

Minutes Mead Public Library Ad Hoc Equity Committee September 2, 2021

A meeting of the Mead Public Library (MPL) Ad Hoc Equity Committee was held on Thursday, September 2, 2021. Virtual committee members: Marcos Guevara, chair, and Meg Albrinck. Present committee members: Chris Campe and Maeve Quinn. Staff present: Library Director Garrett Erickson, Administrative Assistant Sydney Mehn, Support Services Manager Cheryl Nessmann and Public Services Manager Melissa Prentice.

OPENING OF MEETING CALL TO ORDER AND DETERMINATION OF QUORUM. Guevara called the meeting to order at 10: 03 a.m. and determined a quorum. ITEMS FOR DISCUSSION AND POSSIBLE ACTION REVIEW AND POSSIBLE ACTION ON THE INCLUSIVE SERVICES ASSESSMENT AND GUIDE FOR WISCONSIN PUBLIC LIBRARIES Guevara started the discussion by level setting with terminology for the group to review and accept. Next, he discussed the clarification of language, presentation of work completed, prioritization of work, and the scope of work covered for trustees. Erickson discussed the action items we can take, including orientation materials for new board members with terminology and the inclusive services statement. The group then discussed the reporting process for status updates at the board level. In addition, the committee would like to look at the possibility of trustee DEI training. As a first step, Quinn moved to recommend that the full board accept and adopt the DPI s Inclusive Services Statement. Albrinck seconded. The motion passed.

ITEMS FOR FUTURE DISCUSSION FUTURE ITEMS FOR DISCUSSION At the next meeting, the committee will review staff recommendations of items for the committee to consider how to prioritize their assessment as well as how the committee should support the staffs work. Nessmann will circulate the training available for board members from the DPI, and the committee will evaluate how to incorporate that into current and future board member practices. Quinn suggested looking to other libraries for guidance on how they have done it. Prentice to share some documents from Madison and Kenosha on their efforts. Nessman also discussed delegating some of the list items to other board committees to saturate our efforts into other committees and on a full board level. Albrinck left at 10: 46 a.m. UPCOMING MEETINGS MEAD PUBLIC LIBRARY AD HOC EQUITY COMMITTEE DATE TBD The group determined October 7 th at 10 am as the next meeting date and time. Mehn to confirm availability with Albrinck and send out a calendar invitation. ADJOURN MOTION TO ADJOURN Campe moved to adjourn the meeting, Quinn seconded. The motion passed. Being no further business, the meeting adjourned at 10: 56 a.m.