

City of Sheboygan
2018-12-20

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CITY OF SHEBOYGAN

FINANCE AND PERSONNEL COMMITTEE

DECEMBER 20, 2018 Alderperson Rindfleisch called the meeting to order at 4: 00 p.m. The Pledge of Allegiance followed.

COMMITTEE MEMBERS PRESENT: Chair Ron Rindfleisch, Vice Chair Jim Bohren, Alderpersons Mary Lynne Donohue, Trey Mitchell, Todd Wolf

STAFF / OFFICIALS PRESENT: City Administrator Darrell Hofland, Finance Director Marty Halverson, Director of Human Resources and Labor Relations Sandy Rohrick, Budget Analyst Carrie Arenz

MINUTES

Motion by Alderperson Wolf, seconded by Alderperson Mitchell to approve the minutes of December 10, 2018. Motion carried.

ITEMS FOR POSSIBLE ACTION

3.1 RES 154 - 18 - 19 / DECEMBER 17, 2018 / DOC: Resolution supporting placing an advisory referendum question on the April, 2019 ballot, to determine if the Wisconsin Legislature should consider and pass legislation requiring all businesses to pay their fair share of property taxes by closing perceived loopholes in the assessment process.

Finance Director Marty Halverson confirmed this resolution is necessary to place an advisory referendum on the April, 2019 election ballot. City Administrator Darrell Hofland discussed the pending legislation and the task force working on compromising proposals to close loopholes. Alderperson Mitchell inquired if the potential referendum had a cost impact on the election. Administrator Hofland confirmed the advisory referendum is cost neutral to the April, 2019 election.

Motion by Alderperson Wolf, seconded by Alderperson Bohren to recommend the Common Council approve. Motion carried.

Alderperson Donohue arrived at 4: 14 p.m.

3.2 GEN ORD 34 - 18 - 19 / DECEMBER 17, 2018 / DOC: Repealing and recreating Chapter 82 of the Sheboygan Municipal Code relating to personnel regulations and benefits.

Director of Human Resources and Labor Relations Sandy Rohrick presented Chapter 82 of the Sheboygan Municipal Code. The ordinance, which was created in 1972, has been under review with the assistance of the Office of the City Attorney for over six months to eliminate duplication, clean up

language in the document and consolidate duties and requirements. Several items referenced in the Chapter 82 are in the Compensation Program, employee handbook and/or may be covered by state statute. Alderperson Wolf supports condensing the document. Alderperson Donohue requested the ability to view all revisions by displaying strike-through markings on any changes.

Motion by Alderperson Wolf, seconded by Alderperson Bohren to table the General Ordinance. Motion carried.

DATE OF NEXT REGULAR MEETING

January 14, 2019

ADJOURN

Motion by Alderperson Wolf, seconded by Alderperson Donohue to adjourn at 4: 19 p.m. Motion carried.