

City of Sheboygan
2021-10-14

C6WQLH67C415

Minutes Mead Public Library Ad Hoc Equity Committee October 14, 2021

A meeting of the Mead Public Library (MPL) Ad Hoc Equity Committee was held on Thursday, October 14, 2021. Virtual committee members: Marcos Guevara, chair, Meg Albrinck, and Chris Campe. Present committee members: Maeve Quinn. Staff present: Library Director Garrett Erickson, Support Services Manager Cheryl Nessmann and Public Services Manager Melissa Prentice.

OPENING OF MEETING CALL TO ORDER AND DETERMINATION OF QUORUM. Guevara called the meeting to order at 1: 02 p.m. and determined a quorum. APPROVAL OF MINUTES 9 / 2 / 2021 Albrinck moved to approve the minutes as presented. Campe seconded. The motion passed. ITEMS FOR DISCUSSION AND POSSIBLE ACTION DISCUSSION AND POSSIBLE ACTION ON CURRENT AND FUTURE DEIB TRAINING AND RESOURCES FOR TRUSTEES Prentice discussed the readings that the committee was assigned in advance and gave the committee an overview of the documents. Nessman discussed the need for the board to have a training plan in place as a mechanism for ensuring that the work gets done on an annual basis. Guevara brought up that the work needs to be in place before any issues arrive. The group agreed that a list needs to be created and put into order for timing of training for the board and make the gathered data applicable to the areas of the assessment where the group scored lower. Prentice suggested the ALA office for diversity and outreach program for an in-service in spring where staff and trustees attend together. The group determined that the GARE Library report, and the Wisconsin statute 43.24 (2)(k) would be sent out ahead of the next board meeting for trustees to read. Additionally, the committee chair will put together a timeline of topics for the board. The committee also will be putting out a survey of all the trustees to determine what training they have already completed through their various employment organizations. Finally, an agenda item will be added to the board meetings for reporting back on progress.

ITEMS FOR FUTURE DISCUSSION FUTURE ITEMS FOR DISCUSSION Future discussion items include some of the more straightforward items on the stoplight report, such as evaluation and hiring of director position, so that we have plenty of time to complete.

UPCOMING MEETINGS MEAD PUBLIC LIBRARY AD HOC EQUITY COMMITTEE November 17, 2021, 3: 00 p.m. ADJOURN MOTION TO ADJOURN Campe moved to adjourn the meeting, Albrinck seconded. The motion passed. Being no further business, the meeting adjourned at 1: 33 p.m.