

AMENDED SALARIES AND GRIEVANCES COMMITTEE (Wednesday, August 12, 2015)
Generated by Vicki Leonhardt on Wednesday, August 12, 2015

1. OPENING OF MEETING

1.1 CALL TO ORDER

1.2 COMMITTEE MEMBERS: Chair Mary Lynne Donohue, Vice-Chairman Joe Heidemann,
Alderspersons Bohren, Hammond and Kath EXCUSED:

Ald. Hammond

1.3 EX-OFFICIO MEMBER: Sandy Rohrick, Director of Human Resources ALSO
ATTENDED:

Jim Amodeo, Mike Romas, David Biebel, Sharon Thieszen, Derek Muench, Jenny
Lawrence, Debbie DeAmico, Mark Sommer

1.4 PLEDGE OF ALLEGIANCE WAS RECITED BY ALL

2. MINUTES

2.1 APPROVAL OF MINUTES - August 3, 2015 Motion to approve by Ald. Heidemann,
Second by Ald. Bohren. All Ayes.

3. ITEMS FOR DISCUSSION & POSSIBLE ACTION

3.1 Gen. Ord. 14 - 15 - 16: Ordinance amending Section 82 - 33 of the Sheboygan
Municipal Code so as to add various position(s) to the Department of Public
Works Table of Organization. David Biebel informed the committee that the
supervisor position was filled by an internal promotion. This is not removing
the superintendent position but rather a reclassification and re-distribution
of duties.

Motion to approve the new position of Supervisor Buildings, Grounds and
Electrical by Ald. Heidemann, Second by Ald. Kath. All Ayes. David Biebel
stated that an employee of the WasteWater Treatment Plant has been taking on
more duties and acting at a higher level and would like to promote this
employee to recognize his work.

The new position is a professional, salaries exempt position.

Motion to approve the amendment to the Table of Organization by Ald. Bohren,
Second by Ald. Heidemann.

All Ayes

3.2 R.C. 113 - 15 - 16 and RO 72 - 15 - 16 submitting the summary of the
2016 Budget Requests for the General Fund, the Special Revenue Funds, the debt

Service Funds, and the Capital Projects Funds; recommends sending to Council with a positive recommendation. Items

3.2 and

3.3 were discussed together

3.3 R.C. 114 - 15 - 15 and RO 73 - 15 - 16 submitting the summary of the 2016 Budget Requests for the Enterprise Funds, the Internal Service Funds, and the Trust Funds; recommends sending to Council with a positive recommendation.

Motion to approve both 2016 Budget Requests, R.C. 113 - 15 - 16 and R.C. 114 - 16 - 16 by Ald. Bohren, Second by Ald. Kath.

All Ayes.

3.4 Discussion and possible action regarding drafting a resolution adopting certain changes to the 2016 medical and dental insurance benefit plan effective for the calendar year 2016 coverage and establishing the monthly premium equivalent rates effective for January 2016 coverage and thereafter. Sandy Rohrick explained the revisions to the medical plan. Ald. Bohren suggested to have the resolution lie over at the next Council meeting, August 17, 2015, and vote at the following Council meeting so the employees can review the document. Motion to adopt the resolution by Ald. Bohren, Second by Ald. Heidemann.

All Ayes.

4. CLOSED SESSION

4.1 A motion was made by Ald. Bohren to convene in closed session under the exemption provided in Sec.

19.85 (1)(e) Wis. Stats., for the purpose of reviewing strategy for collective bargaining negotiations, where bargaining reasons require a closed session
Second by Ald. Heidemann.

All Ayes.

5. OPEN SESSION

6. CLOSING OF MEETING

6.1 SET NEXT MEETING DATE September 14, 2015

6.2 ADJOURN Motion to adjourn by Ald. Heidemann, Second by Ald. Bohren.

All Ayes. Motion Passes.