

City of Sheboygan
2015-11-30

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SALARIES AND GRIEVANCES COMMITTEE (Monday, November 30, 2015) Generated by Vicki Leonhardt on Monday, November 30, 2015

1. OPENING OF MEETING

- 1.1 CALL TO ORDER Ald. Donohue called the meeting to order at 4: 00 pm
1.2 COMMITTEE MEMBERS: Chair Mary Lynne Donohue, Vice-Chairman Joe Heidemann, Alderpersons Bohren, Hammond and Kath
1.3 EX-OFFICIO MEMBER: Sandy Rohrick, Director of Human Resources ALSO ATTENDED:

James Amodeo, Mayor Vandersteen, Chad Pelishek, Garrett Erickson, Rose Simon, and Sheboygan Press

1.4 PLEDGE OF ALLEGIANCE WAS RECITED BY ALL

2. MINUTES

- 2.1 APPROVAL OF MINUTES - November 9, 2015 Motion to approve by Ald. Heidemann

Second by Ald. Hammond, All Ayes.

Motion Passes.

3. ITEMS FOR DISCUSSION & POSSIBLE ACTION

3.1 Strategic discussion on the advertising for the new Chief Administrative Officer. Ald. Hammond informed the Committee that he just gave Sandy Rohrick, James Amodeo's retirement notice which is effective April 1, 2016. Ald. Hammond stated that he will be submitting to Council, for the next Salaries and Grievances meeting on December 14, three items which are; 1) Reviewing the job description 2) Posting for the job (working with Sandy Rohrick) 3) Changing the performance review process that is currently used for the CAO position.

The vision is to post for the position, get applications or expressions of interest by January 8, interview, and

hopefully get someone on board by mid-February.

This would allow the new CAO a couple of months in transition with James Amodeo before he leaves.

4. CLOSED SESSION A motion was made by Ald. Heidemann to convene in closed session under the exemption provided in Sec. 19.85 (1)(g) of the Wisconsin Statutes for the purpose of conferring with legal counsel for the City who is rendering oral or written advice concerning strategy to be adopted with respect to litigation in which it is or is likely to become involved, Second by Ald. Hammond,

All Ayes. Motion Passes

5. OPEN SESSION

5.1 Motion by Ald. Heidemann, Second by Ald. Hammond to re-convene in open session for possible action on the item discussed in closed session.

6. CLOSING OF MEETING

6.1 SET NEXT MEETING DATE December 14, 2015, 4: 00 pm

6.2 ADJOURN Motion to adjourn by Ald. Heidemann, Second by Ald. Hammond. All Ayes, Motion Passes.