

City of Sheboygan
2014-08-25

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SALARIES AND GRIEVANCES COMMITTEE MINUTES - 3: 00 PM (Monday, August 25, 2014)
Generated by Vicki Leonhardt on Monday, August 25, 2014

1. OPENING OF MEETING

- 1.1 CALL TO ORDER - Ald. Donohue called the meeting to order at 3: 00 pm.
- 1.2 COMMITTEE MEMBERS: Chair Mary Lynne Donohue, Vice Chairman Ty Dassler, Jim Bohren, Don Hammond,

EXCUSED: Jodi VanderWeele (unable to attend due to time change)

ALSO ATTENDED:

Jim Amodeo, Mayor Vandersteen, Chief Romas, Chief Domagalski, Sue Richards, David Biebel, Chuck Adams, Ald. Matichek, Ald. Carlson, Ald. Kath, Jenny Lawrence, Dan Gilbertson, Bill Adams, Mark Sommer, Piotr Gordziej, Dolyce Johnson, Marge Mattern, Sheboygan Press

- 1.3 EX-OFFICIO MEMBER: Sandy Rohrick, Director of Human Resources
- 1.4 PLEDGE OF ALLEGIANCE WAS RECITED BY ALL
- 1.5 APPROVAL OF THE MINUTES FROM AUGUST 11, 2014

MOTION TO APPROVE BY ALD. HAMMOND, SECOND BY ALD. DASSLER - ALL AYES

2. ITEMS FOR DISCUSSION AND POSSIBLE ACTION

- 2.1 Charter Ord. No. 2 - 14 - 15 by Ald. Carlson (being subject to the home rule provisions of sec. 66.0101 of the Wisconsin Statutes) providing for the appointment of the City Attorney in lieu of the current method of election by the voters to such office under Wisconsin Statute 62.09 (3) (b) (4).

MOTION TO FILE BY ALD. BOHREN, SECOND BY ALD. DASSLER - ALL AYES
2.2 Introduce the Plan Design options and possible employee premium contribution amounts and other changes for 2015 Health Insurance.

PRESENTATION BY SANDY ROHRICK THE PROPOSED CHANGES TO THE EMPLOYEE HEALTH/MEDICAL INSURANCE CONTRIBUTIONS, DEDUCTIBLES,

AND SPOUSAL SURCHARGE. 1) CONTINUE WITH THE \$750 /\$1500 DEDUCTIBLE, HOWEVER IN 2015 THE DEDUCTIBLE MUST BE MET FIRST (1 ST DOLLAR DEDUCTIBLE) 2) INCREASE SPOUSAL SURCHARGE FROM \$50 TO \$100 (PER MONTH) 3) INCREASE PREMIUM SHARE FROM 15 % TO 18 % WITHOUT HRA (12 % TO 15 % W/HRA) MOTION BY ALD. HAMMOND THAT A DOCUMENT BE DRAFTED TO SHOW THE 3 PROPOSALS, SECOND BY ALD. BOHREN - ALL AYES
2.3 Res. 58 - 14 - 15 by Ald. Donohue authorizing the Human Resources Director to contract with Diversified Benefits Services for the provision of insurance benefit consulting services.

MOTION TO APPROVE BY ALD. HAMMOND, SECOND BY ALD.

DASSLER - ALL AYES

2.4 G. O. No. 27 - 14 - 15 by Ald. Donohue repealing Chapter 29 of the 1975 Municipal Code and repealing and recreating Chapter 82 of the Sheboygan Municipal Code relating to personnel regulations and benefits. SANDY ROHRICK EXPLAINED

TO THE COMMITTEE THAT CHAPTER 82 IS A CLEANUP OF THE OLD LANGUAGE IN CHAPTER 29.

DISCUSSION WAS HELD. ALD. HAMMOND SAID TO BUILD AND CLEANUP THE LANGUAGE IN SECTION 82.94 REGARDING JURY DUTY. ALD BOHREN STATED THAT THE EMPLOYEE SHOULD GET PAID, NOT USE THEIR PTO TIME. ALD. HAMMOND MADE A MOTION TO APPROVE CHAPTER 82, EXCLUDING SECTION 82 - 94, SECOND BY ALD. DASSLER - ALL AYES MOTION TO APPROVE THE CHANGES TO CHAPTER 82 AND BRING BACK TO THE COMMITTEE WITH THE NEW LANGUAGE FOR SECTION 82 - 94 BY

ALD. HAMMOND, SECOND BY ALD DASSLER - ALL AYES

3. CLOSING OF MEETING
3.1 NEXT MEETING DATE:

September 8, 2014, 4: 30 pm

MOTION TO ADJOURN BY ALD. HAMMOND, SECOND BY ALD. DASSLER - ALL AYES