

CITY OF SHEBOYGAN
GROUP HEALTH INSURANCE AND WELLNESS COMMITTEE

August 18, 2016

Chair Director of Human Resources Sandy Rohrick called the meeting to order at 10:00 a.m. The Pledge of Allegiance followed.

ALDERPERSONS PRESENT: Alderperson Tammy Rabe, Alderperson Mary Lynne Donohue

STAFF/OFFICIALS PRESENT: Assistant City Attorney Rose Simon-Silva, Jenny Lawrence, Laurie Suhrke, Kerri Robertson, Scott Navis, Kurt Zempel, John Bridges, and Mead Library Business Director Debbie DeAmico

STAFF/OFFICIALS ABSENT: Finance Director Nancy Buss, Piotr Gordzieg, Chase Longmiller

MINUTES

Motion by Laurie Suhrke, second by Alderperson Rabe to approve the minutes of the July 7, 2016 meeting. Motion carried.

ITEMS FOR DISCUSSION & POSSIBLE ACTION

3.1 UPDATE ON HEALTH RISK ASSESSMENTS AND OPEN ENROLLMENT: Jenny Lawrence stated that the Health Risk Assessment deadline has been extended to August 23, 2016. Robby Swessel, Interra Health, gave an update on health assessment numbers. At the time of this meeting, 220 participants had completed both biometrics and assessment questionnaire, 19 participants had completed the biometrics but not the questionnaire, and 64 participants had completed questionnaire but had not completed the biometrics.

Health insurance open enrollment for 2017 will start at the beginning of October 2016. Information will be distributed to employees soon.

3.2 DISCUSSION AND POSSIBLE ACTION REGARDING WELLNESS INITIATIVES FOR 2016 AND 2017: Various ideas were presented regarding 2017 incentives. Provided that the budget is approved for 2017 some of the incentives could be in place beginning 2017. Whatever incentive an employee receives, by law it is taxable and must be added to W-2.

Sandy Rohrick will bring a copy of the Sheboygan School District's and County of Sheboygan's incentive program to the next meeting for committee review.

During open enrollment there will be a survey for employees to take regarding what they want out of the wellness program. The survey will be included with the forms that the employees need to complete for open enrollment on the employee self serve screen.

The next meeting is scheduled for October 20, 2016 at 10:00 a.m. in the Third Floor Conference Room.

4. ADJOURN

4.1 Meeting adjourned 11:00 a.m.