

City of Sheboygan
2017-12-07

ATJPJT612A12

MinutesMead Public LibraryHuman Resources CommitteeThursday, December 7, 2017

A meeting of the Mead Public Library (MPL) Human Resources Committee (HR) was held on Thursday, December 7, 2017 in The Board Room.

STAFF/OFFICIALS PRESENT: Library Board of Trustees Vice President Kathie Norman, presiding; Board President Maeve Quinn, Board members Nancy Mannchen and Meg Albrinck. Staff: Library Director Garrett Erickson, Business Manager Debbie DeAmico, and Administrative Assistant Sydney Mehn.

Opening of Meeting
1.1

Call to Order and Determination of QuorumNorman called the meeting to order at 3: 34 p.m.; she determined there was a quorum present.

Approval of minutesAlbrinck moved to approve the minutes from 11 / 10 / 17. Mannchen seconded. The motion passed.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION
2.1

2018 CITY COMPENSATION PROGRAM FOR NON-REPRESENTED EMPLOYEES

Sandy Rohrick presented on the proposed compensation program for non-represented employees. She stated that 2012 was the last time that city employees received merited only increases. In 2016 DPW started a modified step program which offered an accelerated increase availability for staff in specific dollar ranking brackets. The increase is dependent on supervisor s discretion. The goal is to work toward being competitive with private sector pay scales so that Sheboygan can retain quality employees. This proposal will go to council next. Quinn moved to accept and adopt the 2018 pay scale, making it applicable to the library. Mannchen seconded. The motion passed.

CLOSED SESSION

3.1

MOTION TO CONVENE IN CLOSED SESSION FOR THE PURPOSE OF EVALUATING THE PERFORMANCE OF THE LIBRARY DIRECTOR UNDER THE EXCEPTION SET FORTH IN WISCONSIN STAT STATUTES 19.85 (1)(c) FOR CONSIDERING EMPLOYMENT, PROMOTION COMPENSATION, OR PERFORMANCE EVALUATION DATA OF ANY PUBLIC EMPLOYEE OVER WHICH THE GOVERNMENTAL BODY HAS JURISDICTION OR EXERCISES RESPONSIBILITY.

Norman moved to go into closed session. Quinn seconded. The motion passed.

ADJOURN

4.1

Quinn moved to adjourn the meeting. Albrinck seconded. The motion passed.

Being no further business the meeting adjourned at 5: 05 p.m.

Generated by Sydney Mehn on Friday December 8, 2017