

City of Sheboygan
2016-12-12

AGDU5U78B00A

CITY OF SHEBOYGAN

SALARIES AND GRIEVANCES COMMITTEE

December 12, 2016

Chair Donohue called the meeting to order at 4: 00 p.m. The Pledge of Allegiance followed

COMMITTEE MEMBERS PRESENT: Chair Mary Lynne Donohue, Vice-Chair Joseph Heidemann, Alderpersons: Scott Lewandoske and Todd Wolf

COMMITTEE MEMBER ABSENT:

Aldersperson Andrew Schneider

STAFF/OFFICIALS PRESENT: Mayor Michael Vandersteen, Aldersperson James Bohren, City Administrator Darrell Hofland, Police Chief Christopher Domagalski, Fire Chief Michael Romas, Finance Director Nancy Buss, Director of Planning and Development Chad Pelishek, Director of Human Resources and Labor Relations Sandy Rohrick, Deputy Fire Chief Vernon Koch, Deputy Fire Chief Charles Butler, Comptroller/Treasurer Nancy Wasmer, Battalion Chief Dean Klein, Battalion Chief Gary Kolberg, Battalion Chief Keith Risse, Assistant City Attorney Rose Simon-Silva

MINUTES Motion by Aldersperson Wolf, seconded by Aldersperson Lewandoske to approve the minutes of November 28, 2016. Motion carried.

ITEMS FOR DISCUSSION & POSSIBLE ACTION

3.1 Discussion and possible action regarding the Employee Recognition Program. Director of Human Resources and Labor Relations Sandy Rohrick informed the committee that the Employee Recognition Program is not eligible for full-time elected officials.

Motion by Aldersperson Lewandoske, seconded by Aldersperson Wolf to approve the document with the revision to remove the full-time elected officials, and recommend the City Attorney's Office draft a resolution for Common Council approval. Motion approved 3 - 1 (Heidemann-Nay).

3.2 Discussion and possible action on an Employee Referral Bonus Program.

Motion by Alderperson Heidemann, seconded by Alderperson Lewandoske to have the City Attorney's Office draft a resolution for Common Council approval. Motion carried.

3.3 Discussion and possible action regarding the HR 101 - 17 Non-Represented Employee Benefits Policy.

Motion by Alderperson Heidemann to hold the document, Motion failed 1 - 3 (Wolf, Lewandoske and Donohue - Nay). Motion by Alderperson Lewandoske, seconded by Alderperson Wolf to approve and have the City Attorney's office draft a resolution listing the changes and/or updates to both the Non-Represented Employees and the Protected Service Non-Represented Employee benefit plans for Common Council approval. Motion carried.

3.4 DIRECT REFERRAL - Res. No. 151 - 16 - 17 by Alderperson Donohue establishing the monthly premium equivalent rates for the City's Medical Benefit Plan for the calendar year 2017 coverage. Director of Human Resources and Labor Relations Sandy Rohrick stated that the 2017 monthly health insurance rates are as follows:

Single: \$674.36 Employee plus spouse: \$1278.78 Employee plus child:
\$1,156.98 Family \$1,776.00

Medicare/Single Plan - \$567.40 Medicare/Plus 1 Plan (one participant eligible for Medicare) - \$1,241.75 Medicare/Plus 2 Plan (two participants eligible for Medicare) - \$1,134.82

Motion by Alderperson Wolf, seconded by Alderperson Heidemann to recommend the Common Council approve the Substitute Resolution Number 151 - 16 - 17. Motion carried.

ADJOURN Motion by Alderperson Wolf, seconded by Alderperson Heidemann to adjourn at 4: 45 p.m. Motion carried.