

*****ATTACHMENTS*****

CITY OF SHEBOYGAN

REQUEST FOR SALARIES AND GRIEVANCE COMMITTEE CONSIDERATION

ITEM DESCRIPTION: Salary for the position of Mayor, City of Sheboygan

REPORT PREPARED BY: Sandy Rohrick, Director of Human Resources and Labor Relations

REPORT DATE: November 14, 2016

MEETING DATE: November 14, 2016

FISCAL SUMMARY:

Budget Line Item: N/A
Budget Summary: N/A
Budgeted Expenditure: N/A
Budgeted Revenue: N/A

STATUTORY REFERENCE:

Wisconsin Statutes: 62.09(6)(am)2
Municipal Code: Sec. 82-61

BACKGROUND / ANALYSIS:

The Salaries and Grievances Committee is responsible for recommending for Common Council approval of the initial salary for all full-time elective positions and any and all in-term increases for same at least 13 months prior to the election date for each office. The committee did not make a recommendation earlier this year for the position of Mayor. (The Office of the Mayor is up for election in April 2017.) However, the City of Sheboygan's code is more restrictive than the state statute which provides that the compensation for an elective city office shall be established before the earliest time for filing nominations papers for the office. Therefore, one opportunity remains to review the salary following state statute. After that time, no change may be made in the compensation for the office that applies to the term of office for which the deadline applies, and the compensation established for the position remains in effect for ensuing terms unless changed.

STAFF COMMENTS:

Reviewing the salaries of every position allows for the City of Sheboygan to provide competitive wages and benefits to attract and retain qualified employees and elected officials. In 2013, a decision was made to reduce the salary schedule for the office of Mayor to \$50,000 per year. In 2014, 2015 and 2016, a 2.5 percent increase per year was identified. The current salary was increased in April 2016 to \$53,844. The salary schedule for the office of City Clerk, City Attorney, and Municipal Court Judge was set in 2015, providing a 2.0 percent increase per year (2015 – 2018).

ACTION REQUESTED:

Motion to request the Salaries and Grievances Committee to report out with no recommendation. The direct referral would, therefore, be returned to the Common Council to review and render a vote.

ATTACHMENTS:

None

DIRECT REFERRAL TO SALARIES AND GRIEVANCES

Gen. Ord. No. _____ - 16 - 17. By Alderperson Donohue. November 14, 2016.

An ORDINANCE re-establishing the salary schedule for the office of Mayor.

THE COMMON COUNCIL OF THE CITY OF SHEBOYGAN DO ORDAIN AS FOLLOWS:

Section 1. The following salary schedule is hereby established for the full-time office of Mayor, effective the third Tuesday in April each year:

- 2017: 2.0% increase to \$54,920
- 2018: 2.0% increase to \$56,018
- 2019: 2.0% increase to \$57,138
- 2020: 2.0% increase to \$58,280

Section 2. Full-time elected officials shall not engage in any outside business activities during normal City Hall office hours.

Section 3. Health Insurance premium contributions and all other benefits (with the exception of Wisconsin Retirement System) will be consistent with the Non-Represented Employee Benefits.

Section 4. Wisconsin Retirement System shall follow the State Statutes regarding the identified contributions required for full-time, elected officials.

I HEREBY CERTIFY that the foregoing General Ordinance was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the day of _____, 20_____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor