buildings	852,962	805,266	(47,696)	-5.59%
Board of Review	2,150	1,450	(700)	-32.56%
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Total General Government	4,527,268	4,640,689	113,421	2.51%
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Streets	4,050,898	3,968,978	(81,920)	-2.02%
Sanitation	2,356,027	2,426,421	70,394	2.99%
Boat Facilities	30,000	-	(30,000)	-100.00%
Landfill	19,000	19,000	-	0.00%
Total Public Works	7,230,513	7,195,441	(35,072)	-0.49%
Cemetery	326,348	252,578	(73,770)	-22.60%
Total Human Services	326,348	252,578	(73,770)	-22.60%
Park Department	2,216,135	2,382,697	166,562	7.52%
Senior Center	181,880	181,341	(539)	-0.30%
Total Culture/Recreation	2,398,015	2,564,038	166,023	6.92%
City Development	247,070	269,962	22,892	9.27%
Interfund Transfers	7,060	4,000	(3,060)	-43.34%
Uncollectible Receivables	15,000	15,000	-	0.00%
Total General Fund	35,519,455	35,872,157	352,702	0.99%

	<u>2014 Approved</u> <u>Budget</u>	<u>2015 Executive</u> <u>Budget</u>	<u>Increase/</u> <u>(Decrease)</u>	<u>% Increase/</u> <u>(Decrease)</u>
Meg Unit Fund	57,246	56,887	(359)	-0.63%
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Ambulance Fund	1,058,000	1,208,000	150,000	14.18%
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Harbor Centre Marina Fund	1,019,995	1,024,995	5,000	0.49%
Redevelopment Authority Fund	10,500	11,300	800	7.62%
Total Special Revenue Funds	8,250,656	8,675,288	424,632	5.15%
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TID VI Debt Service Fund	1,863,051	1,803,048	(60,003)	-3.22%
TID V Debt Service Fund	4,401	5,039	638	14.50%
TID VII Debt Service Fund	147,870	149,664	1,794	1.21%
TID X Debt Service Fund	251,051	252,762	1,711	0.68%
TID XI Debt Service Fund	450,543	457,250	6,707	1.49%
TID XII Debt Service Fund	169,248	160,603	(8,645)	-5.11%
TID XIII Debt Service Fund	246,624	251,299	4,675	1.90%
TID XIV Debt Service Fund	374,707	424,684	49,977	13.34%
TID XV Debt Service Fund	86,888	205,304	118,416	136.29%
TID E1 Debt Service Fund	161,495	162,963	1,468	0.91%
Total Debt Service Funds	8,174,071	8,353,269	179,198	2.19%
Industrial Park Fund	11,599	4,500	(7,099)	-61.20%
Capital Improvements Fund	2,000,000	3,000,000	1,000,000	50.00%
Transit Fund	511,547	511,547	-	0.00%
Total Budget	54,467,328	56,416,761	1,949,433	3.58%

II

3.2

R. O. No. 87-14-15. By CHIEF ADMINISTRATIVE OFFICER.
July 21, 2014.

Submitting the attached summary of the 2015 Budget Requests for the Enterprise Funds, the Internal Service Funds, and the Trust Funds. The comparison is to the 2014 original budget.

Finance,
Law & Lic.
Pub Prot & Safety,
Pub Wks.
Sal & Griev

Chief Administrative Officer

*Heidemann/Baker
to last 1 failed on call
of the roll.
ays: Baker, Heidemann, Hermon,
matched, Van Allen - 5
Nap: 10*

	2014 Approved Budget	2015 Executive Budget	Increase/ (Decrease)	% Increase/ (Decrease)
Enterprise Funds				
Wastewater Fund	9,053,070	9,219,519	166,449	1.84%
Boat Facilities Fund	124,263	124,261	(2)	0.00%
Parking Utility Fund	501,856	431,778	(70,078)	-13.96%
Transit Utility Fund	3,616,780	3,643,590	26,810	0.74%
Total Enterprise Funds	13,295,969	13,419,148	123,179	0.93%
Internal Service Funds				
Motor Vehicle Fund	1,915,548	2,002,951	87,403	4.56%
Health Insurance Fund	8,145,822	8,235,786	89,964	1.10%
Liability Insurance Fund	577,200	577,000	(200)	-0.03%
Worker's Compensation Fund	467,004	609,405	142,401	30.49%
Information Systems Fund	895,648	849,520	(46,128)	-5.15%
Total Internal Service Funds	12,001,222	12,274,662	273,440	2.28%
Trust Funds				
Cemetery Perpetual Care Fund	10,500	13,796	3,296	31.39%
E H May Environmental Park Fund	34,000	23,375	(10,625)	-31.25%
Everhard/Forrer Trust Fund	14,000	62,500	48,500	346.43%
Total Trust Funds	58,500	99,671	41,171	70.38%

VI

R. C. No. _____ - 14 - 15. By SALARIES AND GRIEVANCES. August 18, 2014.

Your Committee to whom was referred the following:

1. A copy of R. O. No. 86-14-15 by the Chief Administrative Officer submitting the attached summary of the 2015 Budget Requests for the General Fund, the Special Revenue Funds, the Debt Service Funds, and the Capital Project Funds; and
2. A copy of R. O. No. 87-14-15 by the Chief Administrative Officer submitting the attached summary of the 2015 Budget Requests for the Enterprise Funds, the Internal Service Funds, and the Trust Funds;

recommends that the documents be accepted and adopted.

Finance

_____ Committee

I HEREBY CERTIFY that the foregoing Committee Report was duly accepted and adopted by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____, _____, City Clerk

Approved _____ 20____, _____, Mayor

II

3.1

R. O. No. 86 - 14 - 15. By CHIEF ADMINISTRATIVE OFFICER.
July 21, 2014.

Submitting the attached summary of the 2015 Budget Requests for the General Fund, the Special Revenue Funds, the Debt Service Funds, and the Capital Project Funds. The comparison is to the 2014 original budget.

*Finance,
Law & Pub,
Pub. Prot & Safety,
Pub. Wks.
Cal & Gravel*

Chief Administrative Officer

*Heldmann/Baker
to hold
failed on call of the
reel:
ages: Baker, Heldmann, Heintz
noticed, Van Appen - 5
Hays 10
As a file*

	<u>2014 Approved</u> <u>Budget</u>	<u>2015 Executive</u> <u>Budget</u>	<u>Increase/</u> <u>(Decrease)</u>	<u>% Increase/</u> <u>(Decrease)</u>
Revenue - General Fund				
Taxes (Other than Property)	1,253,559	1,243,956	(9,603)	-0.77%
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Miscellaneous Revenue	129,500	121,668	(7,832)	-6.05%
Other Financing Sources	1,608,388	1,730,977	122,589	7.62%
Total Revenue	19,546,540	18,839,924	(706,616)	-3.62%
Revenue - Mead Library				
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Transfer from Other Funds	1,039,203	1,088,359	49,156	4.73%
Total Revenue	1,531,304	1,593,764	62,460	4.08%
City Tax Levy				
General Fund	15,972,916	15,972,916	-	N/A
Mead Library Fund	2,305,741	2,305,741	-	N/A
Debt Service Fund	2,886,889	2,886,889	-	N/A
Transit Utility Fund	511,547	511,547	-	N/A
Total City Tax Levy	21,677,093	21,677,093	-	N/A

	2014 Approved Budget	2015 Executive Budget	Increase/ (Decrease)	% Increase/ (Decrease)
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Department				
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Human Resources	251,777	254,254	2,477	0.98%
City Attorney	442,828	452,339	9,511	2.15%
City Insurance	276,940	398,601	121,661	43.93%
City Buildings	852,962	805,266	(47,696)	-5.59%
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Total General Government	4,527,268	4,640,689	113,421	2.51%
Police	12,419,356	12,421,876	2,520	0.02%
Fire	7,715,356	7,818,428	103,072	1.34%
Building Inspection	619,609	671,240	51,631	8.33%
Emergency Operations	1,400	1,200	(200)	-14.29%
Civil Defense	12,460	17,705	5,245	42.09%
Total Public Protection	20,768,181	20,930,449	162,268	0.78%
Public Works	258,907	255,776	(3,131)	-1.21%
Engineering	515,681	525,266	9,585	1.86%
Streets	4,050,898	3,968,978	(81,920)	-2.02%
Sanitation	2,356,027	2,426,421	70,394	2.99%
Boat Facilities	30,000	-	(30,000)	-100.00%
Landfill	19,000	19,000	-	0.00%
Total Public Works	7,230,513	7,195,441	(35,072)	-0.49%
Cemetery	326,348	252,578	(73,770)	-22.60%
Total Human Services	326,348	252,578	(73,770)	-22.60%
Park Department	2,216,135	2,382,697	166,562	7.52%
Senior Center	181,880	181,341	(539)	-0.30%
Total Culture/Recreation	2,398,015	2,564,038	166,023	6.92%
City Development	247,070	269,962	22,892	9.27%
Interfund Transfers	7,060	4,000	(3,060)	-43.34%
Uncollectible Receivables	15,000	15,000	-	0.00%
Total General Fund	35,519,455	35,872,157	352,702	0.99%

	2014 Approved Budget	2015 Executive Budget	Increase/ (Decrease)	% Increase/ (Decrease)
Meg Unit Fund	57,246	56,887	(359)	-0.63%
Mead Library Fund	3,051,876	3,065,754	3,878	0.13%
Tourism Fund	1,035,370	1,188,384	153,014	14.78%
Cable TV Franchise Fund	476,466	558,100	81,634	17.13%
Municipal Court Fund	1,092,000	1,113,500	21,500	1.97%
Ambulance Fund	1,058,000	1,208,000	150,000	14.18%
Special Assessment Fund	439,203	448,368	9,165	2.09%
Harbor Centre Marina Fund	1,019,995	1,024,995	5,000	0.49%
Redevelopment Authority Fund	10,500	11,300	800	7.62%
Total Special Revenue Funds	8,250,656	8,675,288	424,632	5.15%
G O Debt Service Fund	4,418,193	4,480,653	62,460	1.41%
TID VI Debt Service Fund	1,863,051	1,803,048	(60,003)	-3.22%
TID V Debt Service Fund	4,401	5,039	638	14.50%
TID VII Debt Service Fund	147,870	149,664	1,794	1.21%
TID X Debt Service Fund	251,051	252,762	1,711	0.68%
TID XI Debt Service Fund	450,543	457,250	6,707	1.49%
TID XII Debt Service Fund	169,248	160,603	(8,645)	-5.11%
TID XIII Debt Service Fund	246,624	251,299	4,675	1.90%
TID XIV Debt Service Fund	374,707	424,684	49,977	13.34%
TID XV Debt Service Fund	86,888	205,304	118,416	136.29%
TID E1 Debt Service Fund	161,495	162,963	1,468	0.91%
Total Debt Service Funds	8,174,071	8,353,269	179,198	2.19%
Industrial Park Fund	11,599	4,500	(7,099)	-61.20%
Capital Improvements Fund	2,000,000	3,000,000	1,000,000	50.00%
Transit Fund	511,547	511,547	-	0.00%
Total Budget	54,467,328	56,416,761	1,949,433	3.58%

II

3.2

R. O. No. 87 - 14 - 15. By CHIEF ADMINISTRATIVE OFFICER.
July 21, 2014.

Submitting the attached summary of the 2015 Budget Requests for the Enterprise Funds, the Internal Service Funds, and the Trust Funds. The comparison is to the 2014 original budget.

Finance,
Law & Lic,
Pub Prot & Safety,

Pub Works.

State Street

Hedimann/Bolton
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of the roll.
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matched, Van Aken - 5

map: 10

Acc File

Chief Administrative Officer

	2014 Approved Budget	2015 Executive Budget	Increase/ (Decrease)	% Increase/ (Decrease)
Enterprise Funds				
Wastewater Fund	9,053,070	9,219,519	166,449	1.84%
Boat Facilities Fund	124,263	124,261	(2)	0.00%
Parking Utility Fund	501,856	431,778	(70,078)	-13.96%
Transit Utility Fund	3,616,780	3,643,590	26,810	0.74%
Total Enterprise Funds	13,295,969	13,419,148	123,179	0.93%
Internal Service Funds				
Motor Vehicle Fund	1,915,548	2,002,951	87,403	4.56%
Health Insurance Fund	8,145,822	8,235,786	89,964	1.10%
Liability Insurance Fund	577,200	577,000	(200)	-0.03%
Worker's Compensation Fund	467,004	609,405	142,401	30.49%
Information Systems Fund	895,648	849,520	(46,128)	-5.15%
Total Internal Service Funds	12,001,222	12,274,662	273,440	2.28%
Trust Funds				
Cemetery Perpetual Care Fund	10,500	13,796	3,296	31.39%
E H May Environmental Park Fund	34,000	23,375	(10,625)	-31.25%
Everhard/Forrer Trust Fund	14,000	62,500	48,500	346.43%
Total Trust Funds	58,500	99,671	41,171	70.38%

~~IX~~

Charter Ord. No. - 14 - 15. By Alderperson Carlson. August 18, 2014.

AN ORDINANCE (being subject to the home rule provisions of sec. 66.0101 of the Wisconsin Statutes) providing for the appointment of the City Attorney in lieu of the current method of election by the voters to such office under Wisconsin Statute 62.09(3)(b)(4).

THE COMMON COUNCIL OF THE CITY OF SHEBOYGAN DO ORDAIN AS FOLLOWS:

Section 1. The City of Sheboygan hereby elects not to be governed by Wisconsin Statute 62.09(3)(b)(4) which provides for the election of a City Attorney and substitutes therefor appointment by the Common Council based on the recommendation of the Mayor and Chief Administrative Officer from an eligible list of qualified candidates provided by the Civil Service Commission.

Section 2. Commencing as of May 1, 2015, or thereafter, a full-time City Attorney shall be appointed by the Common Council based on the recommendation of the Mayor and Chief Administrative Officer from an eligible list, obtained as hereinafter provided. The appointment shall be an at-will appointment, removable by the appointing authority at pleasure.

Section 3. The Civil Service Commission shall certify an eligible list pursuant to the rules of said Commission and submit a written report on the qualifications of the candidates to the Mayor and Chief Administrative Officer.

Section 4. Each candidate must be an attorney of good standing and admitted to the bar in the State of Wisconsin. Each candidate must have practiced law for a minimum of five (5) years with at least three (3) years in municipal law and must also be knowledgeable in state and federal laws affecting Wisconsin cities.

Section 5. Subsection 2-224(b) of the Sheboygan Municipal Code relating to terms of administrative officials is hereby amended to delete the reference to "and the attorney" so that, as amended, said subsection shall read as follows:

"Sec. 2-224. *Terms.*

. . .

(b) *Administrative officials.* The term of office of the clerk shall be four years."

Section 6. The City Attorney, within ten (10) days after receiving written notice from the City Clerk of the confirmation of his appointment, shall take and file the official oath with the City Clerk.

J&G.



Section 7. All ordinances or parts thereof in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

Section 8. This is a charter ordinance and shall take effect sixty (60) days after its passage and publication, unless within such sixty (60) days after its passage and publication a referendum petition shall be filed as provided in sec. 66.0101 of the Wisconsin Statutes, in which event this ordinance shall not take effect until it shall have been submitted to a referendum of the electors and approved by a majority of the electors voting thereon.

I HEREBY CERTIFY that the foregoing Ordinance was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

III

R. O. No. _____ - 14 - 15. By CITY CLERK. August 18, 2014.

Submitting various license applications for the period ending June 30, 2015 and June 30, 2016.

Law Lic.

Susan Richards
City Clerk

CHANGE OF PREMISE

<u>No.</u>	<u>Name</u>	<u>Address</u>
1226	Meyer's Lakeview Pub	550 Wilson Ave. - this will be taking place after a funeral with a tent set up in the parking area north of the building for patrons to eat. There will be a 5 day advance notice for this event.

"CLASS B" LIQUOR LICENSE (June 30, 2015)

<u>No.</u>	<u>Name</u>	<u>Address</u>
3086	Las Brisas	1129 S. 8 th St.

FERMENTED MALT BEVERAGE LICENSE (June 30, 2015)

<u>No.</u>	<u>Name</u>	<u>Address</u>
3085	Pho Thanh Vietnamese Rest.	920 Michigan Ave.

CLASS "C" WINE LICENSE (June 30, 2015)

<u>No.</u>	<u>Name</u>	<u>Address</u>
3085	Pho Thanh Vietnamese Rest.	920 Michigan Ave.

BEVERAGE OPERATOR'S LICENSE (June 30, 2016)

<u>No.</u>	<u>Name</u>	<u>Address</u>
0526	Badura, Thomas J.	4718 Winship Circle
0522	Beaumont, Jake M.	2217B Park Place

18

III

Handwritten text, possibly a signature or name, written in cursive.

0521 Dimas, Danielle D.	1538 N. 16 th St.
0527 Doolittle, Jared J.	732 Erie Ave.
0520 Finstad, Kyle S.	1105 Stonebridge Dr., Howards Grove
5962 Grunwald, John E.	1635A Michigan Ave.
1450 Halverson Jr., Richard W.	1511 N. 8 th St.
9757 Kluck, Victoria C.	2730 N. 11 th St.
0525 Kratz, Robert D.	1702 Cedar Grove Dr., 2A, Manitowoc
2620 Krueger, Janet L.	2126 S. 14 th St.
0523 McCoy, Joan	2123 N. 18 th St.
0529 Miller, Joshua J.	1518 S. 9 th St.
0515 Post, Taylor J.	1401 N. 7 th St.
9508 Rossey, Amanda L.	975 Green Acre Dr., Sheb. Falls
0530 Spoden, Todd A.	2007 Cooper Ave.
0531 Toth, Michael A.	3924 North Field Dr.
7784 Udovich, Ronda L.	1226 Main Ave.
0518 Van De Loo, Cory J.	1122 North Ave.
8588 Vandersande, Jenna L.	2627 N. 10 th St.
9942 Vang, Pavoua	3118 S. 17 th St.
5113 Wilson, Rachel L.	603 Leavens Ave., Sheb. Falls
0532 Yonan, Trevor	516 Ontario Ave.

TAXICAB DRIVER LICENSE (December 31, 2014)

<u>No.</u>	<u>Name</u>	<u>Address</u>
8207	Benirschke, Hayley E.	1529 Maryland Ave.
0524	Fenske, Amber K.	1925 S. 19 th St.
0519	Levisen, Anthony J.	520 N. 6 th St.
0528	Staggs, Dawn M.	1522 N. 16 th St.

II

Other Matters

8.2

R. O. No. _____ - 14 - 15. By Director of Planning and Development.
August 18, 2014.

Submitting a request from Chad Pelishek, Director of Planning and Development, the final City of Sheboygan Green Tier Legacy Community Sustainability Plan, 2015-2019 for adoption.

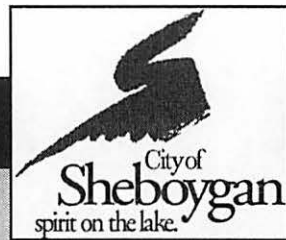
Strategic
Fiscal.

Director of Planning & Development

100

II

City of Sheboygan Green Tier Legacy Community Sustainability Plan



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Land Use & Planning page 14

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Government page 19

Appendix

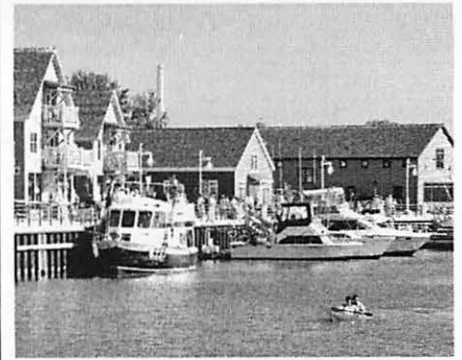
Complete List of Short- and Long-Term Action Steps

The City of Sheboygan is pleased to become the 11th community to join the Green Tier Legacy Charter. The City recognizes that being truly sustainable is a difficult challenge in today's society. We have found that acting sustainably means a balanced-approach; that not only protecting the environment, but improving human health and spending taxpayer dollars wisely are very important.

Defining Sustainability

The first step in defining sustainability for the City is to decide what we want to sustain into the future. In May 2008, the City of Sheboygan Common Council adopted a resolution establishing a Sustainable Sheboygan Task Force (SSTF). The purpose of the task force is to study and make recommendations to the Common Council regarding strategies to be adopted by the City for creating and maintaining a sustainable Sheboygan. The SSTF focuses on topics such as recycling, green purchasing, energy conservation, waste management, sustainability measures, and raising community awareness on environmental stewardship, which will result in cost savings and reduced consumption on resources throughout the City. Below is a list of Sheboygan attributes that are worth sustaining, or changing to become sustainable:

- Energy Production from renewable resources
- Local food production, sales and consumption
- The City's natural resources
- A safe and healthy atmosphere
- Safe, efficient, and environmentally sound transportation
- A local economy that attracts new businesses and encourages existing businesses to balance profit, people and planet
- Cost-effective, socially responsible and environmentally sound governmental practices to meet community needs

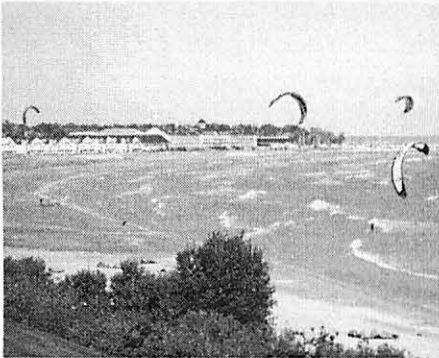


Public Declarations and Commitments

- Common Council passed an Eco-Municipality Designation (Oct. 2007)
- Common Council passed a State "Energy Independent Community" resolution (Oct. 2009): the resolution commits the City to obtain 25% renewable energy by the year 2025
- The City of Sheboygan's Harbor Centre Marina becomes a "Wisconsin Clean Marina" - The Wisconsin Clean Marina Program provides guidance and education that enable marina and boat yard operators to protect the resources that sustain their livelihood — clean water, clean air, and healthy fish and wildlife communities
- "Green Team" Resolution of 2010
- Common Council passed a resolution to join the "Green Tier Legacy Community" program (Jan. 2014)

In 2011, the City adopted an updated Comprehensive Plan that included a Sustainability component. The criteria set forth in this plan for building a self-sustaining economy include:

- Actively pursue economic diversification to increase professional level employment in the community.
- Advance economic initiatives based on place-based assets such as regional foods initiative.
- Strengthen the industrial and manufacturing sectors that founded Sheboygan.
- Tout Sheboygan's high quality of living including quality of living including quality schools, large park and recreation system, and destinations to foster economic development.



Goal

Improve the quality of life in Sheboygan by incorporating sustainability practices to meet the environmental, economic and social needs of the present without compromising the ability of future generations to meet their own needs.

Objectives

- **Energy:** Foster energy conservation and local energy production from renewable resources.
- **Local Food:** Promote local food production, sales and consumption.
- **Natural Resources:** Protect and enhance the City's natural resources.
- **Atmosphere:** Provide a safe and healthy atmosphere for all living things and the planet.
- **Waste:** Promote awareness, reduce initial consumption, promote reuse, increase recycling, and reduce the amount of substances entering the landfill.
- **Land Use and Planning:** Guide and promote sustainable city-wide development patterns and incorporate sustainable features into buildings and grounds.
- **Transportation:** Enhance and promote mobility alternatives to the automobile; design safe, efficient and environmentally sound transportation infrastructure; and connect to other local and regional networks.
- **Economic Development:** Enhance the local economy by attracting sustainable business and green-collar jobs, and encouraging existing businesses to become more sustainable.
- **Government:** Lead by example and foster sustainability policies and actions for cost-effective, socially responsible, and environmentally sound governmental practices to meet community needs.

Action Plan for 2014-2019

An action plan provides direction for accomplishing the objectives of the Sustainability Plan. For the 2014-2019 5-Year Action Plan, the Sheboygan Sustainable Task Force in conjunction with the Strategic Fiscal Planning Committee of the Common Council has endorsed the action items associated with each objective. Action steps have been divided into two groups, short-term (implementation in 0-3 years) and long-term (implementation in 4 or more years). The Task Force will work with City department personnel to implement the action steps and prepare an annual report to brief others on the accomplishments from that given year. The Task Force and Strategic Fiscal Planning Committee will update this Action Plan annually with input from all affected City staff, Common Council and citizens.

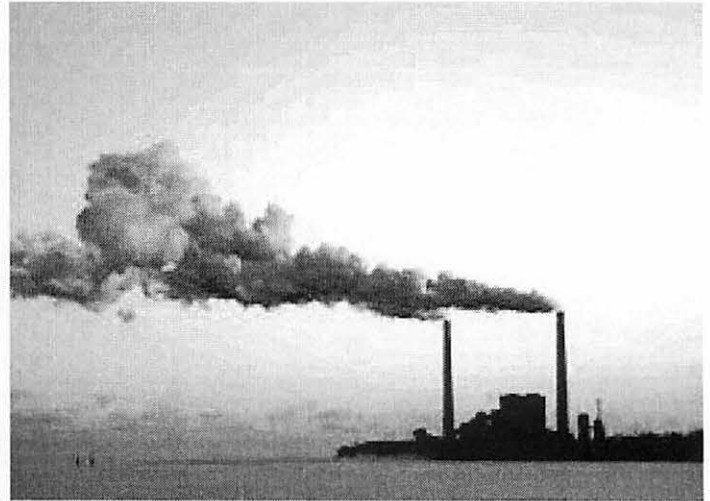


Objective: Foster energy conservation and local energy production from renewable resources.

Energy comes in various forms. Some sources are widely available and renewable such as the sun or wind. Other sources are less accessible, such as fossil fuels like coal, oil, natural gas or radioactive minerals that need to be extracted from the parts of the earth where they occur. Modern industrial societies use very large amounts of energy to heat and cool buildings, provide lighting, produce food, transport people and goods, run machines, and provide communications. The top energy sources for Wisconsin are oil (33%), coal (28%), natural gas (24%) and nuclear (7%), with several renewable sources providing the remaining 8%.

Cities need to import energy for their concentrated human populations. Transporting energy via roads, rail, ships, pipelines or wires takes energy, land and money and carries environmental risks. A more sustainable city would get more of its energy locally. The term “energy independence” has been coined to cover both import reduction and development of domestic energy sources. For a state like Wisconsin, which has no coal, oil, natural gas or uranium resources, energy independence is a call to develop state and local energy resources that build local economies. Wisconsin-based renewable energy resources include sun, wind, hydropower, geothermal, and biomass. All are renewable. Shifting away from fossil fuels has the significant benefits of avoiding pollution that negatively impacts health and increases greenhouse gases.

Energy conservation is a beneficial, achievable, and necessary step towards a sustainable energy system. On average, Americans and Canadians use about twice as much energy per person, and energy per dollar of economic activity, as competing industrialized countries. Our inefficient use of energy makes our way of life more expensive and more polluting. The technical means to improve energy efficiency is available and ranges from simple insulation to complex electronics. Ways to finance conservation improvements are also well known, and can be combined with government or private incentives and assistance. Considering economic, environmental, and social impacts, energy conservation investments are often more effective than expanding the energy infrastructure. Energy conservation should take top priority because the lowering of energy demand makes energy independence easier to achieve.



Current Policies, Programs and Actions

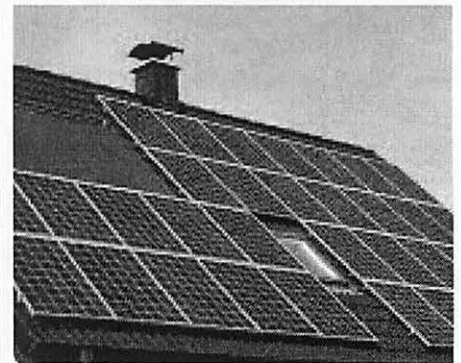
Buildings: The largest users of energy in most US cities are buildings. The City of Sheboygan currently ranks among the top three cities in Wisconsin with the most Energy Star Certified buildings per-capita. Sheboygan Area School District is the proud owner of 17 Energy Star Certified buildings, and is in the top 10 Energy Star building owners in Wisconsin. Sheboygan’s Madison Elementary School received an Energy Star score of 100 - the most efficient score a building can receive. Sheboygan will continue to encourage sustainable green building practices, the wider use of Energy Star and other sustainable-labeled building materials, appliances and electronics (e.g. programmable thermostats, lighting fixtures, insulation, heating, water heaters, etc.) as well as conservative energy use in all buildings. The City will continue to stress the importance of measuring performance and promote methods and best practices individuals can implement concerning responsible energy usage, such as utilizing meterhero.com.

Outdoor Lighting: Sheboygan recognizes the need for energy conservation through responsible outdoor lighting practices. The City of Sheboygan was an early adopter, like many other communities, of high-efficiency light-emitting diode (LED) lamps in traffic lights. The City will continue to upgrade outdoor lighting to high efficiency lamps (street lighting, parks, athletic fields). The City will also continue to consider efficiency standards for outdoor lighting for all new and existing construction, especially as new technologies become available.

Pooled Resources: Pooling resources aids in achieving greater energy efficiency and putting less of a strain on existing resources and the environment. The Sheboygan Regional Wastewater Treatment Facility has become a nationally recognized leader in energy independence, and is a model for pooling energy resources. The Wastewater Treatment Facility (WTF) occasionally produces more energy than it uses, and has achieved Net Zero Energy Status. The WTF sells extra energy produced back to be used elsewhere, thus pooling resources for the betterment of the region. Sheboygan is committed to continuing to explore collaborations that provide opportunities to use energy more efficiently.

Renewable Energy: Sheboygan will focus on increasing use of renewable energy. Sheboygan offers reduced building fees for projects that include renewable energy systems. Sheboygan encourages and supports the development of renewable energy sources and is committed to increasing the portion of imported energy from renewable sources. The City will also partner with groups such as Focus on Energy and Alliant Energy's Second Nature Program that help residents install renewable energy projects. Focus on Energy is Wisconsin utilities' statewide energy efficiency and renewable resource program. Alliant Energy's Second Nature Program is a voluntary program that allows Alliant Energy customers to purchase electricity generated from renewable resources by dedicating a percentage of their electricity usage to that which comes from renewable sources.

Local Participation: Achieving a more sustainable Sheboygan will require buy-in from local residents and businesses alike. The City of Sheboygan will continue to encourage businesses and homeowners to work with Alliant, Wisconsin Public Service and Focus on Energy Programs. It is important to the City to raise awareness on the issue of sustainability, and ways each person can contribute.



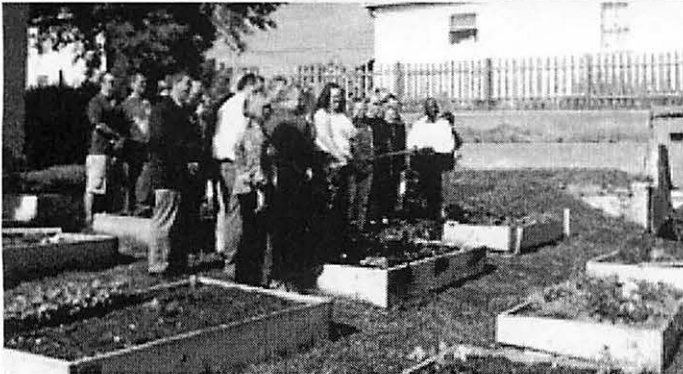
Energy Action Steps

Short Term (0-3 years)

- Develop an internal policy that when a new street light/park light is replaced, it is replaced with energy efficient lighting, such as LED fixtures.
- Ensure that building codes allow for development of solar, wind, geothermal, and biomass energy sources, with guidelines to protect public safety and maintain community standards for aesthetics.

Objective: Promote local food production, sales, and consumption

The local food movement is aimed at connecting consumers back to the land, providing fresh and nutritious food, protecting the environment and supporting the local economy. Locally grown food is considered sustainable because it reduces the need for processing, storing, shipping and retailing. This generally translates into reduced water use, pesticides, packaging, shipping, waste, fuel usage and emissions. Urban support for local food efforts continues to grow. While Sheboygan has relatively few acres zoned for agriculture, Sheboygan County provides substantial opportunity for agriculture, and the Northeast Wisconsin region contains significant farmland. Increasingly, locally grown food supports the regional economy and provides a healthy alternative to processed food.



Current Policies, Programs and Actions

Community Gardens: Gardens not only beautify and utilize unused property, but also encourage interaction and a sense of ownership in neighborhoods. The community garden movement, which began in the City in 2012/2013, established three thriving gardens in various neighborhoods. The City is committed to continuing partnerships, providing land, education, and various other services for gardens within the City. Apart from public gardens, the City of Sheboygan encourages private food plots and gardens on residential, business, industrial and institutional properties. Local greenhouses are encouraged to donate starter plants for community gardens or food plots in mixed to low income neighborhoods.

Local Food Co-op: Goodside Grocery, Sheboygan's local food Co-op is operating with approximately 3,500 members, is open year-round and offers a variety of local in-season products to the public. Sheboygan supports the operation and growth of the food co-op and will continue to do so into the future.

Local Food Stands: Local food stands provide farm-fresh, local food directly to consumers. These stands bolster local economic activity and provide residents with affordable and nutritious produce. Many local farmers from the surrounding area come to Sheboygan to sell fresh produce at temporary local food stands.

Local Food Markets: The Farmers Market is popular, accessible, and brings local residents and local farmers together. Sheboygan has two farmers markets run by Sheboygan County Interfaith Organization, one in the summer, and one in the winter to bring local food to residents all year.

Education and Partnerships: Sheboygan is home to organizations focusing on sustainable eating, farming, and growing the local food movement. One of these programs, Nourish, by the Sheboygan County Interfaith Organization, connects local farmers to residents, provides fresh local food for schools and homeless shelters, and educates everyone on the importance of eating well, eating local, and practicing sustainability. Sheboygan will continue to support these groups.

Local Food Action Steps

Short Term (0-3 years)

- Support sustainable gardening by creating an example set of rules against artificial fertilizers and pesticides and encourage community gardens to adopt these rules to protect people, water, and wildlife.
- Revise the zoning code ordinance to address community gardens, temporary or permanent, as permitted or conditional land uses in all districts.
- Partner with the Sustainable Task Force to provide food education for citizens to learn about the importance of growing, preserving and buying local and organic food, local food safety, such as advisories on fish eaten from the Sheboygan River.

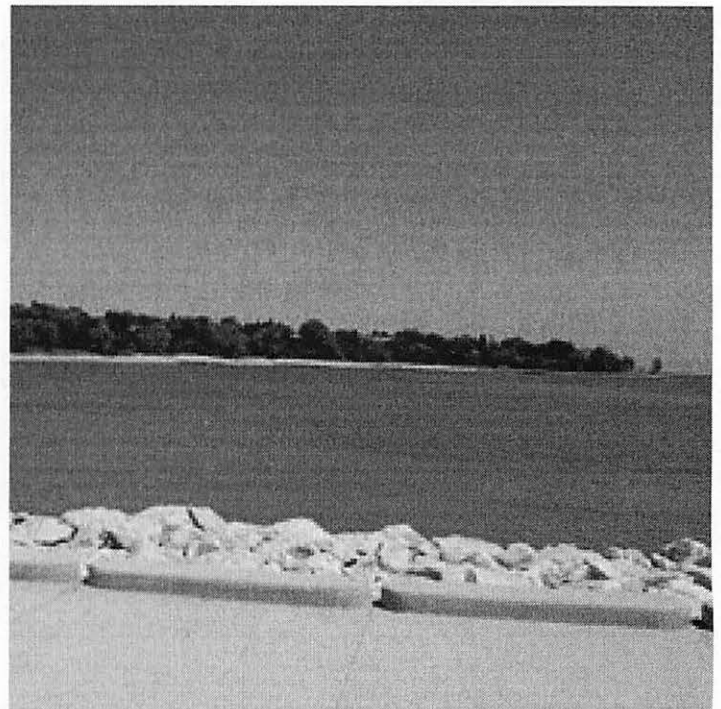


NATURAL RESOURCES

Objective: Protect and enhance the City's natural resources

The City's natural resources provide a variety of necessary functions. Lake Michigan gives us our drinking water and carries effluent from the City's wastewater treatment plant. The Sheboygan River and Lake Michigan receive our storm water. These water bodies also provide habitat for fish and other wildlife. Woodlands, marshes, open spaces and parks provide places for ground water recharge and purify water of pollutants. Trees of the urban forest remove ozone, nitrogen oxide, and fine particulates from burning fossil fuels in buildings and vehicles. Urban wildlife habitat supports year-round resident and large populations of migratory birds. Urban birds, bats and insects control nuisance and disease-carrying pests.

We attempt to sustain these ecological functions in two ways, by federal or state regulation and by local choice. To protect and improve our local waterways, the city is under federal regulation on managing storm water and sewage treatment for pollution control.

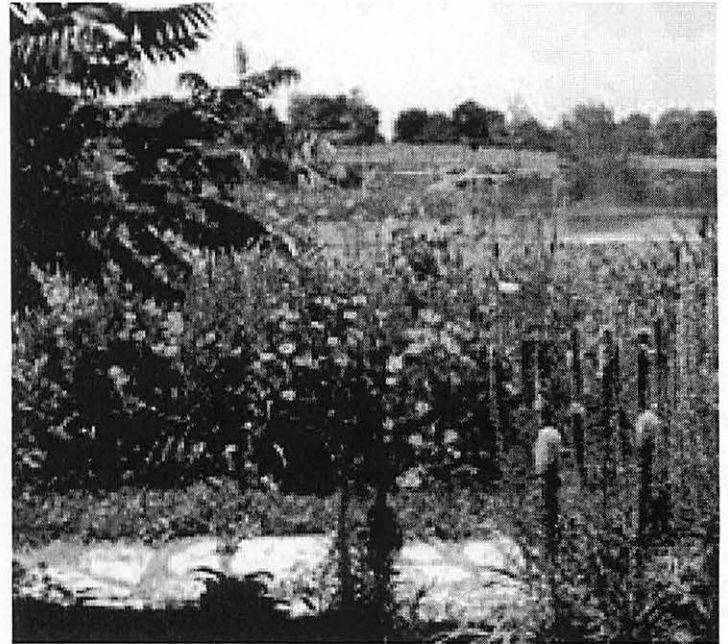


Current Policies, Programs and Actions

Waterway Protection: Sheboygan’s waterways are the heart of the City. Not only do they provide ecological functions, but also recreational, economic, and scenic benefits. Sheboygan mitigates harmful effects of flooding and pollution on our waterways by implementing a regular street sweeping program to remove total suspended solids. Sheboygan also continues to encourage education and citizen awareness and involvement in programs protecting Sheboygan’s waterways.

Stormwater Management and Flood Control: Effective stormwater management helps to protect Sheboygan’s waterways, drinking water, and prevents harmful erosion. Sheboygan requires best management practices be designed, installed and maintained to control pollution carried in runoff from post-construction sites and to reduce the risk of flooding, and this same ordinance protects sensitive areas near protected waterways from disruptive development. Sheboygan will continue to implement stormwater management plans to reduce pollution and mitigate flooding, especially high priority measures including construction of detention ponds, swales, and vegetative buffers.

Water Efficiency: Sheboygan is committed to water conservation efforts, one of those being water efficiency. Sheboygan will continue programs to quickly identify and eliminate leaks in the public water supply system.



Impervious Surfaces: Sheboygan promotes the use of subsurface drainage chambers, permeable pavers, and pervious pavement on appropriate soils. Increasing pervious surfaces helps to mitigate flooding, reduce runoff, erosion and pollution by allowing stormwater to filter into the ground, rather than redirecting the water.

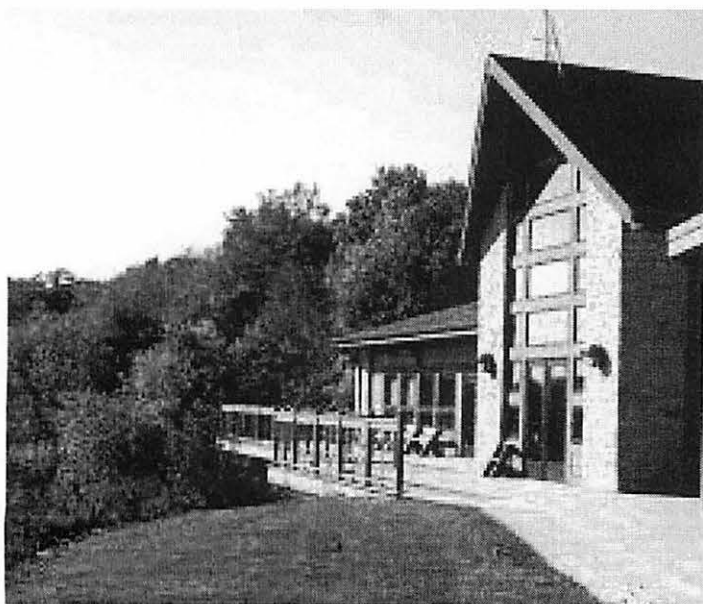
Waterfront Development: Waterfront development is important to sustaining Sheboygan. Development will continue to be sensitive to the environment, and will continue to be accessible and serve the local residents. Development will continue to be respectful to protected waterways and wetlands and Sheboygan will continue to enforce best management practices at these sites. Sheboygan will continue to enforce sediment and erosion control requirements at construction sites and make public access to waterways a priority.

Native Landscaping: It is important to incorporate natural landscaping as native plants generally require less water, maintenance, and are more suited for our climate. Native landscaping is a beautiful, sustainable choice. Sheboygan encourages native plantings on sites to reduce irrigation, protect shorelines and provide natural beautification. The City of Sheboygan has a natural demonstration Site, Maywood Environmental Center, that showcases natural plantings. Sheboygan will continue to incorporate native plantings and seeds in roadside mixes to reduce maintenance.

Natural Resource Action Steps

Short Term (0-3 years)

- Consider developing maximum impervious thresholds for all zoning districts based on total building and hard surface lot coverage.
- Install low-flow faucet aerators and toilets at municipal sites.
- Review City building codes to update standards for water conserving plumbing fixtures.
- Offer education about how residents can reduce water useage and collect water for use.
- Include educational brochures with quarterly billings.
- Create a rain barrel program allowing citizens to purchase and learn how to use rain barrels.
- Compile and distribute a resource containing a list of hardy native plants appropriate for landscaping, and the importance of rain gardens.
- Review City weed and tree ordinances to ensure they do not discourage native landscaping practices.



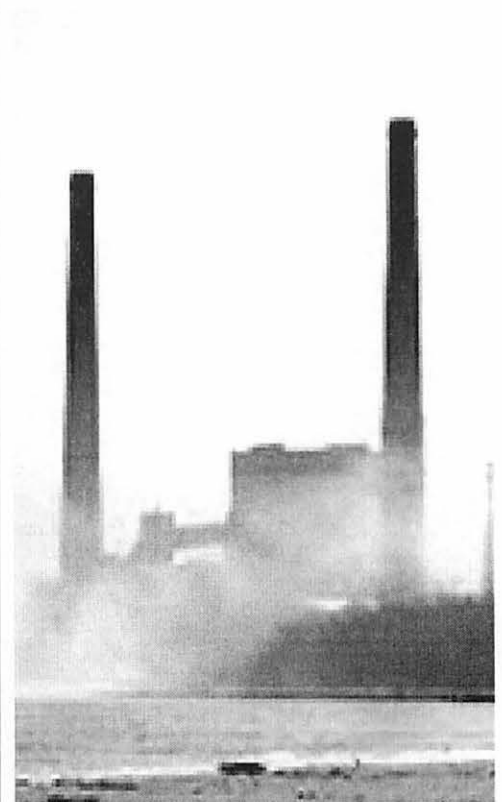
Long Term (3 + years)

- Consider a program offering City stormwater utility rebate/credits for exceeding requirements for on-site stormwater management.
- Review ordinances to ensure the City is able to address drought situations by curtailing or banning non-essential water uses.
- Control non-native invasive species in right-of-ways, parks and other pubic areas.
- Offer innovative incentives for water conservation improvements such as plumbing fixtures.

Objective: Provide a safe and healthy atmosphere for people, nature and planet

The atmosphere includes the air we breathe, the sounds we hear, the odors we smell, the greenhouse gases that keep the planet habitable, weather systems that deliver water, and the high stratospheric ozone layer that protects us from harmful ultraviolet sunlight. People and cities can overload this atmosphere with pollutants, e.g., toxins, smog, allergens, noise, additional greenhouse gases, and ozone-depleting chemicals that diminish our health, harm wildlife, damage agriculture and structures, lower property values, and present new risks from changing climate.

Atmospheric pollution creates local and distant problems. Local effects in and near Sheboygan include indoor air pollution as people spend most of their time indoors; noise pollution from vehicles, trains, construction equipment, power tools and other human activity; air pollution from factories, buildings and motorized vehicles and small engines; and air pollution carried in from other cities (e.g. acid and mercury pollution of local waters and fish from coal-fired plants). Climate change may also be impacting Sheboygan in subtle ways, as Wisconsin has seen warmer winters, more precipitation, longer growing seasons, and shorter lake ice seasons. Air pollution from Sheboygan also contributes to global climate changes stressing other parts of the world, particularly for societies less affluent and able to adjust, and ecosystems less resilient than ours.



Current Policies, Programs and Actions

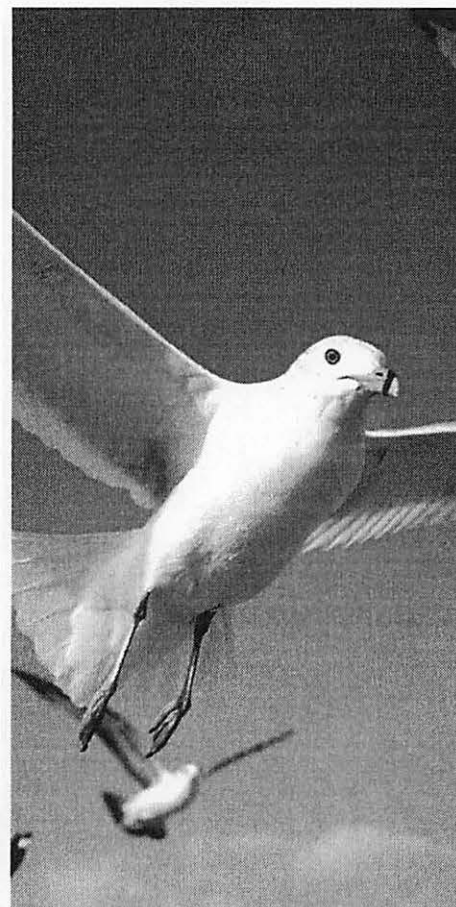
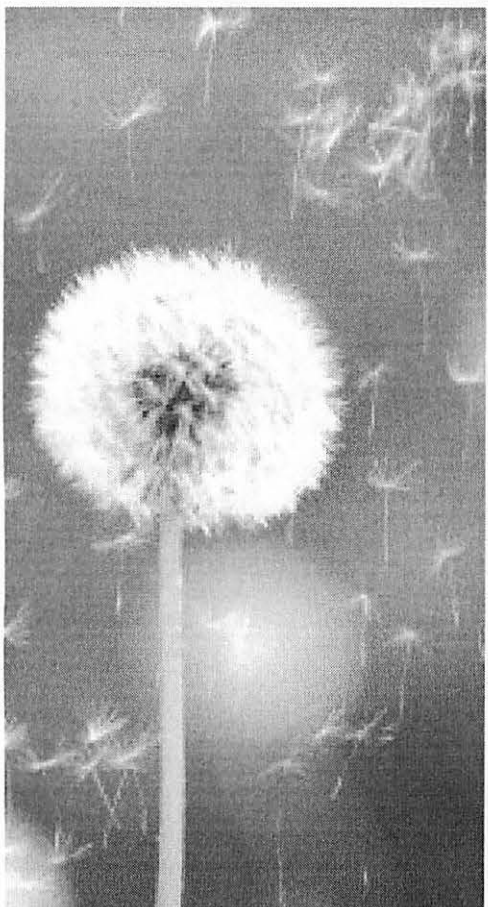
Air Quality: Sheboygan will continue to provide the bus transit service, Shoreline Metro, which reduces the need for car trips by individuals, thus reducing pollution. Sheboygan County is the only county in Wisconsin designated as “non-attainment” which can be costly to local businesses burdened with the added paperwork, time and costs. Continued support by Local/State Government officials and the Sheboygan County Chamber of Commerce can assist in removing this designation for the county. Additionally, the coal-burning power plant in Sheboygan, owned by MG&E and Alliant Energy Corp, is in the process of reducing the emission of pollutants linked to smog, asthma, heart attacks and premature deaths. The Environmental Protection Agency has required these reductions in emissions, which will improve the quality of life for everyone in Sheboygan. The City of Sheboygan will continue to educate the public on ways to reduce non-point source pollution and how they contribute to pollution, and how to mitigate their effect. Sheboygan continuously reviews and maintains high standards and ordinances against odor-producing sites and activities.

Greenhouse Gasses: Fossil fuel burning is the largest source of greenhouse gases, therefore it is important for the city and its residents to focus on energy conservation improvements, to build and purchase with energy efficiency in mind, and to develop renewable energy options. Reducing emissions from transportation related activities will help reduce the amount of greenhouse gasses produced. Sheboygan focuses on the reduction of fossil fuel burning transportation, and has seen an increase in various other transportation options with Sheboygan County’s Non-motorized program and the expansion of trails in Sheboygan and the surrounding area. Sheboygan stresses the importance of waste reduction to help mitigate greenhouse gasses produced by landfills and waste transport, and encourages tree planting and urban forest cover to help remove carbon dioxide, the dominant greenhouse gas produced by humans.



Indoor Air Quality: Residents of Sheboygan spend the majority of their time indoors, especially in winter months, which makes maintaining clean and healthy indoor air a priority. Indoor air quality has seen steady improvement as public areas have been cleaner due to tightening of rules against tobacco smoke, including a statewide smoking ban. Indoor air quality is important to the health of all Sheboygan residents, and improving indoor air quality and pollutants can help reduce health concerns such as allergies and asthma, as well as improve overall health. Sheboygan enforces health ordinances as well as state and federal laws regarding indoor tobacco smoke, combustion products, molds, and radon. Sheboygan also discourages use of paints, glues, caulks and other materials with high levels of volatile organic compounds (VOC's), flame retardants, hazardous cleaning products and other chemicals that may negatively impact air quality. Indoor living plants in municipal buildings exist, and are encouraged, to reduce air pollution. Sheboygan will continue to educate homeowners, landlords, and renters in resolving indoor air quality issues and preventing potential hazards.

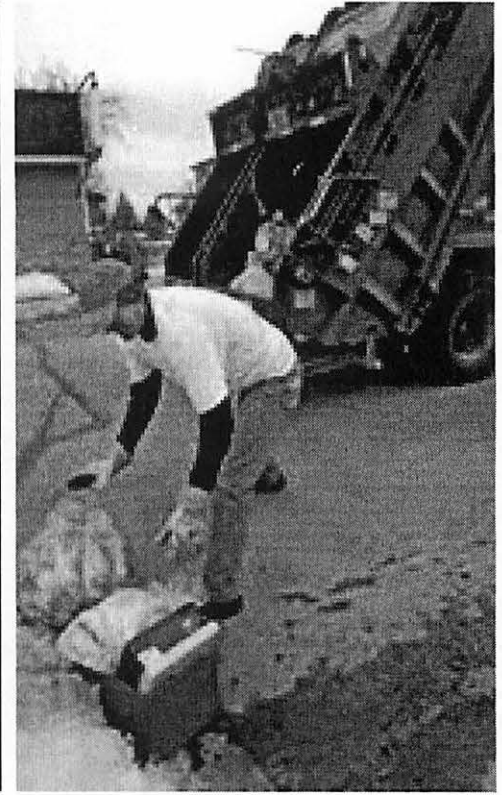
Noise Pollution: Controlling noise pollution leads to a greater quality of life. Sheboygan's Comprehensive Plan provides a land use plan that carefully considers the placement of land uses in regard to reducing the instance of noise nuisances to residents. Provisions are also made to reduce the nuisance of noise during development practices. Sheboygan's Police Department developed a community policing effort that includes Neighborhood Officers who respond to noise complaints.



Objective: Promote awareness, reduce initial consumption, promote reuse, increase recycling and reduce the amount of substances entering the landfill.

Waste disposal practices have changed substantially over the past 40 years. Much of the unwanted material households and businesses produce returns to productive use through recycling, composting and beneficial use. Hazardous wastes are carefully separated for special handling. Businesses have reduced the waste they generate. Still, it is necessary to landfill solid wastes for which no recycling or reuse is currently available.

Today, solid waste landfills in Wisconsin are professionally designed, constructed and operated to minimize the risk of pollution. There are now fewer than 80 active landfills in the state compared to thousands of town dumps and other disposal sites a few decades ago. The DNR regulates landfills to prevent negative impacts to people and the environment. Landfills must collect and treat liquids and gases they generate before releasing them to the environment. Landfill operators must monitor their facilities to detect any contamination, report monitoring data to the DNR and respond quickly to any problems. Money is set aside during landfill operation to ensure that monitoring and maintenance continue after the landfill closes. DNR staff inspect landfills regularly. While landfills have come a long way, recycling is an important factor in a sustainable community, along with promoting the reduction of initial use as well as the reuse of materials.



Current Policies, Programs and Actions

Education: Helping Sheboygan residents understand the impact their waste has on the environment, as well as effective ways to reduce that impact is pivotal in reducing waste. Sheboygan's Sustainable Task Force educates on and promotes reduction, reuse, recycling and recovery of waste materials. Information is made available to increase consumer product awareness and environmentally preferable purchasing. Sheboygan distributes information about proper disposal of hazardous waste, drugs, e-waste, and other items.

Recycling: An important component to reducing waste is to recycle. The City of Sheboygan currently provides a Single Stream Recycling program with curbside pickup on garbage collection days. Single stream recycling accepts glass, aluminum, steel, tin, plastic containers, paper products, newspapers & magazines, as well as cardboard. This recycling program has diverted over 40,000 tons of materials from our landfills since 1996 and currently accepts various materials including all types of plastics.

Special Events: Special events can produce large amounts of waste. Opportunities exist to reduce the amount of waste produced, as well as advertise and educate other sustainable practices at special events. Some events in Sheboygan elect to be more environmentally conscious by providing recycling bins, and using recycled materials.





Composting: Another way to reduce waste that ends up in a landfill is to compost. Food scraps and yard waste make up 20-30% of what we throw away and are the largest category of municipal solid waste going into landfills, according to the Environmental Protection Agency. Composting can also help gardening efforts and to promote sustainability and local food. Sheboygan has a drop-off site for community composting of leaves and yard debris. Residents are encouraged to compost food scraps at home.

Waste Action Steps

Short Term (0-3 years)

- Explore the merits of a pay-as-you-throw policy for material disposal programs, evaluating either weight or volume of waste such as purchased City garbage bags.
- Consider recycling containers in public areas and at public events next to waste barrels.
- Provide education on setting up and maintaining compost bins at home, community gardens, and the workplace for organic waste (e.g. grass, leaves, brush, fruit and vegetable trimmings and garden debris).

Long Term (3 + years)

- Explore a plastic bag reduction program.
- Provide information and incentives to promote recovery, reuse, and recycling of demolition debris and building scraps at construction sites.
- Create a pilot project to make an established community event zero-waste by using products that are bio-based, recyclable, or compostable using glass, bio-plastics and paper products instead of plastic and styrofoam. Go on to include sustainable practices at all events, and create incentives to promote zero-waste events.
- Offer innovative incentives for water conservation improvements such as plumbing fixtures.

LAND USE PLANNING

Objective: Guide and promote sustainable city-wide development patterns and incorporate sustainable features into buildings and grounds.

The physical layout and land use of our communities is fundamental to sustainability. Over the past several decades, two main land use practices have converged to generate unsustainable trends in urban sprawl: (1) zoning that separates each type of land use discouraging mixed-use neighborhoods and isolating employment locations, shopping, services and housing from each other and (2) low density growth planning aimed at creating automobile access to increasing expanses of land. Community sustainability requires a transition from poorly-managed sprawl to Smart Growth planning. This entails land use practices that create and maintain efficient infrastructure, ensure close-knit neighborhoods, and preserve natural and agricultural systems. In Wisconsin, the Smart Growth law has begun to move communities in this direction. Smart Growth's vision is to promote denser settlement while providing mixed uses, open space and transportation choices—the antithesis to sprawl.

Sustainable development not only addresses the broad view of community land use, but also the detailed view of sustainable sites and buildings. Emphasis is on building with nature in mind, exemplified by the U.S. Green Building Council's Leadership in Energy and Environmental Design (LEED) Green Building Rating System and the EPA's ENERGY STAR ratings for homes, appliances, and fixtures. LEED promotes a whole-building and neighborhood approach to sustainability. It recognizes performance in five key areas of human and environmental health: sustainable site development, water savings, energy efficiency, materials selection, and indoor environmental quality. Green rating programs are showing up more frequently in communities across the country and have proven to be a reliable tool to standardize the language of "green" buildings. Housing, too, is being influenced by new sustainable ideas as developers begin to employ such concepts as "life-cycle" design.

Current Policies, Programs and Actions

Promote Sustainable Development Patterns: One way to promote sustainable development is through planning and zoning. The City of Sheboygan continually reviews policies to provide more sustainable development patterns such as denser dwelling units per acre for single family development, while providing mixed -uses, open space, and transportation choices.

Neighborhoods and Mixed-use Corridors: Sheboygan will continue neighborhood improvement strategies, developing healthy, compact neighborhoods with mixed uses and housing types. Ideally, neighborhoods should have a mix of amenities close by with walkable streets, affordable housing with multi-unit and single-family homes, public spaces and well-connected streets serving pedestrians, cyclists, transit riders and drivers. Integrating multiple uses into an area can create walkability, reduce reliance on automobiles, as well as create a more desirable place to live, work, and shop. Sheboygan identifies high traffic corridors and targets them for redevelopment utilizing underused buildings, strip centers, and parking lots.



Green Buildings: Buildings use a large amount of energy, accounting for 40% of energy consumed in the U.S., Sheboygan focuses on reducing its building's impacts on the environment. Sheboygan encourages and promotes sustainable building practices using the LEED program, Energy Star or a similar system. Sheboygan partners with utility companies, Energy Star, and others to offer energy efficiency education and will continue to consider offering incentives to improve energy use in buildings. The City of Sheboygan encourages the recovery of all recyclable building materials and promotes adaptive reuse and renovation of older buildings while restoring historic integrity. Another sustainable building practice Sheboygan promotes is the utilization of building materials and products found in the immediate area or surrounding region.

Land Use & Planning Action Steps

Long Term (3 + years)

- Explore LEED's Neighborhood Design Rating System to help plan for more compact and complete neighborhoods.
- Consider green building for all new city building and remodeling projects.
- Consider offering incentives for green building and remodeling projects or requiring green buildings in Tax Incremental Districts.
- Consider a green roof pilot project on a city building. Green roofs absorb and clean rainwater, provide insulation, create habitat for wildlife and help to lower urban air temperatures.



TRANSPORTATION

Objective: Enhance and promote mobility alternatives to the automobile; design safe, efficient and environmentally sound transportation infrastructure; and connect to other local and regional networks.

Sustainable transportation generally refers to enhancing alternatives to the automobile—transit, bicycling, walking and rail—to reduce pollution, conserve energy, and decrease traffic congestion. It also implies attention to environmentally friendly infrastructure, alternative fuels and new transportation technologies. More and more communities around the country are incorporating these concepts into their transportation networks with increased support from state and federal funding.



Current Policies, Programs and Actions

Public Transit: In Sheboygan, only 1% of residents use public transportation to get to work. Sheboygan is focused on increasing ridership and functionality of public transportation. In Sheboygan, people can utilize Shoreline Metro, the area's bus transit. Shoreline Metro services all of Sheboygan as well as connecting Sheboygan with the nearby towns of Sheboygan Falls and Kohler. Sheboygan will continue to improve traveler information, comfort and convenience to attract locals, visitors, as well as the transit dependent. Sheboygan explores alternative fuels in fleet vehicles when financially feasible, and supports efforts to expand intercity bus service linking our area to areas throughout the state.



Bicycle and Pedestrian Facilities: Sheboygan County received a federally funded grant as a part of the Nonmotorized Transportation Pilot Program, which funds Sheboygan County Nonmotorized (NOMO) program. NOMO is investing in nonmotorized facilities and outreach initiatives that make bicycling and walking more convenient throughout Sheboygan County. The program is still developing its network of nonmotorized transportation facilities that connect neighborhoods, retail centers, schools, recreational amenities, and employment centers to give people transportation choices that encourage a mode shift from private automobile to biking or walking. Sheboygan will continue to maintain bicycle and pedestrian facilities as well as seek opportunities to increase connectivity and access to facilities. Sheboygan has recently installed pedestrian wayfinding signs to aid in pedestrian navigation throughout the downtown business district including South Pier. Sheboygan promotes programs such as Safe Routes to School, which encourage walking and biking to school.

Street Design, Maintenance, and Traffic

Enforcement: Sheboygan will continue to build and maintain infrastructure to serve a range of users – pedestrians, bicyclists, transit riders and automobiles. Sheboygan encourages elements of green design when reconstructing or building new streets, e.g. LED street lighting, landscaping, native vegetation, wider terraces, narrower pavements, biodegradable paint and pedestrian amenities. Sheboygan explores newer types of construction material and road design to reduce stormwater impacts or increase the lasting quality of the street. Sheboygan also has an aggressive street cleaning program to protect water quality, maintain pavement, and reduce the burden on the sewer system. Sheboygan currently enforces erosion control policies and practices, and will continue to do so into the future. Continued strict enforcement of speeding and other traffic laws will ensure streets are safe for all travelers – autos, pedestrians, and bicyclists – and reduce maintenance costs.

Parking Facilities and Trip Reduction: Sheboygan considers bio-filters and other sustainability practices when rebuilding or developing parking facilities, making such decisions on a development by development basis. Sheboygan encourages the development of parking facilities to incorporate pervious material where clay subsoil does not inhibit drainage, and the incorporation of landscaping for aesthetics and stormwater control, LED lighting, bike racks and other items to conserve energy and protect the environment. Sheboygan employs integrated land use planning and sprawl reduction policies to make destinations more pedestrian, bicycle, and transit friendly to reduce personal automobile trips.

Transportation Action Steps

Short Term (0 - 3 years):

- Address polluted run-off issues related to salt usage and other methods of snow and ice removal.

Long Term (3+ years):

- Provide incentives and flexibility for city employees and local businesses to use transit.
- Support statewide efforts to permit transit agencies to create their own funding authorities to improve mass transit options.
- Coordinate spur lines with industrial park sites, where applicable.
- Encourage rideshare programs and telecommuting.
- Explore the feasibility of adding infrastructure for future electric fueling/plug-in stations.

ECONOMIC DEVELOPMENT

Objective: Enhance the local economy by attracting sustainable business and green-collar jobs and encouraging existing businesses to become more sustainable.

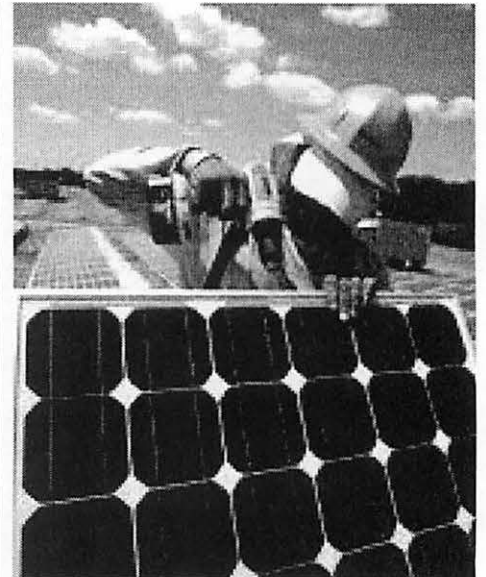
The numerous factors motivating individuals, companies, and governments to act and invest more sustainably are also creating demand for new “green” products, services and jobs. The City is developing a strong social network to support less-fortunate residents, including innovative institutions providing an economic safety net through community funds, food banks, housing, re-use of donated materials, and services for women, children, and the homeless. We also have corporations proud to proclaim their sustainability. On the federal level, the 2007 Green Jobs Act authorized \$125 million to train workers for green-collar fields, with additional funding anticipated. In the face of such activities, equipping Sheboygan as a green business center makes good financial sense.

Current Policies, Programs and Actions

Green Economic Planning, Green Collar Jobs and Attracting Green

Businesses: Sheboygan identifies products and sectors for a sustainability-related manufacturing and production niche in Sheboygan. Sheboygan Area School District partners with area colleges and universities to bring together discussions on developing ways to grow the green collar industry. Sheboygan encourages the adoption of green building practices for new construction and renovation, which contributes to the number of green collar jobs. Sheboygan encourages synergistic businesses to locate in the City, including seeking out businesses to use by-products of other processes or whose wastes can be used as raw materials for other industries. Sheboygan encourages businesses to reuse processed water or make use of solid waste for materials or energy production and to maintain natural terrain, drainage, and vegetation, minimizing the disruption of natural systems.

Buying Local: Sheboygan promotes the buying of local and regional products to help strengthen our economy. Sheboygan is evaluating the potential for the creation of a Buy Local promotional campaign similar to the State of Wisconsin’s “Something Special from Wisconsin” program. Sheboygan emphasizes educating residents about the importance and benefits of supporting local businesses. There are many ways Sheboygan fosters the local buying movement, those include: increasing government purchasing of local products, developing tools to connect local suppliers with businesses, consumers, and government, promoting the sale of local food and drinks at events, encouraging the development of unique local shops to foster a distinct Sheboygan identity, and by supporting the creation of a store or display showcasing Sheboygan’s local products. Sheboygan has a Sustainability Directory that includes green collar companies and companies with improved sustainability. Sheboygan also has a strong art culture, and encourages local artists to work with businesses to display their products. Sheboygan supports businesses and non-profits offering products and services from people with disabilities, in local institutions or with other social needs.





Green Tourism: Sheboygan is working to attract and expand business-related eco-tourism, such as those related to waterways, biking and other outdoor activities. Sheboygan also encourages businesses to increase participation and certification in the Travel Green Wisconsin program, a voluntary program providing opportunities to be recognized as a green business.

Triple Bottom Line: Called “Triple Bottom Line” (the Planet or Natural Capital, People or Social Capital, and Profit or Economic Capital), this accounting approach has been endorsed by the United Nations and International Council for Local Environmental Initiatives (ICLEI) as a bona fide technique to measure corporate and governmental sustainability. Sheboygan encourages institutions and businesses to measure their success not only by financial profit, but by environmental and social performance as well. All levels of curriculum in schools and universities across Sheboygan are working toward developing a green or green business curriculum.

Low-income Needs: Sheboygan provides Community Development Block Grant funds to support social services based on yearly identified need in the community to make sure the monies are being targeted to the largest need for that year. Sheboygan supports programs for housing, transportation, education, work and social networks to improve the economic status of people in need. The Sheboygan Housing Coalition applies for federal assistance for new opportunities, emergencies, disaster relief, faith-based initiatives, etc. Sheboygan continually focuses on efforts to provide local warming shelters and adequate facilities for the homeless.

Economic Development Action Steps

Short Term (0-3 years)

- Promote, expand, and offer business incentives to attract green-collar companies including special funding and financing options.
- Work with the Sheboygan County Economic Development Corp. and the Chamber of Commerce to develop a marketing piece aimed at attracting industry in the sustainability sector.
- Create a sustainable best practices hand out for event planners, and work to attract sustainability-related conventions and events.
- Compile a list of companies in the region who show the value of the triple bottom line.

- Collaborate with the Chamber and local colleges to hold an annual conference to promote sustainability.



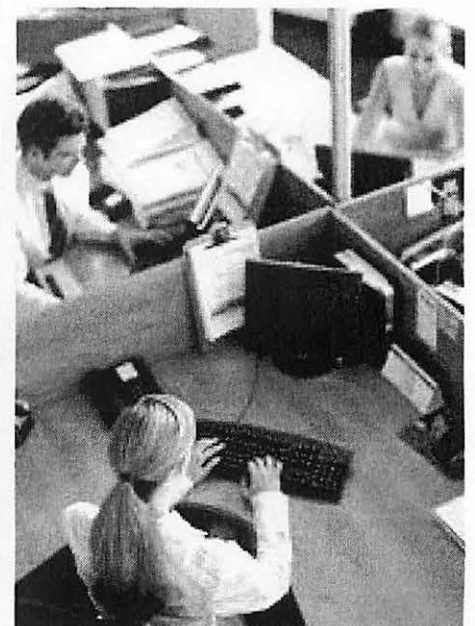
Long Term (3 + years)

- Establish venues for disseminating information to consumers on environmental product labeling.
- Create partnerships with area businesses to assist in informing consumers on environmentally and socially responsible choices.
- Inventory existing job training programs and link them to information provided in the green jobs needs assessment.
- Develop a strategy to secure available government and private funding to grow the industry.
- Analyze the potential for a “green business” incubator in the city.
- Highlight and market the Sheboygan’s infrastructure and amenities attractive to green technology businesses.
- Encourage local businesses to adopt sustainable accounting practices by leading by example and sharing successes.
- Promote the Wisconsin Department of Natural Resources’ Green Tier Program which supports environmentally innovative companies who go beyond compliance with minimum regulatory standards while improving their bottom line.
- Follow standardized environmental management procedures, such as International Organization for Standardization (ISO) 14001.

GOVERNMENT

Objective: Lead by example and foster sustainability policies and actions for cost-effective, socially responsible, and environmentally sound governmental practices to meet community needs.

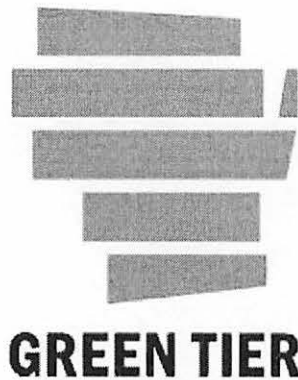
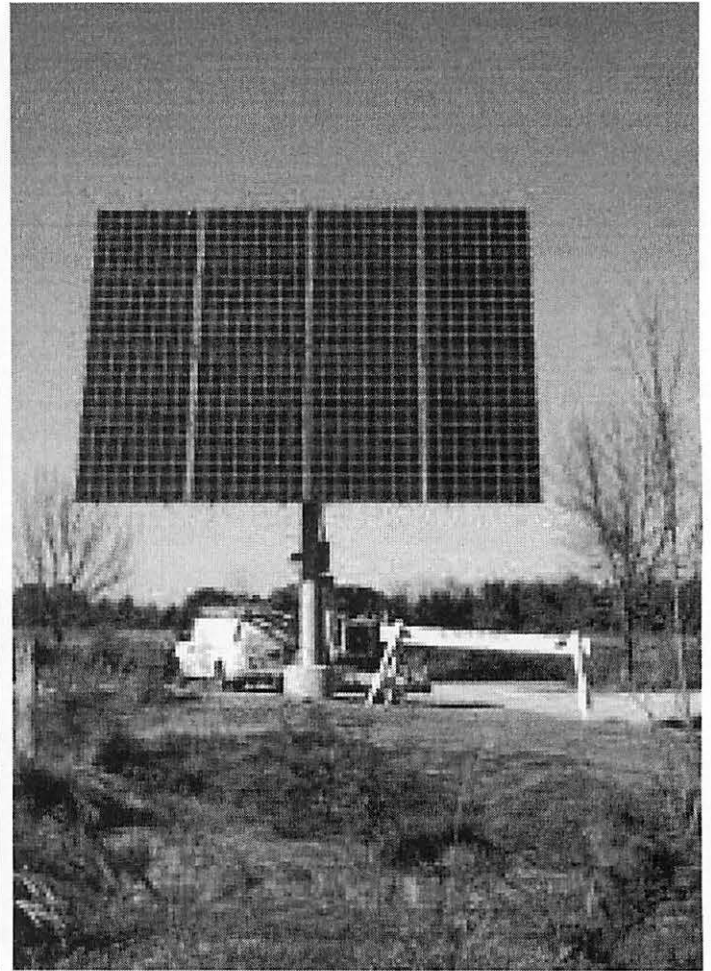
With many employees and City-owned buildings, the City of Sheboygan has numerous opportunities to lead by example in sustainability efforts. This section provides sustainable policies and actions for city staff and departments to incorporate into daily operations and municipal projects. It also suggests administrative procedures to facilitate community actions. Some internal sustainability measures are already underway.



Current Policies, Programs and Actions

Energy Management: The City of Sheboygan believes it is best to lead sustainability efforts by example. The City has a demonstration site for alternative energies at Maywood Environmental Park, as well as energy conservation policies for city facilities. The City of Sheboygan is committed to planting and maintaining trees and native plants around city buildings and within and adjacent to city parking lots. The City of Sheboygan considers energy conservation and savings in purchasing equipment, computers and appliances. The City also uses a refill purchasing policy, replacing consumables instead of stocking excess, and uses recycled materials whenever possible. To reduce paper and ink use Sheboygan encourages use of electronic documents and email rather than generating paper copies.

Environmental Considerations: The City of Sheboygan considers environmental impact of daily operations and municipal facilities. The City replaces low flow faucet aerators and high efficiency toilets in municipal bathroom in need of new fixtures to conserve water. Sheboygan municipal buildings provide bubblers to encourage the use of city water. Sheboygan also considers a fleet replacement program incorporating the use of hybrid, electric, flex-fuel, and bio-fuel vehicles.



Communication and Training: For sustainability practices to expand in Sheboygan it is important for many groups to communicate, learn, and share best practices related to sustainability. Officials in Sheboygan who attend Green Tier events and training are expected to report what they learned to all City department heads so that useful information can be disseminated to all City employees. The Sustainable Sheboygan Task Force is in the process of making informational videos about sustainable practices in the City of Sheboygan that will be posted online and available for anyone to view.

Human Resources: The City of Sheboygan's sustainable human resource practices include hiring and promoting people with diverse backgrounds, experiences and perspectives, offering incentives for use of biking and ride-sharing, as well as empowering employees to think creatively, to generate ideas, and to share suggestions on municipal sustainability.

Government Action Steps

Short Term (0-3 years)

- Officially designate a City staff member as the Sustainability Coordinator responsible for coordination of sustainability activities.
- Incorporate sustainability responsibilities in job descriptions for relevant city staff.
- Form a green team of representatives from each department under direction of the Sustainability Coordinator to evaluate and implement internal sustainable actions.
- The Common Council shall designate the Sustainable Task Force to move the Sustainability Plan forward, provide information for the public, and review pertinent resolutions going before the Common Council.
- Continue to involve the public in sustainability activities through the website, online surveys, social networks, governmental meetings, and workshops. Review the Sustainability Plan annually. Present an update of how well the city is meeting sustainability targets at the State of the City event presented by the Mayor.
- Review and adopt recycling practices at all municipal facilities.

- Encourage use of 100% post-consumer recycled content products.

Long Term (3 + years)

- Require energy modeling as part of architectural design in all new public building construction to help determine the greatest efficiencies for energy conservation.
- When possible, utilize Full Cost Accounting (FCA) to analyze all costs, advantages, and alternatives. Define 'cost' not just as the monetary cost, but also include social, environmental and life cycle costs. Use this process rather than relying solely on the low bid process.
- Eventually reduce or eliminate non-green products and cleaners.
- Demonstrate environmentally safe landscaping practices by using natural fertilizers and no chemicals in areas surrounding city buildings.
- Reduce mowing wherever possible. Install rain barrels and rain gardens at city facilities to reduce runoff.



Department of City Development
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Sheboygan, WI 53081
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ACTION STEPS

For the 2014-2019 5-Year Action Plan, the Sheboygan Sustainable Task Force in conjunction with the Strategic Fiscal Planning Committee of the Common Council has endorsed the action items associated with each objective. Action steps have been divided into two groups, short-term (implementation in 0-3 years) and long-term (implementation in 4 or more years).

Short - Term Action Steps

Energy

- Develop an internal policy that when a new street light/park light is replaced, it is replaced with energy efficient lighting, such as LED fixtures.
- Ensure that building codes allow for development of solar, wind, geothermal, and biomass energy sources, with guidelines to protect public safety and maintain community standards for aesthetics.

Local Food

- Support sustainable gardening by creating an example set of rules against artificial fertilizers and pesticides and encourage community gardens to adopt these rules to protect people, water, and wildlife.
- Revise the zoning code ordinance to address community gardens, temporary or permanent, as permitted or conditional land uses in all districts.
- Partner with the Sustainable Task Force to provide food education for citizens to learn about the importance of growing, preserving and buying local and organic food, local food safety, such as advisories on fish eaten from the Sheboygan River.

Natural Resources

- Consider developing maximum impervious thresholds for all zoning districts based on total building and hard surface lot coverage.
- Install low-flow faucet aerators and toilets at municipal sites.
- Review City building codes to update standards for water conserving plumbing fixtures.
- Offer education about how residents can reduce water usage and collect water for use.
- Include educational brochures with quarterly billings.
- Create a rain barrel program allowing citizens to purchase and learn how to use rain barrels.
- Compile and distribute a resource containing a list of hardy native plants appropriate for landscaping, and the importance of rain gardens.
- Review City weed and tree ordinances to ensure they do not discourage native landscaping practices.

- Explore the merits of a pay-as-you-throw policy for material disposal programs, evaluating either weight or volume of waste such as purchased City garbage bags.
- Waste**
- Consider recycling containers in public areas and at public events next to waste barrels.
 - Provide education on setting up and maintaining compost bins at home, community gardens, and the workplace for organic waste (e.g. grass, leaves, brush, fruit and vegetable trimmings and garden debris).
- Trans.**
- Address polluted run-off issues related to salt usage and other methods of snow and ice removal.
- Economic Development**
- Promote, expand, and offer business incentives to attract green-collar companies including special funding and financing options.
 - Work with the Sheboygan County Economic Development Corp. and the Chamber of Commerce to develop a marketing piece aimed at attracting industry in the sustainability sector.
 - Create a sustainable best practices hand out for event planners, and work to attract sustainability-related conventions and events.
 - Compile a list of companies in the region who show the value of the triple bottom line.
 - Collaborate with the Chamber and local colleges to hold an annual conference to promote sustainability.
 - Officially designate a City staff member as the Sustainability Coordinator responsible for coordination of sustainability activities.
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 - Review and adopt recycling practices at all municipal facilities.
 - Encourage use of 100% post-consumer recycled content products.

Long - Term Action Steps

- Natural Resources**
 - Consider a program offering City stormwater utility rebate/credits for exceeding requirements for on-site stormwater management.
 - Review ordinances to ensure the City is able to address drought situations by curtailing or banning non-essential water uses.
 - Control non-native invasive species in right-of-ways, parks and other public areas.
 - Offer innovative incentives for water conservation improvements such as plumbing fixtures.
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- Waste**
 - Provide information and incentives to promote recovery, reuse, and recycling of demolition debris and building scraps at construction sites.
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- Land Use & Planning**
 - Offer innovative incentives for water conservation improvements such as plumbing fixtures.
 - Explore LEED's Neighborhood Design Rating System to help plan for more compact and complete neighborhoods.
 - Consider green building for all new city building and remodeling projects.
 - Consider offering incentives for green building and remodeling projects or requiring green buildings in Tax Increment Districts.
 - Consider a green roof pilot project on a city building. Green roofs absorb and clean rainwater, provide insulation, create habitat for wildlife and help to lower urban air temperatures.
- Economic Development**
 - Establish venues for disseminating information to consumers on environmental product labeling.
 - Create partnerships with area businesses to assist in informing consumers on environmentally and socially responsible choices.
 - Inventory existing job training programs and link them to information provided in the green jobs needs assessment.
 - Develop a strategy to secure available government and private funding to grow the industry.
 - Analyze the potential for a "green business" incubator in the city.

Economic Development

- Highlight and market the Sheboygan's infrastructure and amenities attractive to green technology businesses.
- Encourage local businesses to adopt sustainable accounting practices by leading by example and sharing successes.
- Promote the Wisconsin Department of Natural Resources' Green Tier Program which supports environmentally innovative companies who go beyond compliance with minimum regulatory standards while improving their bottom line.
- Follow standardized environmental management procedures, such as International Organization for Standardization (ISO) 14001.
- Require energy modeling as part of architectural design in all new public building construction to help determine the greatest efficiencies for energy conservation.

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- When possible, utilize Full Cost Accounting (FCA) to analyze all costs, advantages, and alternatives. Define 'cost' not just as the monetary cost, but also include social, environmental and life cycle costs. Use this process rather than relying solely on the low bid process.
- Eventually reduce or eliminate non-green products and cleaners.
- Demonstrate environmentally safe landscaping practices by using natural fertilizers and no chemicals in areas surrounding city buildings.
- Reduce mowing wherever possible. Install rain barrels and rain gardens at city facilities to reduce runoff.

IX

Other Matters

8.3

Gen. Ord. No. - 14 - 15 . By Alderperson Donohue. August 18, 2014.

AN ORDINANCE repealing Chapter 29 of the 1975 Municipal Code and repealing and recreating Chapter 82 of the Sheboygan Municipal Code relating to personnel regulations and benefits.

THE COMMON COUNCIL OF THE CITY OF SHEBOYGAN DO ORDAIN AS FOLLOWS:

Section 1. Chapter 29 of the 1975 Municipal Code is hereby repealed in its entirety.

Section 2. Chapter 82 of the Sheboygan Municipal Code entitled "Personnel regulations and benefits" is hereby repealed and recreated to read as follows:

"Chapter 82 - PERSONNEL REGULATIONS AND BENEFITS

ARTICLE I. IN GENERAL

Sec. 82-1. *Responsibility for maintenance of plans.*

- (a) The common council shall be responsible for the maintenance of the classification and compensation plans, including but not limited to the allocation of new or changed positions and determination of proper compensation rates within the provisions of this chapter.
- (b) The common council delegates administrative and clerical work involved in the foregoing to the director of human resources and labor relations.
- (c) Whenever a significant change is made in the duties and responsibilities of a position involving either the addition of new assignments or the taking away or modification of existing assignments, such changes shall be reported to the director of human resources and labor relations by the department head concerned. The director of human resources and labor relations shall investigate such changes; if they are to be permanent and warrant reclassification, he/she shall submit the recommendations to the common council.

Sec. 82-2. *Medical insurance.*

- (a) *Election of retirees to participate.* Eligible employees who retire after January 1, 1977, may participate in the city's medical insurance family or single plan for retirees, subject to the

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- 'limitations and conditions listed under subsection (c). Such election shall be made on or before the date of retirement. Employees who do not elect coverage at the time of retirement are deemed to have waived their right to participate.
- (b) *Payment of premiums.* Such employees shall pay monthly, via direct deposit, the entire rate for medical plan coverage, as established from time to time by the city or its insurance carrier to the finance director/treasurer on or before the fifteenth day of the month preceding coverage, and will not benefit by any city contributions except where otherwise provided for in ordinances, resolutions or labor agreements. Upon failure to pay by the fifteenth, or if the direct deposit rejects, a late payment fee of fifty (\$50.00) dollars shall be added to the established premium. Failure to pay the premium and late payment fee by the last day of the month shall result in termination from the plan effective the first day of the following month, absent extraordinary circumstances totally beyond the control of such employee as determined by the common council upon recommendation of the salaries and grievances committee.
- (c) *Limitations and conditions:*
- (1) The employee must have reached normal retirement age as determined for annuity computation purposes and must receive a monthly retirement annuity from the Wisconsin Retirement Fund.
 - (2) The employee is not eligible for any other group health insurance while employed elsewhere.
 - (3) When the employee or his spouse becomes eligible for any government-sponsored insurance programs, the coverage shall be changed to a non-duplicating plan.
- (d) *Surviving spouse.* A surviving spouse of an active, disabled or a retired employee may elect to participate in the City of Sheboygan medical benefit plan at his/her own expense, subject to the limitations and conditions listed below, excepting as otherwise set forth in any labor agreements passed by the common council. Said surviving spouse shall not be eligible for dental coverage under the City of Sheboygan plan except as required by applicable law.
- (1) The employee, or retired employee, must have fifteen (15) years or more of continuous City Service and be enrolled in the City of Sheboygan medical benefit plan at the time of his/her death.

- (2) Said election shall be irrevocable and shall be made within thirty (30) days after the date of death of the employee or retired employee and said spouse may remain in the aforementioned plan indefinitely, subject to the other provisions herein.
- (3) Said surviving spouse shall pay, monthly, via direct deposit, the entire rate for medical plan coverage, as established from time to time by the city or its insurance carrier to the finance director/treasurer on or before the fifteenth day of the month preceding coverage. Said payments shall not be reduced by any contractual city contribution for medical plan rates for which the deceased employee or retired employee may have been eligible. Upon failure to pay by the fifteenth, or if the direct deposit rejects, a late payment fee of fifty (\$50.00) dollars shall be added to the established premium. Failure to pay the premium and late payment fee by the last day of the month shall result in termination from the plan effective the first day of the following month, absent extraordinary circumstances totally beyond the control of such surviving spouse as determined by the common council upon recommendation of the salaries and grievances committee.
- (4) Coverage under the above plan shall be limited to the surviving spouse and the deceased's legally dependent children, inclusive of unborn, as of the date of the employee's or retired employee's death. Said coverage for the surviving spouse and deceased's legally dependent children shall terminate upon a change in the marital status of the surviving spouse.
- (5) The surviving spouse must sign an affidavit of eligibility upon initial enrollment and may not be eligible for any type of medical plan coverage as a result of being employed elsewhere. Said affidavit must be completed and signed on an annual basis. Lack of response or failure to include factual information in the affidavit will result in the surviving spouse being terminated from the City of Sheboygan medical benefit plan.
- (6) When the surviving spouse becomes eligible for any government-sponsored insurance program, the coverage shall be changed to a non-duplicating plan.
- (7) The terms "dependent" and "disabled" as used herein are as defined in the City's medical benefit plan summary.

- (8) The surviving spouse of employees with less than 15 years of service will be offered coverage as required under applicable law and will be ineligible for further City coverage when the coverage required by law expires.

Sec. 82-3. *Residency requirement.*

- (a) All members of boards or commissions shall be residents of the city and maintain residency in the city while under the employment or service of the city. In the event that any such member of a board or commission does not meet the foregoing requirement, his office or position shall be automatically forthwith vacated and such vacancy shall be filled in the manner prescribed by law or ordinance.
- (b) Notwithstanding subsection (a), the residency requirement shall not apply:
 - (1) To members of a business improvement district board who own or occupy real property in the business improvement district.
 - (2) To nonvoting members of advisory committees to the common council.
 - (3) To the Sheboygan County Board representative to the Board of Marina, Parks & Forestry, so long as the County maintains a financial investment in the city's Harbor Centre Marina.
 - (4) To licensed members of the board of electrical and heating examiners, provided that they hold a current active license for their membership classification and maintain their principal business office or place of employment in the city.
 - (5) To members of the Mayor's Special International Committee residing within the boundaries of the Sheboygan Area School District.
 - (6) To one member of the Board of Waterworks Commissioners who owns real property within and owns or operates a business within the City of Sheboygan.

Sec. 82-4. *False statements, reports.*

No persons shall make any false statement or report with regard to any test, certification or appointment made under any provisions of this chapter or in any manner commit or attempt to commit any fraud preventing the impartial execution of this chapter and policies.

Sec. 82-5. *Bribery.*

No person shall directly or indirectly give, render, pay, offer, solicit or accept any money, service or valuable consideration for any appointment, proposed appointment, promotion or proposed promotion to, or any advantage in, a position in the city service.

Sec. 82-6. *Political activities.*

- (a) Nothing hereinafter contained shall affect the right of the city employee to hold membership in and support a political party, to vote as he or she chooses, to express privately his or her opinions on all political subjects and candidates, to maintain political neutrality and to attend political meetings.
- (b) No employee shall engage in political activities during regular work hours, nor shall any employee wear his or her uniform, badge or other indicia of office/employment while engaging in political activities.
- (c) No employee shall erect, construct or post political posters on city property or buildings. Political posters shall not be displayed or posted on the private automobiles of employees when parked on city premises furnished to the employee by the city for the parking of such vehicle during regular work hours, except bumper strips on bumpers.
- (d) No person shall directly or indirectly solicit or receive subscriptions, assessments, contributions, or services or any partisan or nonpartisan political purpose from any employee in city service or use his or her influence to coerce the political action of any employee while such employee is on city premises during any regular working hours.
- (e) Unless otherwise prohibited, any city employee may be a candidate for political office and may actively campaign therefor without jeopardizing his or her employment with the city. (Note: No city employee elected to a city political office may serve in violation of the restrictions contained in Wisconsin Statutes 946.13 and 66.0501).
- (f) For the purposes of this section, political activity shall mean activity calculated to improve or favor the changes of any political party or any person seeking or attempting to hold political office; such definition of political activities shall include but not be limited to campaigning for candidates or

political parties, circulating nomination papers, registering voters, collecting contributions or selling fund-raising tickets, distributing campaign material, organizing political rallies or meetings.

Sec. 82-7. *Effect of violations.*

- (a) Any employee who is guilty of a violation of section 82-4 through 82-6 of this chapter shall be subject to disciplinary action which may include demotion, suspension and/or dismissal.
- (b) Elected officials, department heads or any person who is not an employee of the city who is guilty of a violation of section 82-4 through 82-6 of this chapter shall be subject to a forfeiture of not less than fifty dollars (\$50.00) nor more than two hundred fifty dollars (\$250.00), together with the costs of prosecution, and in default of payment thereof, to imprisonment in the county jail until such forfeiture and costs are paid, but not to exceed thirty (30) days.

Sec. 82-8. *Alleged or Apparent Strikers.*

- (a) Employees who may be deemed to be alleged or apparent strikers will not receive their regular pay, sick leave pay or be permitted plus time pay. All employees who are on an approved vacation which was prescheduled will receive the approved amount of vacation pay. All lost time by strikers shall be reported as absent without leave. All strikers and their agents will be subject to provisions of any appropriate law, applicable rules and regulations, ordinances and contracts covering the prohibition of strikes and absence without leave from assigned jobs and subject to replacement.
- (b) Employees are deemed to have refused to work during a strike in the following cases:
 - (1) Refusal to cross picket lines with equipment or to obtain equipment.
 - (2) Refusal to cross picket line to enter their place of work.
 - (3) Refusal to be transported to their place of work by city vehicle even if they are furnished such transportation outside the picket lines.
 - (4) Refusal to work because of being in sympathy with the strikers.

(5) Leaving jobs during the work day to attend union meeting.

The above are examples of reasons for refusal to work. Any unauthorized reason for refusal to work falls into this category even though not stated above. These employees will not receive their regular pay, call-in pay, sick leave pay or be permitted plus time pay. Employees in this category will only be paid for authorized time actually worked.

(c) Employees who are available and willing to work but cannot work for a variety of reasons, such as:

(1) Lack of equipment.

(2) Inability to proceed without workers on strike, upon whom they depend for completing their tasks.

(3) Inclement weather.

These employees whose contract allows for a two-hour call-in pay will be paid that amount, but no additional plus or minus hours will be issued.

The following guidelines are furnished to department heads of union groups with respect to employees in their department who present themselves in the regular way for regular employment during the strike or work stoppage. Any employee in the department who is able and willing to work and presents himself for work in the department at the usual and customary time and place shall be permitted to work conditioned upon the following:

(1) That the regular or customary work to which such employee is normally assigned is available and that such employee can discharge his normal duties.

(2) That the equipment which such employee normally uses is available and operating, if equipment is necessary for such employee normally in the discharge of his duties.

Sec. 82-9. *Application to employees of boards, commissions.*

The classification and compensation provisions of this chapter shall apply to employees of all boards and commissions after the governing bodies thereof so approve by resolution duly adopted.

Sec. 82-10. *"Employee" defined.*

The term "employee" whenever used in this chapter shall include all officers, supervisors, and department and division heads of the city except those excluded under section 82-23.

Secs. 82-11 - 82-20. Reserved.

ARTICLE II. POSITION CLASSIFICATION

Sec. 82-21. *Division of offices.*

All offices in the public service in the city shall be divided into two (2) classes, namely, the classified and unclassified service.

(a) *Unclassified positions.*

- (1) All officials elected by the people.
- (2) Election officials appointed pursuant to Sec. 7.30, Wis. Stats.
- (3) All officers, members or employees of city boards, commissions, utilities or authorities.
- (4) All employees appointed by the mayor and/or common council, with the exception of the position of secretary to the mayor.
- (5) Other positions designated by the common council as unclassified.

All employees in the unclassified service except those excluded under section 82-23 shall be governed by this chapter and the same provisions relating to the classified service with respect to hours, paid time off ("PTO"), holidays, political activities, unlawful acts, all as provided in this chapter.

- #### (b) *Classified positions.*
- All other offices and positions not designated otherwise shall be included in the classified service, with the exceptions of such employment or positions relating to temporary, seasonal or part-time work or work created for relief purposes.

Sec. 82-22. *Establishing classifications.*

All positions in the municipal service, except those listed in section 82-23, shall be grouped into classes and each class shall include those positions sufficiently similar in respect to their duties and responsibilities so that similar requirements as to training, experience, knowledge, skill, personal qualities, and the same rates of compensation are applicable thereto. The civil service status of positions is not affected by their inclusion or exclusion from the provisions of this section.

Sec. 82-23. *Excluded positions.*

The provisions of this chapter (except sections 82-6 and 82-7) shall not apply to the following offices and positions:

- (a) Officers of the city government who are elected by the voters of the city, except that compensation as provided in section 82-61.
- (b) Members of city boards and commissions and members and employees of city utilities and authorities.
- (c) Officers and employees of the library board.
- (d) Harbor master.
- (e) Officers and employees subject to the jurisdiction of the municipal water utility department and paid from the funds of such department.

Sec. 82-24. *Allocating existing positions.*

The allocation of individual positions to standard classes and any reallocations which may be required subsequently shall be made by the common council.

Sec. 82-25. *Hiring of new employees generally.*

- (a) When any department head learns that a vacancy has occurred or is about to occur in any full-time position in the city service in his department, except those employees of city boards, utilities or authorities, he shall forward a written request, along with the chief administrative officer's recommendation, justifying the filling of the vacancy to the human resources department. If the position is already part of the department's table of organization and included in the budget, the human resources department may proceed with the hiring process and fill the position. If the position is not budgeted, approval needs to be granted by the salaries and grievances committee. Within thirty (30) days after receipt of such request, the salaries and grievances committee shall approve or reject the request in writing. If refused, the reason should be stated for such refusal. Any department head may appeal any decision made under this section to the common council. If approved by either the salaries and grievances committee or the common council, certification shall be made in accordance with the following procedure:

- (1) When filling a vacancy by selection of an eligible candidate from a list established on the basis of an open competitive examination, the appointing authority, subject to the approval of the director of human resources and labor relations, may specify requirements of particular experience, education,

skill and/or physical requirements necessary for successful performance. The director of human resources and labor relations shall certify the name or names of those persons categorized as best qualified to fill the vacancy in accordance with these requirements and civil service rules and regulations. The appointing authority shall make his appointment from those certified.

- (2) In promotional examinations, appropriate consideration shall be given to employee qualifications, record of performance and ability.
 - (3) For protective service vacancies, the selection shall be in accordance with police and fire commission regulations and any labor agreement.
 - (4) The appointing authority, subject to the approval of the director of human resources and labor relations, may make a provisional appointment from an eligible list in accordance with items (1) or (2) of subsection (a) even though the incumbent has not yet vacated the position provided approval has been received in accordance with subsection (a). The eligible person so appointed will be accorded all the benefits of a regular appointee and shall retain all rights of certification to the permanent appointment.
- (b) Nothing herein shall be construed as precluding the appointing authority from filling a position in the unclassified service in the manner in which positions in the classified service are filled. Upon request from the appointing authority, the director of human resources and labor relations shall certify the name or names of persons categorized as best qualified to fill an unclassified position. The appointing authority is authorized to make his appointment from those certified.
- (c) For part-time, temporary or seasonal help, the appointing authority shall follow the department budget regarding the amount of seasonal help needed. Temporary or seasonal employment shall not exceed six (6) months unless otherwise authorized by the common council.
- (d) All appointments and promotion in the city service shall be made without regard to sex, race, religion or political affiliation and shall be based on merit and ability to perform the essential functions of the position.

Sec. 82-26. *Abolition of positions generally.*

Whenever in the judgment of the common council it becomes necessary in the interest of economy, lack of work or funds, or other just causes to abolish any position in the classified service, the person filling such position shall cease to be employed. Where the number of employees in a class code is reduced, the appointing authority shall consider seniority, performance appraisals, conduct, skill and ability in determining the order of layoff, except where otherwise provided for in labor agreements entered into by the city. Qualifications, skill and ability, and work performance are given greater weight than seniority in the event of a reduction in force. If all things are equal, seniority will be the determining consideration. Regarding seniority, years of service as a full-time employee are calculated. Part-time service will be given prorated credit. For example, an employee who worked 20 hours per week average will be given credit for one-half (1/2) year of service.

Sec. 82-27. *Agreements authorized.*

- (a) The director of human resources and labor relations is authorized and empowered to enter into reciprocal agreement within the approved budgetary limitations for the use of equipment, materials, facilities and services with any agency or body for the benefit of the public personnel system.
- (b) The director of human resources and labor relations may enter into agreements with other governmental agencies charged with public personnel administration in conducting personnel tests, recruiting personnel, establishing eligibility lists, labor relations services and the interchange of personnel.

Sec. 82-28. *Class specifications - Purpose and effect.*

Each class specification shall outline the main characteristics and qualification requirements of positions in the class and give examples of specific duties which employees holding such positions may properly be required to perform. The class specification is descriptive and explanatory but not restrictive. The listing of particular examples of duties does not preclude the assignment of other tasks by the department head or designated supervisory personnel.

Sec. 82-29. *Class specifications - Amendments.*

Class specifications for newly created positions shall be approved by the common council. Any additions or deletions in the class specifications which change the class grade or any substantive changes in the minimum requirements of existing positions shall also be approved by the common council. Other changes in the class specification shall be made by the salaries and grievances committee.

Sec. 82-30. *Class specifications - Statements of qualifications.*

The statement of qualifications in a class specification is intended to be used as a guide in selecting persons for examinations and employment, for preparing examinations and for use in determining the relative value of positions in a class with positions in other classes. In addition, the director of human resources and labor relations will establish minimum standards for all other factors as may be held to relate to the ability of the candidate to perform with reasonable efficiency.

Sec. 82-31. *Class specifications - Applying specifications to positions.*

In determining the class to which a position should be allocated, the specification of each class shall be considered in its entirety and in relation to the specifications of the classes in the classification plan.

Sec. 82-32. *Classification plan.*

The classification plan shall consist of the classes referred to in section 82-33, with such changes as may be approved by the council. All positions in each class shall be compensated in accordance with the class grade for each class as shown in section 82-33 and the rates for such class grades referred to in section 82-54.

Sec. 82-33. *List of classes and class specifications.*

The occupational list of classes (table of organization) and compensation grade schedules showing the class title, class grade, and compensation grades of the positions of employment in the city service to which the provisions of this section shall apply are set forth and numbered as section 82-33 in the supplement to this Code on file in the city clerk's office.

Secs. 82-34 - 82-50. Reserved.

ARTICLE III. COMPENSATION PLAN

Sec. 82-51. *Compensation limited.*

No provision of this article shall be construed as authorizing any increase in salary or wage during a fiscal year which would result in exceeding appropriations made for such purpose. No city employee shall retain any fees or compensation received by virtue of his employment with the city other than authorized by the common council; such fees shall be paid into the city treasury.

Sec. 82-52. *General payroll procedure.*

The director of human resources and labor relations shall make such necessary changes in the payroll procedure, establish hourly rates based on the number of hours to be worked and the amount earned, and such other incidental changes not in conflict with this chapter.

Sec. 82-53. *Full-time earnings basis.*

The biweekly rates of pay are based on full-time employment at normal working hours for the respective classes of positions as referred to in section 82-33; provided, however, that the salaries of non-represented supervisory, professional and administrative positions listed as department and division heads in section 82-70 are fixed according to the responsibilities to be fulfilled and are not based on a fixed number of hours of work per week and shall not be adjusted with variations in work schedules, unless part-time employment is specifically provided.

Sec. 82-54. *Salary and wage schedules.*

Salary and wage schedules with hourly rates and straight-time yearly rates for a full-time employee (full-time for the calculation of a yearly rate is 40 hours per week, 2080 per year) for all salary grades in the city service to which this article shall be applicable are established and listed in the non-represented compensation program on file in the human resources department.

Sec. 82-55. *Base salary of police, fire personnel.*

The base salary of police and fire personnel shall include holiday pay and reporting time.

Sec. 82-56. *Biweekly payment of earnings.*

Except for employees covered under a valid collective bargaining agreement providing otherwise, all salaries and wages shall be paid biweekly for salaries and wages earned during the biweekly period preceding the most current biweekly period (i.e. two-week holdback).

Sec. 82-57. *Acting pay for non-represented employees.*

- (a) When a temporary vacancy occurs of more than two (2) calendar weeks but less than six (6) months, in a non-represented position, the director of human resources and labor relations, in consultation with the affected department head, may recommend to chief administrative officer an appropriate subordinate non-represented employee to fill the position on an "acting" basis for the duration

of the temporary vacancy. Positions in Transit, Police and Fire require the approval of the respective commissions. If the subordinate is in a lower salary grade, while serving in such an "acting" capacity, the subordinate shall receive additional compensation for the additional work assigned. When partial responsibilities are assigned, a 5% increase will be awarded (5% of the acting employee's current pay). For full duty assigned responsibilities, a 10% increase will be awarded. This amount will be issued until a full-time replacement has been named and starts. In no case shall the temporary increase in pay be greater than the salary of the person who left.

- (b) After one (1) year, the employee shall be reclassified to the position he/she is actually performing, his or her pay adjusted to the new position, and the employee's performance shall be reevaluated for pay purposes.

Sec. 82-58. *Worker's compensation.*

A full-time or permanent part-time city service employee, except those employees of the board of water commissioners, who sustains a compensable injury while performing within the scope of his or her employment as provided by Chapter 102, Wis. Stats. (Worker's Compensation Act), shall receive compensation in accordance with state statutes. The first three (3) days of a lost time injury will be unpaid, after which the employee will receive his/her eligible amount of compensation directly from the city's third party administrator for worker's compensation.

Sec. 82-59. *Temporary, seasonal employees.*

- (a) Temporary or seasonal employees shall be paid in accordance with the "Extra Help Schedule" and amendments thereto as passed by the common council and filed in the human resources department.
- (b) Temporary or seasonal employees who return to the same department and perform essentially the same duties, may be advanced in pay within the pay grade based upon satisfactory service and the recommendation of the department head. Returning seasonal employees will not be paid greater than the amount listed as top-pay for "Extra Help."

Sec. 82-60. *Car allowances.*

Officers or employees who are required to use their privately owned automobiles in the conduct of city business are entitled to reimbursement on a per mile basis equal to per mile basis approved by the Internal Revenue Service for income tax purposes. Official increases or decreases announced

by the Internal Revenue Service will not be retroactive but shall be effective on the first of the month following the announced increase or decrease by the Internal Revenue Service. To be eligible for reimbursement, an employee must comply with the expense reimbursement policy.

Sec. 82-61. *Elected officials.*

The committee on salaries and grievances shall recommend for common council approval the initial salary for all full-time elective positions and any and all in-term increases for same at least thirteen (13) months prior to the election date for each office. The common council shall act on such recommendations and establish the salaries for full-time elective positions not later than the final meeting of the council year preceding the year of election.

Sec. 82-62. *Adjustment.*

The biweekly and hourly rates for different classes of positions which are prescribed in this article shall be changed only upon amendment by the common council.

Sec. 82-63. *Starting rates on initial employment.*

Original hires who have all the qualifications to any position shall be offered the minimum pay for that position. In the case where a potential employee has the majority of qualifications, that employee may be offered an amount less than minimum until the point that he/she achieves the qualification, at which time the employee will be brought to the minimum. In the case an employee is hired who already has advanced training and/or experience required for a position, the initial rate offered upon hire may be greater than minimum but will be within the range of a position. At any time a salary offer is identified that is greater than midpoint of a salary range, the director of human resources and labor relations must attain advance approval from the salaries and grievance committee. At no time will an employee receive greater than the top pay in a salary grade.

Sec. 82-64. *Starting rates on new position.*

Whenever an employee is assigned a duty in a position not previously held by him and such change is not in the nature of a promotion, he shall receive the entrance rate in the range established for such position or such other rate within the applicable range as he may be entitled to by reason of crediting him in his new position with such prior service that is found to meet the following conditions: The character and nature of the duties of the position to which the employee was assigned are similar to those of the new position; and the service in the former position provided experience valuable to the performance of the new position.

Sec. 82-65. *Starting rates on promotion.*

In any case where an employee is promoted to a class with a higher pay range, the entrance rates shall be at no-less than the minimum base pay in the applicable range as he may be entitled to by reason of crediting him with prior experience that is directly related to the new position, except as otherwise provided for in any labor agreements approved and passed by the council.

Sec. 82-66. *Starting rates on demotion.*

Whenever an employee is demoted to a position for which he is qualified, be it voluntary or involuntary, he shall receive a decrease in pay of \$1.25 per hour, but not less than the minimum pay for the new position.

Sec. 82-67. *Increases in compensation.*

- (a) The director of human resources and labor relations has the authority to identify minor adjustments to position descriptions without approval from the salaries and grievance committee and/or council. However, major changes in position descriptions which subsequently modify the salary grades to city employees, including department heads and supervisory personnel, shall be approved by both the salaries and grievance committee and by the common council.
- (b) Department heads requesting consideration for modifying a salary grade must complete the appropriate reclassification request form to properly document the specific information requested for consideration and keep a record of the reasons for the justified change, if any.

Sec. 82-68. *Continuity of service.*

- (a) Service requirements for advancement within compensation ranges, and for other purposes as specified in this article, shall have the implication of continuous service, which means employment in the city service without break or interruption. Leaves of absence without pay of less than thirty (30) workdays and leaves with pay shall not interrupt continuous service nor be deducted therefrom.
- (b) Except as otherwise provided under federal or state law and regulations for covered absences for service in the armed forces of the United States, absences shall not be deducted in compiling total service, but shall not serve in the calculation of current benefits pursuant to continuous service. For example, vacation

calculation is earned by actual time worked the previous year. Though the employee will receive his/her original hire date for the vacation scheduled (total number of years served will not be deducted while serving), only the actual time worked on the city job will be used in the prorating of earned vacation upon return from active duty.

- (c) Qualified family medical leave absences (FML) will not disrupt an employee's continuity of service. Any identified pay increase that would have occurred while the employee was out on FML would become effective upon the date of return from the leave, i.e. retroactive pay would not apply.

Sec. 82-69. *Overtime for non-represented employees.*

- (a) The normal work schedule for full-time, nonexempt employees is five eight-hour periods, totaling 40 hours per week. This schedule may be revised as necessary depending on customer and/or city requirements, as determined by management. Each employee needs to work with their supervisor to define the expected hours of work. Employees may need to flex their schedule to maintain a 40 hour work week. The time flexed must be approved in advance by management and be contained within a two-week, 80-hour payroll cycle. If an employee flexes their schedule during the 40-hour work week, time worked in excess of eight hours a day can only be taken on an hour-for-hour basis. In other words, if an employee works ten hours on Monday, the additional two hours flexed on Monday may be taken off later in the week at straight-time hours, not time-and-one-half. Employees may not save (bank) additional time off for use in another pay period. If customer and/or city requirements prevent an employee from utilizing their flexed time, the employee will be paid overtime for hours worked in excess of 40-hours in a week.
- (b) Exempt employees are full-time employees who normally work a minimum of 40 hours per week. Due to the executive, administrative or professional nature of these positions, exempt employees are paid a defined salary for their position rather than an hourly rate. Therefore, if the position requires additional hours (over 40) during the work week, those who hold exempt positions are expected to perform their duties as part of their work week. The additional time worked is considered part of the position expectations and is exempt from overtime pay.
- (c) Overtime compensation for nonexempt salaried and hourly full-time, part-time seasonal and temporary employees will be paid for hours worked in excess of 40 hours per week in accordance with applicable laws.

(d) Exempt employees under the fair labor standards act and elected officials will not receive overtime pay.

Sec. 82-70. *Non-represented, exempt employees.*

The following non-represented employees are exempt under the fair labor standards act:

Attorney Department
City Attorney (elected)
Assistant City Attorney

Police Department
Chief of Police
Admin Asst./Office Supervisor

Assessor Department
City Assessor

Human Resources Department
Director of Human Resources
Benefits Analyst

Finance Department
Chief Administrative Officer
Finance Director
Comptroller/Treasurer
Auditor/Analyst
Accountant

City Development
Director of City Development
Planning & Zoning Manager
Community Development Specialist
Neighborhood Development Planner

Public Works Department
Director of Public Works
City Engineer
Supt.-WWTP
Supt. of Streets
Supt. of Parks
Supt. of Buildings & Grounds
Maintenance Supervisor-WWTP
Vehicle & Equipment Supervisor
Supervisor of Operations-Streets
Environmental Engineer
Chemist-WWTP
Naturalist

Information Technology Department
Information Technology Director
Systems Analyst
TV Programmer Director-WSCS
TV Production Coordinator-WSCS

Parking & Transit Utility
Director of Parking & Transit
Transit Op. Supervisor/Dispatch

Senior Citizens Center
Senior Activity Center Supervisor

Fire Department
Fire Chief
Assistant Fire Chief
Deputy Chief
Battalion Chief

Municipal Court
PT Municipal Court Judge (elected)

Mayor's Office
Mayor (elected)

City Clerk's Department
City Clerk (elected)

Sec. 82-71. *Hours of employment.*

- (a) Except as otherwise provided, the standard work week for regular, full-time employees of the city will be forty (40) hours, but this is not construed to mean a guarantee of minimum hours of work or a limitation of the number of hours which the city may require an employee to work.
- (b) The work week, except as otherwise provided, will commence at 12:01 a.m. Sunday morning and end at 11:59 p.m. Saturday night.
- (c) The work day, except as otherwise provided, shall be from 12:01 a.m. to 12:00 midnight.

Sec. 82-72. *Administration and records.*

- (a) In emergencies, a department head may prescribe reasonable periods of overtime work to meet operational needs. Such overtime shall be justified as required by the appointing authority concerned.
- (b) All non-exempt and hourly employees in the city service are required to enter their time worked daily in an electronic timekeeping system under their personal login codes, or complete a timecard and sign the card for authenticity. This may include requests for paid time off.

Sec. 82-73. *Computation generally.*

Overtime payment is based on the employee's regular rate of pay as defined in the fair labor standards act.

Secs. 82-74 - 82-90. Reserved.

ARTICLE IV. LEAVE PROGRAM

Sec. 82-91. *General rules applying to all leaves of absence in this article.*

- (a) *Restrictions on granting.* Leaves of absence shall not be granted to any employee to accept another position or engage in a business venture or to practice a profession or occupation. A leave of absence which has been granted for any other reason shall automatically be terminated should it be found that the employee on such leave has accepted another position or has engaged in a full-time business venture, profession or occupation. These restrictions shall not apply, however, in any of the following situations:

- (1) If the employee affected has been appointed or elected to a position in the service of the City of Sheboygan, County of Sheboygan, State of Wisconsin, or the United States.
 - (2) If the employee in question has been inducted into the Armed Forces of the United States.
- (b) *Failure to return or revocation of leave.* Failure to report at the expiration of a leave of absence or if a leave has been disapproved or revoked shall be cause for separation from active employment (termination of employment) unless a justifiable reason is submitted within ten (10) days after said expiration, disapproval or revocation, which is acceptable to the granting authority concerned.

Sec. 82-92. *Leaves of absence without pay.*

The chief administrative officer may authorize special leaves of absence without pay and fringe benefits on the prescribed form for any period or periods not to exceed three (3) calendar months in any one (1) calendar year for purposes other than provided in this article that are deemed beneficial to the city service.

Sec. 82-93. *Training leave.*

- (a) Leaves of absence with pay may be granted in accordance with subsection (b) for attendance at a college, business school, or training institute for the purpose of training in subjects directly related to the work of the employee and which will benefit the city service.
- (b) (1) For periods not to exceed three (3) calendar weeks in any one (1) calendar year, with the approval of the chief administrative officer.
- (2) For periods exceeding three (3) calendar weeks but not exceeding twelve (12) calendar weeks, upon the recommendation of the chief administrative officer, subject to the approval of the salaries and grievances committee.

Sec. 82-94. *Jury duty.*

Employees who are subpoenaed and serve on jury duty on an involuntary basis on any days which are scheduled workdays for them shall be excused for the time spent in jury service. Employees may substitute earned and unused paid time off for their time of service; in the event the employee has no remaining paid time off, time served would be unpaid. In addition, the

employee benefit contribution amounts would continue as if the employee was actively working, not to exceed sixty (60) days per calendar year, subject to the following provisions:

- (a) The employee must present proof of jury duty service, stating the dates and hours per day served on jury duty.
- (b) When the employee is excused for jury service, the employee shall report back to work within one hour to complete his/her shift unless the employee chooses to utilize paid time off for the absence.

Sec. 82-95. *Departmental leave.*

In addition to other leaves authorized by the provisions of this article, a department head may authorize an employee to be absent without pay for personal reasons for a period or periods not to exceed ten (10) working days in any calendar year.

Sec. 82-96. *Special leave.*

The council, upon the recommendation of the chief administrative officer, may grant leaves of absence with or without pay in excess of the provisions of this article for the purpose of attending extended courses of training at a recognized university or college and for other purposes that are deemed beneficial to the city service.

Sec. 82-97. *Unauthorized absence.*

An employee who is absent from duty shall report the reason therefor to his supervisor prior to the date of absence, when possible, and in no case later than noon on the first day of absence (emergency situations aside). All unauthorized and unreported absences shall be considered absence without leave and deduction of pay shall be made for the period of absence unless the supervisor approves the absence. Unapproved absences may be made the grounds for disciplinary action, up to and including termination, even on the first offense."

Section 3. All ordinances or parts thereof in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict, and this ordinance shall be in effect from and after its passage and publication.

I HEREBY CERTIFY that the foregoing Ordinance was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

AN ORDINANCE relating to parking on highways adjacent to schools within the City of Sheboygan.

WHEREAS, §346.52(2), Wis. Stats., provides that during the hours of 7:30 a.m. to 4:30 p.m. during school days, no person may stop or leave any vehicle standing, whether temporarily or otherwise, upon the near side of a through highway adjacent to a schoolhouse used for any children below the 9th grade; and,

WHEREAS, that statute also provides that if the highway adjacent to the schoolhouse is not a through highway, the operator of a vehicle may stop upon the near side thereof during such hours, provided such stopping is temporary and only for the purpose of receiving or discharging passengers; and,

WHEREAS, the statute does not apply to cities when the common council thereof by ordinance permits parking of any vehicle, or of school buses only on the near side of specified highways adjacent to schoolhouses during specified hours; and,

WHEREAS, the parking situation in neighborhoods around schools within the City of Sheboygan varies widely due to enrollment changes, a variation in the times various schools start and end their school days, the number of students who are driven to school rather than walking or riding bicycles, the growth of "commuter" schools drawing students from outside the immediate school neighborhood, and other factors; and,

WHEREAS, many city streets adjacent to schoolhouses are marked with signs that do not comply with the regulations provided in §346.52(2), Wis., Stats., and for which there are no ordinances adopting the provisions thereof, and it is the intent of the Common Council to codify the majority of those provisions;

THE COMMON COUNCIL OF THE CITY OF SHEBOYGAN DO ORDAIN AS FOLLOWS:

Section 1. Pursuant to §346.52(2), Wis. Stats., and §118-126 of the Municipal Code, entitled "Prohibitions and Restrictions Authorized," and unless other regulations are specifically approved by the common council, parking, stopping, and standing of vehicles on the near side of highways adjacent to schoolhouses used for any children below the 9th grade shall be prohibited between the hours of 7:00 a.m. and 4:00 p.m. during school days.

Section 2. *Bethlehem Lutheran School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 105-95-96, ¶1, relating to one-hour parking limitations from 7:00 a.m. to 4:00 p.m. during school days on the east side of South 12th Street from the south curb line of Georgia Avenue to a point 144 feet south thereof and on the south side of Georgia Avenue from the east curb line of South 12th Street to a point 80 feet east thereof, remains in full effect, except that:
 1. the south point of said zone on South 12th Street shall be 125 feet south of the south curb line of Georgia Avenue and,
 2. the east point of said zone on Georgia Avenue shall be 125 feet east of the east curb line of South 12th Street; and,
- b) Gen Ord. 88-05-06, banning parking, stopping, or standing by vehicles other than buses between 7:00 a.m. and 4:00 p.m. during school days on portions of South 12th Street is hereby amended so as to provide that said zone shall begin at a point 125 feet south of the south curb line of Georgia Avenue and end at the north line of the mid-block alley south of Georgia Avenue between South 12th Street and South 11th Street; and,
- c) Parking shall be permitted on the south side of Georgia Avenue from a point 125 east of the east curb line of South 12th Street to the west curb line of South 11th Street; and,
- d) Parking shall be permitted on those portions of South 11th Street adjacent to the school grounds.

Section 3. *Christ Child Academy*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking shall be permitted on the east side of South 14th Street from 7:00 a.m. until 4:00 p.m. during school days between a point 335 feet south of the south curb line of Humboldt Avenue and the north curb line of Wilson Avenue; and,
- b) No parking, stopping, or standing shall be permitted at any time on the west side of Henry Street between the south curb line of Humboldt Avenue and a point 226 feet south thereof; and,

- c) No parking shall be permitted on the west side of Henry Street from 7:00 a.m. until 4:00 p.m. during school days between a point 226 feet south of the south curb line of Humboldt Avenue and the north curb line of Wilson Avenue; and,
- d) Parking shall be permitted on those portions of Humboldt Avenue and Wilson Avenue adjacent to the school grounds.

Section 4. *Cooper Elementary School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 95-95-96, ¶1, relating to parking, stopping, and standing restrictions on the west side of North 20th Street between Cooper Avenue and Calumet Drive is hereby amended so as to provide that no parking, stopping, or standing shall be permitted at any time on the west side of North 20th Street between the north line of Cooper Avenue and a point 76 feet north thereof; and,
- b) No parking shall be permitted at any time on the west side of North 20th Street between a point 76 feet north of the north line of Cooper Avenue and the southwest line of Calumet Drive; and,
- c) No parking, stopping, or standing shall be permitted on the north side of Cooper Avenue between the east curb line of North 20th Street and a point 56 feet east thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- d) No parking, stopping, or standing shall be permitted on the south side of Cooper Avenue from the east line of North 20th Street to a point 56 feet east thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- e) No parking shall be on the north side of Cooper Avenue between North 20th Street and a point 437 feet west thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- f) No parking, stopping, or standing shall be permitted on the southwest side of Calumet Drive between North 20th Street and the south line extended of Martin Avenue;
- g) No parking, stopping, or standing shall be permitted on the east side of North 20th Street between the south curb line of Cooper Avenue and a point 50 feet south thereof.

Section 5. *Early Learning Center*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 73-68-69, relating to parking on the south side of Wilson Avenue, remains in full effect; and,
- b) No parking shall be permitted between 7:00 a.m. and 4:00 p.m. during school days on the remainder of the south side of Wilson Avenue between South 12th Street and Henry Street; and,
- c) Gen. Ord. 113-92-93, relating to banning parking, stopping, and standing on the west side of South 12th Street, remains in full effect.

Section 6. *Ebenezer Christian School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking shall be permitted between 7:00 a.m. and 4:00 p.m. during school days on the west side of the 500 and 600 blocks of North 25th Street; and,
- b) No parking shall be permitted between 7:00 a.m. and 4:00 p.m. during school days on the east side of the 500 and 600 blocks of North 26th Street; and,
- c) No parking shall be permitted between 7:00 a.m. and 4:00 p.m. during school days on the north side of Pennsylvania Avenue between North 25th Street and North 26th Street.

Section 7. *Farnsworth Middle School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking, stopping, or standing shall be permitted by vehicles other than buses on the east side of South 11th Street from the north line of Ashland Avenue to a point 413 feet north thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- b) Except as provided in subsection (a) above, Gen. Ord. 49-10-11, relating to parking, stopping, and standing restrictions on the east side of South 11th Street between Union Avenue and Ashland Avenue, remains in full effect; and,

- c) No parking shall be permitted on the south side of Union Avenue between South 11th Street and South 10th Street between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- d) Gen. Ord 111-88-89 is hereby amended so as to ban parking, stopping, or standing by vehicles other than buses on the south side of Union Avenue from a point 170 feet east of the east curb line of South 11th Street to a point 172 feet east thereof between the hours of 1:00 p.m. and 4:00 p.m. during school days; and,
- e) No parking shall be permitted on the west side of South 10th Street between Union Avenue and Ashland Avenue between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- f) No parking shall be permitted on the north side of Ashland Avenue between South 10th Street and South 11th Street between the hours of 7:00 a.m. and 4:00 p.m. during school days.

Section 8. *George D. Warriner School for Personalized Learning*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized," parking is permitted on Riverfront Drive adjacent to the George D. Warriner School for Personalized Learning.

Section 9. *Grant Elementary School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 89-95-96, relating to parking, stopping, and standing restrictions on the east side of North 6th Street between Grant Avenue and a point 120 feet north of Superior Avenue, remains in full effect; and,
- b) Parking shall be permitted on the south side of Grant Avenue between North 5th and North 6th Street; and,
- c) No parking shall be permitted on the west side of North 5th Street from the south line of Grant Avenue to a point 640 feet south thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days.

Section 10. *Horace Mann Middle School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking shall be permitted at any time on the south and east side of Georgia Avenue from Union Avenue to the intersection with Ashby Court; and,
- b) No parking, stopping, or standing shall be permitted at any time on the south side of Georgia Avenue from the intersection with Ashby Court to a point one-tenth of a mile west of Black Walnut Trail; and,
- c) No parking, stopping, or standing shall be permitted at any time on the north side of Georgia Avenue from a point one-tenth of a mile west of Black Walnut Trail to a point 1040 feet north and west of Georgia Avenue; and,
- d) No parking, stopping, or standing shall be permitted on the north side of Georgia Avenue from the west line of Ashby Court to a point 1040 feet north and west of Georgia Avenue between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- e) Parking shall be permitted on that portion of the north side of Union Avenue between Georgia Avenue and North 26th Street that is adjacent to school grounds.

Section 11. *Immanuel Lutheran School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 25-03-04, relating to parking north side of Illinois Avenue is hereby amended to provide that no parking shall be permitted on the north side of Illinois Avenue from the east curb line of South 17th Street to a point 255 feet east thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- b) Parking shall be permitted on that portion of the east side of North 17th Street adjacent to school grounds.

Section 12. *Jackson Elementary School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 92-93-95, relating to parking restrictions on the south and west side of Moenning Road between South Business Drive (County Highway OK) and Weeden Creek Road (County Highway EE), remains in full effect; and,
- b) Parking shall be permitted on that portion of the north side of Weeden Creek Road (County Highway EE) between Moenning Road and South Business Drive (County Highway OK) that is adjacent to school grounds.

Section 13. *James Madison Elementary School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 80-02-03, banning stopping, standing, or parking at any time on the north side of David Avenue from 115 feet west of South 22nd Street to the east line of South 24th Street, remains in full effect; and,
- b) No parking, stopping, or standing shall be permitted on the east side of South 24th Street from the intersection with David Avenue to the intersection with Georgia Avenue between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- c) No parking, stopping, or standing shall be permitted on the south side of Georgia from the intersection with South 24th Street to a point 484 feet east thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days.

Section 14. *Jefferson Elementary School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking, stopping, or standing shall be permitted on the east side of North 16th Street between the north line of Mehrstens Avenue and a point 30 feet north thereof between 7:00 a.m. and 4:00 p.m. during school days; and,
- b) No parking, stopping, or standing shall be permitted on the east side of North 16th Street between the south line of Heller Avenue and a point 30 feet south thereof between 7:00 a.m. and 4:00 p.m. during school days; and,

- c) The remainder of the east side of North 16th Street between Mehrtens Avenue and Heller Avenue shall be a 15-minute parking zone where parking is permitted for no longer than 15-minutes between 7:00 a.m. and 4:00 p.m. during school days; and,
- d) No parking, stopping, or standing shall be permitted on the south side of Heller Avenue from the east line of North 16th Street to a point 85 feet east thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- e) Parking shall be permitted on the south side of Heller Avenue between a point 85 feet east of North 16th Street to the west line of North 15th Street within the marked angle parking stalls; and,
- f) No parking shall be permitted on the north side of Mehrtens Avenue between North 15th Street and North 16th Street, except that parking shall be permitted within the marked angle parking stalls; and,
- g) No parking by vehicles other than buses shall be permitted on the east side of North 15th Street between the north curb line of Mehrtens Avenue and a point 84 feet north thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- h) No parking, stopping, or standing by vehicles other than buses shall be permitted on the west side of North 15th Street between the north curb line of Mehrtens Avenue and a point 250 feet north thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- i) No parking, stopping, or standing shall be permitted at any time on the west side of North 15th Street between the south curb line of Heller Avenue and a point 30 feet south thereof;
- j) The remainder of the west side of North 15th Street between Mehrtens Avenue and Heller Avenue shall be a 15-minute parking zone where parking is permitted for no longer than 15-minutes between 7:00 a.m. and 4:00 p.m. during school days; and,
- k) No parking shall be permitted on the east side of North 15th Street from the south curb line of Mehrtens to a point 70 feet south thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days.

Section 15. *Longfellow Elementary School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 130-71-72, banning parking on the north side of Georgia Avenue between South 8th Street and South 9th Street, remains in full effect; and,
- b) Gen. Ord. 78-94-95, related to parking restrictions on the south side of Kentucky Avenue between South 8th Street and South 9th Street, the west side of South 8th Street from Kentucky Avenue to Georgia Avenue, and the east side of South 9th Street from Kentucky Avenue to Georgia is hereby amended to provide that:
 1. Parking shall not be permitted in any of said locations between 7:00 a.m. and 4:00 p.m. during school days; and,
 2. Additionally, no stopping or standing shall be permitted on the west side of South 8th Street from the south curb line of Kentucky Avenue to a point 440 feet south thereof between 7:00 a.m. and 4:00 p.m. during school days.

Section 16. *Montessori Children's House*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized," parking is permitted on North 20th Street adjacent to the Montessori Children's House.

Section 17. *New World Montessori School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized," parking is permitted on Weeden Creek Road and South Business Drive adjacent to the New World Montessori School.

Section 18. *Pigeon River Elementary School/Elementary School for the Arts and Academics*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized," parking is permitted on North 21st Street adjacent to the Pigeon River Elementary School and the Elementary School for the Arts and Academics.

Section 19. *St. Elizabeth Ann Seton School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking shall be permitted on the east side of North 9th Street from the north line of Superior Avenue to a point 43 feet north thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- b) The east side of North 9th Street from a point 43 feet north of the north line of Superior Avenue to a point 75 feet north thereof shall be a two hour zone where parking shall be permitted subject to a two-hour limit between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- c) No parking shall be permitted on those portions of the east side of North 9th Street from a point 118 feet north of the north line of Superior Avenue to a point 120 feet north thereof; and,
- d) Gen. Ord. 105-71-72 is hereby amended so as to ban parking on the north side of Superior Avenue between North 8th Street and North 9th Street between the hours of 7:00 a.m. and 4:00 p.m. during school days, except that parking shall be permitted for up to one hour between the hours of 8:00 a.m. and 4:00 p.m. during school days in a zone beginning 121 feet east of North 9th Street and ending 175 feet east of North 9th Street; and,
- e) No parking shall be permitted on the west side of North 8th Street from the north line of Superior Avenue to a point 75 feet north thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- f) The west side of North 8th Street from a point 75 feet north of the north line of Superior Avenue to a point 238 feet north thereof shall be a two hour zone where parking shall be permitted subject to a two-hour limit between the hours of 7:00 a.m. and 4:00 p.m. during school days.

Section 20. *St. Paul's Lutheran School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking shall be permitted on the east side of North 13th Street from the south line of Lincoln Avenue to a point 236 feet south thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,

- b) Gen. Ord. 148-83-84, banning parking, stopping, or standing by vehicles other than buses on the east side of North 13th Street from the south line of Lincoln Avenue to a point 144 feet south thereof between the hours of 1:00 p.m. and 4:00 p.m. during school days, remains in full effect; and,
- c) No parking shall be permitted at any time on the south side of Lincoln Avenue from North 12th Street to North 13th Street; and,
- d) No stopping or standing shall be permitted on the south side of Lincoln Avenue from the east line of North 13th Street to a point 82 feet east thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days.

Section 21. *Sheboygan Christian School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 94-65-66, relating to parking restrictions on the north side of Geele Avenue, remains in full effect; and,
- b) No parking is permitted on the east side of North 5th Street from the south curb line of Euclid Avenue to a point 120 feet south thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and
- c) No parking shall be permitted on the south side of Euclid Avenue from North 4th Street to North 5th Street between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- d) Parking is permitted on the west side of those portions of the 2200 block of North 4th Street adjacent to the school grounds.

Section 22. *Sheboygan County Head Start Center*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking is permitted on the south side of Superior Avenue from the east curb line of North 5th Street to a point 130 feet east thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- b) Parking is permitted on the east side of North 5th Street adjacent to the school/church.

Section 23. *Sheboygan Leadership Academy*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Except as provided in Gen. Ord. 121-81-82, which provides a daytime loading zone, parking is permitted on the south side of the 1300 block of St. Clair Avenue; and,
- b) No parking, stopping, or standing is permitted on the east side of the 1100 block of North 14th Street; and,
- c) No parking, stopping, or standing is permitted on the west side of the 1100 block of North 13th Street.

Section 24. *Sheridan Elementary School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 47-01-02, banning parking, stopping, or standing on the east side of South 15th Street from New Jersey Avenue to Maryland Avenue between the hours of 7:00 a.m. and 4:00 p.m. during school days, remains in full effect; and,
- b) No parking shall be permitted on the south side of New Jersey Avenue from South 14th Street to South 15th Street between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- c) No parking shall be permitted at any time on the west side of North 14th Street from New Jersey Avenue to Maryland Avenue; and,
- d) Parking shall be permitted on the north side of Maryland Avenue between South 14th Street and South 15th Street within the marked angle parking stalls.

Section 25. *Tower Academy*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) Gen. Ord. 93-94-95, permitting parking on the east side of the 700 block of North 6th Street subject to a two-hour limit, remains in full effect; and,
- b) Parking is permitted on the south side of Wisconsin Avenue adjacent to Tower Academy.

Section 26. *Trinity Lutheran School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking shall be permitted on the north side of Wisconsin Avenue between North 8th Street and North 9th Street; and,
- b) Parking is permitted within the marked and metered spaces on the west side of North 8th Street between Wisconsin Avenue and Niagara Avenue, subject to the metered parking provisions of this code.

Section 27. *Urban Middle School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking shall be permitted on the west side of North 12th Street from the north line of North Avenue to a point 276 feet north thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- b) No parking shall be permitted on the north side of North Avenue from North 12th Street to North 13th Street between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- c) No parking shall be permitted on the east side of North 13th Street from the north line of North Avenue to a point 182 feet north thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- d) No parking, stopping, or standing, shall be permitted by vehicles other than buses on the east side of North 13th Street from a point 182 feet north of the north line of North Avenue to a point 129 feet north thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days.

Section 28. *Wilson Elementary School*

Pursuant to Section 118-126 of the Municipal Code entitled "Prohibitions and Restrictions Authorized,"

- a) No parking, stopping, or standing shall be permitted on the east side of South 17th Street from the south line of Wilson Avenue to a point 633 feet south thereof between the hours of 7:00 a.m. and 4:00 p.m. during school days; and

- b) Gen. Ord. 147-73-74, is hereby amended so as to ban parking, stopping, or standing on the south side of Wilson Avenue between South 15th Street and South 17th Street between the hours of 7:00 a.m. and 4:00 p.m. during school days; and,
- c) No parking shall be permitted at any time on the east side of South 16th Street from the north line of Wilson Avenue to a point 45 feet north thereof.

Section 29. The Department of Public Works and the Police Department are hereby authorized and directed to install signs to give notification of the aforementioned parking restriction.

Section 30. All ordinances or parts thereof in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict, and this ordinance shall be in effect from and after its passage and publication.

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor