

CITY OF SHEBOYGAN

SALARIES AND GRIEVANCES COMMITTEE

NOVEMBER 28, 2016

Vice-Chair Heidemann called the meeting to order at 4: 00 p.m. The Pledge of Allegiance followed.

COMMITTEE MEMBERS PRESENT:

Vice-Chair Joseph Heidemann, Alderpersons:

Scott Lewandoske, Andrew Schneider and Todd Wolf.

COMMITTEE MEMBERS EXCUSED:

Chair Mary Lynne Donohue

STAFF/OFFICIALS PRESENT:

City Attorney Charles Adams, City Administrator Darrell Hofland, Police Chief Christopher Domagalski, Fire Chief Mike Romas, Finance Director Nancy Buss, Director of Planning and Development Chad Pelishek, Director of Human Resources and Labor Relations Sandy Rohrick, Deputy Fire Chief Vernon Koch, Comptroller/Treasurer Nancy Wasmer, Assistant City Attorney Rose Smon-Silva, Mead Library Business Manager Debra De Amico

MINUTES Motion by Alderperson Wolf, seconded by Alderperson Schneider to approve the minutes of October 10, 2016. Motion carried.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

3.1 RES. NO. 131 - 16 - 17 / NOVEMBER 21, 2016 / DOC.

4.6 / BY ALDERPERSON DONOHUE: Authorizing the City to enter into contract with Sun Life Stop Loss Insurance Coverage effective January 1, 2017. Coverage in 2017 will be \$150,000 per unit.

Motion by Alderperson Wolf, seconded by Alderperson Schneider to recommend the

Common Council approve Subs. of Res. 131 - 16 - 17 as presented.

Motion carried.

3.2 RES. NO. 132 - 16 - 17 / NOVEMBER 21, 2016 / DOC.

4.7 / BY ALDERPERSON DONOHUE: Authorizing the appropriate City Officials to enter into an agreement with Diversified Benefit Services, Inc., to administer the Flexible Benefit Plan for the period January 1, 2017 through December 31, 2017.

Motion by Alderperson Wolf, seconded by Alderperson Schneider to recommend the Common Council approve Res. 132 - 16 - 17 as presented. Motion carried.

3.3 RES. NO. 133 - 16 - 17 / NOVEMBER 21, 2016 / DOC

4.8 / BY ALDERPERSON DONOHUE: Authorizing the appropriate City Officials to enter into contract with United Health Care (UMR) to provide administration services for the City's medical health benefit plan for calendar year 2017.

Motion by Alderperson Wolf, seconded by Alderperson Schneider to recommend the Common Council approve Res. 133 - 16 - 17 as presented. Motion carried.

3.4 RES. NO. 134 - 16 - 17 / NOVEMBER 21, 2016 / DOC.

4.9 / BY ALDERPERSON DONOHUE: Authorizing the appropriate City Officials to enter into contract with Delta Dental to administer dental benefit plan services for the City for calendar year 2017.

Motion by Alderperson Wolf, seconded by Alderperson Schneider to recommend the Common Council approve Res. 134 - 16 - 17 as presented. Motion carried.

3.5 RES. NO. 135 - 16 - 17 / NOVEMBER 21, 2016 / DOC.

4.10 / BY ALDERPERSON DONOHUE: Authorizing the City to enter into contract for obtaining Medical Stop-Loss Insurance with Sun Life.

Motion by Alderperson Wolf, seconded by Alderperson Schneider to recommend the Common Council approve Subs. of Res. 135 - 16 - 17 as presented. Motion carried.

3.6 GEN. ORD. NO. 31 - 16 - 17 / NOVEMBER 21, 2016 / DOC.

6.1 / BY ALDERPERSON DONOHUE: Amending Section 82 - 33 of the Sheboygan Municipal Code so as to add/amend positions to the Table of Organization for the City of Sheboygan.

Alderperson Heideman stated that it seemed premature to hire/create a Battalion Chief position prior to a RFP study of the appropriate staffing levels of the Fire Department.

Fire Chief Romas indicated the need for the position and stated that July 1,

2017 is the anticipated start date. The committee agreed to approve the position and modify it later if the study suggested it necessary.

Motion by Alderperson Wolf, seconded by Alderperson Schneider to recommend the Common Council approve Gen. Ord. 31 - 16 - 17. Motion carried.

3.7 HR 101 - 17 NON-REPRESENTED EMPLOYEE BENEFITS POLICY.

Motion by Alderperson Wolf, seconded by Alderperson Schneider to hold until the next Salaries and Grievances meeting and requested that Director of Human Resources and Labor Relations Sandy Rohrick provide a side-by-side comparison of existing benefits and proposed benefits for Fire Department management staff. Motion carried.

ADJOURN Motion by Alderperson Wolf, seconded by Alderperson Schneider to adjourn at 4: 36 p.m. Motion carried.