

SALARIES AND GRIEVANCES COMMITTEE (Monday, March 14, 2016) Generated by Vicki Leonhardt on Friday, March 11, 2016

1. OPENING OF MEETING

- 1.1 CALL TO ORDER Ald. Donohue called the meeting to order at 4: 00 pm.
- 1.2 COMMITTEE MEMBERS: Chair Mary Lynne Donohue, Vice-Chairman Joe Heidemann, Alderpersons Bohren, Hammond and Kath
- 1.3 EX-OFFICIO MEMBER: Sandy Rohrick, Director of Human Resources EXCUSED:

Aldersperson Kath ALSO ATTENDED: Rickey Gooch, Bill Salin, Mayor Vandersteen, Jim Amodeo, Chief Domagalski, Chief Romas, David Biebel, Chuck Adams, Nancy Buss, Aldersperson Wolf, Sheboygan Press

1.4 PLEDGE OF ALLEGIANCE WAS RECITED BY ALL

2. MINUTES

- 2.1 APPROVAL OF MINUTES - February 22, 2016 Motion to approve by Ald. Heidemann, Second by Ald. Bohren, All Ayes.

Motion Passes.

3. ITEMS FOR DISCUSSION & POSSIBLE ACTION

- 3.1 Discussion and possible action on the Crossing Guard pay. Sandy informed the committee that we having some problems recruiting crossing guards due to the low rate of pay.

She would like to increase the starting salary from \$8.00 an hour to a starting salary of \$10.00 an hour the first year, \$10.50 the third year, and cap-out at \$11.00 an hour.

The Chief supports this increase and there is enough money in the budget for this increase.

Motion to approve by Ald. Hammond, Second by Ald. Bohren, All Ayes. Motion Passes.

- 3.2 Discussion and possible action on the transitioning plans for the City Administrator.

Ald. Hammond stated that Darrell Hofland has given his notice to the Village of Grafton and he is working through transitioning out of the Village. We don't have a definite timeline yet, he may start around April 18.

Darrell is waiting for the Village Board to finalize his last day in Grafton. The location for Darrell is still to be determined, but for now the plan is that he will go in the current CAO office.

Ald. Donohue asked Jim Amodeo what is his last day with the City?

Jim stated that his formal last day is May 1.

He will be in office thru April 15,

but would be available for consultation remotely

from April 16 until May 1.

3.3

Update on the High Deductible Health Plan and the impact to the City and employees since inception. Sandy Rohrick gave an update on the plan and also stated that they are looking into wellness initiatives including various incentive programs.

3.4 Discussion and possible action on the Section 105 Plan.

Power Point presentation by Ricky Gooch on the Classic 105 program. Ald. Hammond stated that he will not support this program until he has a ruling from an ERISA (The Employee Retirement Income Security Act of 1974) attorney. Motion by Ald. Hammond to have the City Attorney put together a scope of work and report back to this committee, Second by Ald Bohren, All Ayes. Motion Passes.

4. CLOSING OF MEETING

4.1 SET NEXT MEETING DATE To Be Determined

4.2 ADJOURN Motion to adjourn meeting by Ald. Hammond, Second by Ald. Bohren.

All Ayes.

Motion Passes.