

*****ATTACHMENTS*****

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Res. No. 119 - 15 - 16. By Alderperson Donohue. December 7, 2015.

A RESOLUTION clarifying how Human Resources Department procedures approved by the Common Council in Res. 88-14-15 will be applied to certain employees whose employment are being transferred to Sheboygan County as a result of combined dispatch.

WHEREAS, Resolution No. 88-14-15 established Procedures HR101-2014 and HR2015; and

WHEREAS, those procedures provide for the use of sick time that employees were eligible to obtain and bank for future use prior to January 1, 2012; and

WHEREAS, as the result of the City of Sheboygan and Sheboygan County combining dispatch centers, nine employees will leave the employ of the City and become employees of the County; and

WHEREAS, two of those employees began employment after January 1, 2012, and two others are eligible to retire and receive a cash payout or receive a credit toward a portion of the cost of post-employment medical insurance premiums pursuant to said procedures; and

WHEREAS, with regard to the other five employees, said procedures need clarification with regard to the use of the sick bank funds.

NOW, THEREFORE, BE IT RESOLVED: That the following employees shall retain their sick bank hours and shall have said hours paid out at the time of their retirement from Sheboygan County in the same manner and in the same amount as if they were a continuing city employee in the same circumstances under the policies and procedures of the City as they exist on the date of retirement:

<u>Employee Name</u>	<u>Payout Max Hours</u>	<u>50% Payout Value (Current)</u>
Sarah O'Connor	37.311	\$444.00
Jacqueline Ashburn	572	\$6,941.22
Christine Damkot	209.0453	\$2,536.77
Bobbi Jo Tetzlaff	572	\$6,941.22
Alicia Wimmer	572	\$6,721.00

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BE IT FURTHER RESOLVED: That said payout shall be in a lump sum, may be taxable, and shall be accompanied by the issuance of a 1099 Form (or its equivalent) as provided for by the Internal Revenue Code.



I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor