

City of Sheboygan
2018-12-10

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CITY OF SHEBOYGAN

FINANCE AND PERSONNEL COMMITTEE

DECEMBER

10, 2018

Chair Rindfleisch called the meeting to order at 4: 00 p.m. The Pledge of Allegiance followed.

COMMITTEE MEMBERS PRESENT:

Chair Ron Rindfleisch, Vice-Chair Jim Bohren, Alderpersons Trey Mitchell and Todd Wolf.

COMMITTEE MEMBERS EXCUSED:

Aldersperson

Mary Lynn Donohue

STAFF / OFFICIALS PRESENT:

Mayor Mike Vandersteen, City Attorney Chuck Adams, City Administrator Darrell Hofland, Fire Chief Mike Romas, Finance Director Marty Halverson, Director of Human Resources and Labor Relations Sandy Rohrick, Budget Analyst Carrie Arenz

MINUTES

Motion by Aldersperson

Mitchell, seconded by Aldersperson

Bohren to approve the minutes of November 26, 2018

ITEMS FOR POSSIBLE ACTION

3.1 RO 184 - 18 - 19 / DECEMBER 03, 2018 . DOC

3.2: Director of Human Resources submitting a letter for Diversified Benefit Services, Inc. regarding their services as a Third Party Administrator to provide Section 125 - Flexible Benefit Plan Services for the health plan sponsored by the City.

Director of Human Resources and Labor Relations Sandy Rohrick

provided information regarding the Section 125 - Flexible Benefit Plan.

Motion by Alderperson

Wolf, seconded by Alderperson

Mitchell to recommend the Common Council accept and file. Motion carried.

3.2 RO 185 - 18 - 19 / DECEMBER 03, 2018 /. DOC

3.3: Director of Human Resources submitting a letter from Diversified Benefit Services, Inc. regarding their services administering the requirements of the Consolidated Omnibus Budget Reconciliation Act of 1085 (COBRA) and/or state insurance continuation on behalf of the City.

Director Rohrick

provided an

update regarding services provided by Diversified Benefit Services, Inc. for the administration of

COBRA services.

Motion by Alderperson

Wolf, seconded by Alderperson

Mitchell to recommend the Common Council accept and file. Motion carried.

3.3 RES 139 - 18 - 19 / DECEMBER 03, 2018 / DOC

4.2: Resolution authorizing the City to enter into a renewal agreement for managed transplant program coverage with Optum for the calendar year 2019.

Director Rohrick

discussed details of the managed transplant program insurance pool coverage for over 100 employers participating through Optum.

Motion by Alderperson

Wolf, seconded by Alderperson

Mitchell to recommend the Common Council accept and adopt. Motion carried.

3.4 RES 140 - 18 - 19 / DECEMBER 03, 2018 / DOC

4.3: Resolution authorizing the City to enter into a renewal agreement for medical stop-loss insurance with Sun Life for coverage during 2019.

Director Rohrick

indicated the

premium for stop-loss insurance coverage increased approximately 11 percent, or \$66,000.

Motion by Alderperson

Wolf, seconded by Alderperson

Mitchell to recommend the Common Council accept and adopt. Motion carried.

3.5 RES 141 - 18 - 19 / DECEMBER 03, 2018 / DOC

4.4: Resolution authorizing the appropriate City Officials to enter into contract with United Health Care (UMR) to provide administration services for the City's medical health benefit plan for the calendar year 2019.

Director Rohrick

provided information on the administration of the medical health benefit plan. All pricing for these services were quoted for comparisons during the summer. There is good use on in-network health care providers. Prescription drug

coverage is changing to RxBenefits. The new pharmacy plan offers an pricing incentive in the form of of a cost reduction of third month's prescription price.

Motion by Alderperson

Wolf, seconded by Alderperson

Mitchell to recommend the Common Council accept and adopt. Motion carried.

3.6 RES 142 - 18 - 19 / DECEMBER 03, 2018 / DOC

4.5: Resolution authorizing the appropriate City Officials to enter into a renewal agreement with Delta Dental to administer dental benefit plan services for the City for the calendar years 2019 and 2020.

Director Rohrick

discussed details of the Delta Dental benefit plan administration.

Motion by Alderperson

Wolf, seconded by Alderperson

Mitchell to recommend the Common Council accept and adopt. Motion carried.

3.7 GEN ORD 32 - 18 - 19 / DECEMBER 03, 2018 / DOC

7.3: Ordinance amending Section 82 - 33 of the Sheboygan Municipal Code so as to amend positions in the Fire Department Table of Organization.

Director Rohrick and Fire Chief Mike Romas

discussed amendments to the Fire Department Table of Organization to align two command positions to the chief to focus on administration and operations, respectively. The same format is utilized within the Police Department as well.

Educational requirements of these Assistant Fire Chief positions will be adjusted to reflect the need for advanced degrees and Executive Fire Officer certification from the National Fire Academy.

Motion to recommend the Common Council accept and adopt. Motion carried.

DATE OF NEXT REGULAR MEETING: December 20, 2018

ADJOURN

Motion by Alderperson

Wolf, seconded by Alderperson

Bohren to adjourn at 4: 41 p.m. Motion carried.