

CITY OF SHEBOYGAN

SALARIES AND GRIEVANCES COMMITTEE

JULY 25, 2016

Chair Mary Lynne Donohue called the meeting to order at 5: 00 p.m.

The Pledge of Allegiance followed.

ALDERPERSONS PRESENT: Chair Mary Lynne Donohue, Vice-Chair Joe Heidemann,
Alderspersons: Scott Lewandoske, Andrew Schneider and Todd Wolf

STAFF/OFFICIALS PRESENT:

Mayor Michael Vandersteen, City Attorney Charles Adams, City Administrator Darrell Hofland, Fire Chief Michael Romas, Finance Director Nancy Buss, Director of Planning and Development Chad Pelishek, Director of Human Resources and Labor Relations Sandy Rohrick, Director of Parking and Transit Derek Muench, Mead Library Business Manager Debra De Amico, Firefighter Joel Johnsrud

MINUTES Motion by Alderperson Heidemann, seconded by Alderperson Wolf to approve the minutes of July 11, 2016. Motion carried.

ITEMS FOR DISCUSSION & POSSIBLE ACTION

3.1 Gen. Ord. No. 13 - 16 - 17 by Alderperson Donohue, an ordinance amending Gen. Ord. No. 33 - 06 - 07 establishing the salaries of the part-time Cable TV Operators.

Motion by Alderperson Wolf, seconded by Alderperson Heidemann recommend the Common Council approve. Ayes 4 /Nays 1 - Alderperson Lewandoske. Motion carried.

3.2 Gen. Ord. No. 14 - 16 - 17 by Alderperson Donohue, an ordinance amending Gen. Ord. No. 3 - 16 - 17 so as to add the part-time Community Service Officers Class Grade 4 to a part-time Community Service Officers In-Training, Class Grade 2, in the Police Department's Table of Organization.

Motion by Alderperson Wolf, seconded by Alderperson Heidemann recommend the

Common Council approve. Motion carried.

3.3 Gen. Ord. No. ___- 16 - 17: Draft ordinance regarding adding a possible "Tier 4 " to the health insurance plan.

Motion by Alderperson Wolf, seconded by Alderperson Heidemann recommend the Common Council approve. Motion carried.

3.4 Discussion on the Section 105 Plan.

No action needed, for discussion only. City Attorney Adams stated that serious concerns regarding tax issues with the loan portion of this program were introduced by the Phia Group.

3.5 Res. No. ___- 16 - 17: Potential resolution regarding 2016 health insurance opt-out incentives for permanent, part-time employees.

Motion by Alderperson Wolf, seconded by Alderperson Heidemann recommend the Common Council approve. Motion carried.

ADJOURN Motion by Alderperson Wolf, seconded by Alderperson Heidemann to adjourn at 5: 15 p.m. Motion carried.