

CITY OF SHEBOYGAN

SALARIES AND GRIEVANCES COMMITTEE

SEPTEMBER 26, 2016

Vice-Chair Joe Heidemann called the meeting to order at 4: 00 p.m. The Pledge of Allegiance followed.

COMMITTEE MEMBERS PRESENT: Vice-Chair Joe Heidemann, Alderpersons: Scott Lewandoske and Andrew Schneider

COMMITTEE MEMBERS EXCUSED: Chair Mary Lynne Donohue and Alderperson Todd Wolf

STAFF/OFFICIALS PRESENT: Information Technology Director David Augustin, Assistant City Attorney Rose Simon-Silva, Mead Library Business Manager Debra De Amico, Benefits Administrator, Jenny Lawrence

MINUTES Motion by Alderperson Lewandoske, seconded by Alderperson Schneider to approve the minutes of September 12, 2016. Motion carried.

ITEMS FOR DISCUSSION & POSSIBLE ACTION

3.1 Gen. Ord. No. 21 - 16 - 17 / September 19, 2016 / Doc

6.2: by Alderperson Donohue, Heidemann, Lewandoske and Wolf, amending the supplement to Section 82 - 33 of the Sheboygan Municipal Code so as to delete the Part-Time Television Production Producers Specialist and create a Part-Time Television Production Technician WSCS (Wisconsin Sheboygan Community Stations) in the Information Technology Department, for the City of Sheboygan and create a job description.

Motion by Alderperson Schneider, seconded by Alderperson Lewandoske to approve the newly created position and recommend the Common Council approve Gen. Ord. 21 - 16 - 17. Motion carried.

3.2 Discussion on a draft ordinance regarding adding a possible "Tier 4 " to the Dental Insurance Plan. Hand-out from Jenny Lawrence an explanation of the 4 -tier dental insurance monthly costs and also stated that in order to be in-line (consistent) with the 4 -tier health insurance plan, we want to include a 4 -tier dental insurance plan.

Motion by Alderperson Schneider, seconded by Alderperson Lewandoske to have the City Attorney's Office draft an ordinance that identifies a 4 -tier dental insurance premium option. Motion carried.

3.3 Discussion regarding "Voluntary Term Life Insurance Policy" for employees.

Motion by Alderperson Lewandoske, seconded by Alderperson Schneider to hold until the next Salaries and Grievances meeting. Motion carried.

ADJOURN Motion by Alderperson Schneider, seconded by Alderperson Lewandoske to adjourn at 4: 15 p.m. Motion carried.