

SALARIES AND GRIEVANCES COMMITTEE

MINUTES

- 4: 30 PM (Monday, October 27, 2014) Generated by Vicki Leonhardt on Tuesday, October 28, 2014

1. OPENING OF MEETING

1.1 CALL TO ORDER

1.2 COMMITTEE MEMBERS: Chair Mary Lynne Donohue, Vice Chairman Ty Dassler, Jim Bohren, Don Hammond, Jodi VanderWeele

1.3 EX-OFFICIO MEMBER: Sandy Rohrick, Director of Human Resources ALSO ATTENDED:

Jim Amodeo, Ald. Bitters, David Biebel, Mayor Vandersteen, Sheboygan Press

1.4 PLEDGE OF ALLEGIANCE WAS RECITED BY ALL

1.5 APPROVAL OF THE MINUTES FROM September 29, 2014 Motion to approve by Ald. Hammond, Second by Ald. Dassler - All Ayes

2. ITEMS FOR DISCUSSION AND POSSIBLE ACTION

2.1 Discussion and possible action of status of job search process and other matters related to the Chief Administrative Officer.

Ald. Donohue stated that at the previous Salaries and Grievances meeting Jim Amodeo mentioned that he was inclined to stay and not retire as of August 22, 2015.

Depending on Jim's decisions

we have some procedural issues to resolve and move forward.

Jim Amodeo stated he took a couple of weeks to think about his decision and has decided to stay, to continue his employment with the City.

Ald. Donohue informed the Committee that the Chief Administrative Officer does not have a contract; the terms are in an ordinance

which states the appointment ends August 22, 2015.

If we do nothing Jim would become an at will employee, however the ordinance does say that the Chief Administrative Officer needs to be appointed by Council with input from the Mayor.

We need to decide how we want to structure Jim's continued employment.

It could be an at-will employee or a short term contract.

Discussion was held regarding a time frame for the position and the amount of time for notice when leaving the position (120 days).

Council will

need to continue the appointment and approve the terms and conditions including

120 days

notice which maybe included in the Memo of Understanding.

A motion was made to amend Sec. 2 - 341 of the Municipal Code, that James Amodeo is hereby appointed as Chief Administrative Officer for the City of Sheboygan, until August 23, 2016.

This extension of employment

may require a Memo of Understanding that will include all the necessary

frames by Ald. Hammond, Second by Ald. VanderWeele, 4 - Ayes, 1 Nay (Bohren).  
Motion Passes.

3. CLOSING OF MEETING

3.1 NEXT MEETING DATE: November 10, 2014

Motion to adjourn by Ald. Hammond, Second by Ald. Dassler - All Ayes