

*****ATTACHMENTS*****

SALARIES AND GRIEVANCES COMMITTEE MINUTES - 4:30 PM (Monday, February 9, 2015)

Generated by Vicki Leonhardt on Monday, February 9, 2015

1. OPENING OF MEETING

1.1 CALL TO ORDER

1.2 COMMITTEE MEMBERS: Chair Mary Lynne Donohue, Vice Chairman Ty Dassler, Jim Bohren, Don Hammond, Jodi VanderWeele

EXCUSED: Ald. James Bohren

ALSO ATTENDED: CAO Jim Amodeo, Mayor Vandersteen, Chief Mike Romas, Atty. Steve McLean, Ald. Hermann, Chad Pelishek, Debbie DeAmico, Dolcye Johnson

1.4 EX-OFFICIO MEMBER: Sandy Rohrick, Director of Human Resources

1.5 PLEDGE OF ALLEGIANCE WAS RECITED BY ALL

1.6 APPROVAL OF THE MINUTES FROM January 12, 2015

Motion to approve by Ald. VanderWeele, Second by Ald. Hammond - All Ayes.

2. ITEMS FOR DISCUSSION AND POSSIBLE ACTION

2.1 G.O. No. 42-14-15 by Ald. Donohue amending Section 82-33 of the Sheboygan Municipal Code so as to add the Maywood Environmental Park Director in the Public Works Department for the City of Sheboygan and amend the Maywood Naturalist position on the Table of Organization.

Ald. Hammond informed the committee that there has been discussion about the Maywood Association taking on more of the day-to-day management. There is a document that will be going to the Finance Committee to request a transfer to the "Maywood Trust" and a "Memo of Understanding" that would outline the changes.

Motion by Ald. Hammond to draft a substitute ordinance to delete section 2, not add the Environmental Park Director position and to

delete the Naturalist position from the Table of Organization, Second by Ald. VanderWeele. All Ayes.

2.2 Res 140-14-15 by Ald. Donohue adopting the revised City of Sheboygan Compensation Program for Non-Represented Employees.

Sandy Rohrick informed the committee that there are three major changes to the Non-Rep Comp Plan. The first was modifying the merit amount to 2%. The second is the pay scale, increasing the mid-point of all salary grades by 2%. (The pay scale has not been modified since 2012). The last change is to migrate the performance evaluation process thru MUNIS, an electronic evaluation process, which would be paperless.

Motion to approve by Ald. Hammond, Second by Ald. Dassler - All Ayes

3. CLOSED SESSION

3.1 A Motion by Ald. Hammond to convene in closed session under the exemption provided in Sec. 19.85 (1)(e), Wis. Stats., for the purpose of reviewing strategy for collective bargaining negotiations, where bargaining reasons require a closed session Second by Ald. Dassler - All Ayes.

4. CLOSING OF MEETING

Next meeting March 9, 2014

Motion to adjourn by Ald. VanderWeele, Second by Ald. Hammond - All Ayes

III

Res. No. 185-14 - 15. By Alderperson Donohue. April 8, 2015.

A RESOLUTION authorizing the City of Sheboygan to establish and maintain participant Traditional Roth IRA deferral features beginning May 1, 2015 under the ICMA-RC.

WHEREAS, the federal government passed the Small Business Jobs Act of 2010 which permits all sec. 457 plans, including the ICMA-RC Program, to offer participants a Traditional Roth IRA deferral feature beginning May 1, 2015; and

WHEREAS, Roth IRA participation through payroll deduction will offer employees the option to make after-tax deductions independent of before-tax deferrals offered through sec. 457 plans.

NOW, THEREFORE, BE IT RESOLVED: That the City of Sheboygan hereby authorizes making a Roth IRA payroll deduction option through ICMA-RC available to participating City employees effective May 1, 2015.

*Dis. over
Sal & Jined*

By Lynda Nowlan

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor