

SALARIES AND GRIEVANCES COMMITTEE (Monday, July 13, 2015) Generated by Vicki Leonhardt on Monday, July 13, 2015

1. OPENING OF MEETING

- 1.1 CALL TO ORDER Ald. Donohue called the meeting to order at 4: 15 p.m.
- 1.2 COMMITTEE MEMBERS: Chair Mary Lynne Donohue, Vice-Chairman Joe Heidemann, Alderpersons Bohren, Hammond and Kath
- 1.3 EX-OFFICIO MEMBER: Sandy Rohrick, Director of Human Resources ALSO ATTENDED: Jim Amodeo, Mayor Vandersteen, Chuck Adams, Jenny Lawrence, Sheboygan Press
- 1.4 PLEDGE OF ALLEGIANCE WAS RECITED BY ALL

2. MINUTES

- 2.1 APPROVAL OF MINUTES - June 8, 2015 Motion to approve by Ald. Heidemann, Second by Ald. Kath.

All Ayes.

Motion Passes.

3. ITEMS FOR DISCUSSION & POSSIBLE ACTION

- 3.1 Review of pending lawsuit issues against the City. Chuck Adams gave an update on the two pending lawsuits.

He indicated that both are in the discovery stage and there is a deadline in August for the depositions in the class action matter.

4. CLOSED SESSION- no closed session held.

- 4.2 Health Insurance: Year to date health plan loss ratio. Sandy Rohrick explained the heath plan loss ratio, but stated its very early in the year to know.

Currently, in the single plan, 22 % hit their deductible and 30 % in the family plan and now they will start using the plan. Ald. Hammond stated that in most HSA plans we will start to see our costs ramp up in the second half of the year. We need to get thru February before we can get an accurate count to see how the plan is working.

- 4.3 Going forward strategy for employee health insurance, current High Deductible Health Plan and MRA Classic 105 Plan. The Mayor gave a basic introduction of the Classic 105 Plan to the committee.

He stated that it's really not an insurance program it's more of a tax program that will work with our heath insurance. Sandy Rohrick stated that the Classic 105 Plan cannot be utilized for participants who contribute to an HSA plan. The Mayor is asking to hold until the Company implementing the Classic 105 receives it's ERISA's

(Employee Retirement Income Security Act of 1974) opinion.

Ald. Hammond stated that we need to understand in more detail about what the plan is, consider the City get an ERISA opinion,

and also have the company present the plan to the committee.

Motion by Ald. Hammon to hold, Second by Ald. Heidemann. All Ayes.

Motion Carries.

Sandy will provide to the committee copies of the power point presentation of the Classic 105 Plan.

5. CLOSING OF MEETING

5.1 SET NEXT MEETING DATE August 10, 2015

ADJOURN Motion to adjourn by Ald. Hammond, Second by Ald. Heidemann. All Ayes. Motion Passes