

City of Sheboygan
2017-01-23

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CITY OF SHEBOYGAN

SALARIES AND GRIEVANCES COMMITTEE

MONDAY, JANUARY 23, 2017

Chair Donohue called the meeting to order at 4: 20 p.m. The Pledge of Allegiance followed.

COMMITTEE MEMBERS PRESENT: Chair Mary Lynne Donohue, Alderpersons Scott Lewandoske and Todd Wolf

COMMITTEE MEMBERS EXCUSED: Vice Chair Joe Heidemann and Alderperson Andrew Schneider

STAFF/OFFICIALS PRESENT:

Mayor Michael Vandersteen, City Clerk Sue Richards, Finance Director Nancy Buss, Director of Planning and Development Chad Pelishek, Director of Human Resources and Labor Relations Sandy Rohrick, Assistant City Attorney Rose Simon-Silva, Mead Library Business Manager Debra De Amico

MINUTES Motion by Alderperson Wolf, seconded by Alderperson Lewandoske to approve the minutes of December 27, 2016. Motion carried.

ITEMS FOR DISCUSSION & POSSIBLE ACTION

3.1 RESOLUTION 175 - 16 - 17 / January 16, 2017 / Doc.

4.5: Resolution amending Resolution 67 - 16 - 17 so as to make certain changes to the City's Medical Benefit Plan for calendar year 2017 coverage.

Director of Human Resources and Labor Relations Sandy Rohrick explained the proposed modifications to the Medical Benefit Plan as follows: 1) The \$100.00 per month for employees if they elect to opt-out of the Medical Benefit Plan to be issued in the last quarter of the calendar year in one lump sum. 2) Employees whose employment terminates mid-year shall receive a prorated amount of the opt-out based on their termination date. 3) Part-time employees are not eligible for the opt-out benefit.

Motion to approve by Alderperson Wolf.

Alderperson Donohue suggested to follow the resolution as indicated for the opt-out payment in the last quarter, change the wording on the resolution for the employees that terminate mid-year to anytime during the year, and to hold the part-time employees opt-out portion of the resolution.

Motion by Alderperson Wolf, seconded by Alderperson Lewandoske to recommend the Common Council approve the resolution with the changes. Motion carried.

3.2 RESOLUTION 179 - 16 - 17 / January 19, 2017 / Doc.

7.6: Resolution approving Human Resources Department Cell Phone Usage and Bring Your Own Device Policy.

Motion by Alderperson Wolf, seconded by Alderperson Lewandoske to recommend the Common Council approve the HR 160 Cell Phone Usage and Bring Your Own Device Policy. Motion carried.

4. ADJOURN Motion by Alderperson Wolf, seconded by Alderperson Lewandoske to adjourn at 4: 45 p.m. Motion carried.