

SALARIES AND GRIEVANCES COMMITTEE MINUTES - 4: 30 PM (Monday, January 12, 2015) Generated by Vicki Leonhardt on Monday, January 12, 2015

1. OPENING OF MEETING

1.1 CALL TO ORDER

1.2 COMMITTEE MEMBERS: Chair Mary Lynne Donohue, Vice Chairman Ty Dassler, Jim Bohren, Jodi VanderWeele

EXCUSED:

Ald. Don Hammond

1.3 EX-OFFICIO MEMBER: Sandy Rohrick, Director of Human Resources

ALSO ATTENDED: Mayor Vandersteen, Jim Amodeo, Chief Domagalski, Chief Ramos, Steve McLean, Nancy Buss, Sheboygan Press

1.4 PLEDGE OF ALLEGIANCE WAS RECITED BY ALL

1.5 APPROVAL OF THE MINUTES FROM December 8, 2014

Motion to approve by Ald. Bohren, Second by Ald. VanderWeele - All Ayes.

2. ITEMS FOR DISCUSSION AND POSSIBLE ACTION

2.1 Res. No. 88 - 14 - 15 by Ald. Donohue approving certain Human Resource Department procedures. Motion to accept and forward to Council by Ald. Bohren, Second by Ald. VanderWeele - All Ayes.

2.2 R. C. No. 215 - 14 - 15 by Com. of the Whole to whom was referred R. O. No. 178 - 14 - 15 by the City Clerk submitting a communication from Ald. Bohren suggesting the attached revision of the CAO (Chief Administrative Officer) job description to be considered by Salaries and Grievances. The job description was reviewed and the following changes were made. Add with (# 1) Develop and present a detailed balanced budget scenarios for consideration by Common Council with input from the Mayor. Delete (# 2) Develop short and long term

strategic plan, for the city under the direction of the Common Council with input from the Mayor and replace with: Replace with: # 2 Develop and present an annual strategic plan, which is updated annually, including

a budget with a 3 year rolling scenario with a 5 year capital improvement plan.

Insert on 2 nd page:

CAO Performance Evaluation; The CAO s performance evaluation will be evaluated on an annual basis by the Council President and Vice President with input from the Mayor.

Motion to approve the job description as amended by Ald. VanderWeele,

Second by Ald. Dassler - All Ayes

3. CLOSED SESSION

3.1 Motion by Ald. Bohren to convene in closed session under the exemption provided in Sec.

19.85 (1)(b) Wis. Stats., for the preliminary consideration of the grievance submitted by a terminated City employee and discussion regarding the conduct of a future hearing on said grievance. No evidentiary hearing or final action shall take place at this meeting. Actual notice of any evidentiary hearing which may be held in the future and of any meeting at which final action is taken shall be provided to the grievant.

Second by Ald. VanderWeele - All Ayes.

4. OPEN SESSION - Motion to reconvene in open session by Ald. Bohren, Second by Ald. VanderWeele - All Ayes

5. CLOSED SESSION

5.1 Motion by Ald. Dassler to convene in closed session under the exemption provided in

19.85 (1)(g) of the Wis. Stats., for the purpose of conferring with legal counsel for the City who is rendering oral or written advice concerning strategy to be adopted with respect to litigation in which it is or is likely to become involved. Second by Ald. VanderWeele - All Ayes.

6. OPEN SESSION - Motion to reconvene in open session by Ald. Bohren, Second by Ald. VanderWeele - All Ayes Motion by Ald. VanderWeele to hire outside council Lindner & Marsack to represent the City in the matter of a class action suit vs the City of Sheboygan.

Steve McLean informed this Committee that this item was referred to the Finance Committee.

Ald. VanderWeele withdrew the motion.
7. CLOSING OF MEETING

Next meeting date February 9, 2014

Motion to adjourn by Ald. Dassler, Second by Ald. VanderWeele - All Ayes