

SALARIES AND GRIEVANCES COMMITTEE

AGENDACITY HALL 828 CENTER AVE. - 2nd FLOOR CONFERENCE RM.4:00 pm

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Ave., Sheboygan, WI. PH: 920/459-3373

1. OPENING OF MEETING

1.1 CALL TO ORDER

1.2 COMMITTEE MEMBERS: Chair Mary Lynne Donohue, Vice-Chairman Joe Heidemann, Alderpersons Bohren, Hammond and Kath

1.3 EX-OFFICIO MEMBER: Sandy Rohrick, Director of Human Resources

1.4 PLEDGE OF ALLEGIANCE

2. MINUTES

2.1 APPROVAL OF MINUTES - October 5, 2015

3. ITEMS FOR DISCUSSION & POSSIBLE ACTION

3.1 Res. 97-15-16/Council Doc. 5.7: A Resolution authorizing the appropriate City officials to enter into an agreement with Diversified Benefit Services, Inc. to administer the Flexible Benefit Plan for the period January 1, 2016 through December 31, 2016.

ATTACHMENT: RES 97-15-16(Nov. 2, 2015).pdf

3.2 Res. 98-15-16/Council Doc. 5.8: A Resolution authorizing the City to enter into contract for obtaining Medical Stop-Loss Insurance with Sun Life.

ATTACHMENT: RES 98-15-16(Nov. 2, 2015).pdf

3.3 Res. 99-15-16/Council Doc 5.9: A Resolution authorizing the City to enter into contract with SunLife Stop Loss Insurance Coverage effective January 1, 2016. Coverage in 2016 will be \$145,000 per unit.

ATTACHMENT: RES 99-15-16(Nov. 2, 2015).pdf

3.4 Res. 100-15-16/Council Doc 5.10: A Resolution authorizing the appropriate City officials to enter into contract with United Health Care (UMR) to provide administration services for the City's medical health benefit plan for calendar year 2016.

ATTACHMENT: RES 100-15-16(Nov. 2, 2015).pdf

3.5 Res. 101-15-16/Council Doc 5.11: A Resolution authorizing the appropriate City officials to enter into contract with Delta Dental to administer dental benefit plan services for the City for calendar year 2016.

ATTACHMENT: RES 101-15-16(Nov. 2, 2015).pdf

3.6 Discussion and possible action regarding the change in the Table of Organization for the Senior Activity Center and the job description for Senior Activity Assistant Supervisor.

3.7 Discussion and possible action regarding the change in the Table of Organization for the Department of Public Works and the revised job description for the Engineering Technician.

3.8 Discussion and possible action regarding the change in the Table of Organization for the Police Department and the job description for Time System Coordinator.

4. CLOSED SESSION

4.1 A motion will be made to convene in closed session for the item(s) below under the exemption provided in Sec. 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

4.2 Discussion about the transition of the Telecommunicators.

4.3 Discussion on the starting salary of a new employee.

5. OPEN SESSION

5.1 Possible action on the item(s) discussed in closed session.

6. CLOSING OF MEETING

6.1 SET NEXT MEETING DATE

6.2 ADJOURN

In compliance with Wisconsin's Open Meetings Laws, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

City Hall

Mead Public Library

Sheboygan County Administration Building

City's website