

**\*\*\*ATTACHMENTS\*\*\***

## **SALARIES AND GRIEVANCES COMMITTEE - MINUTES 4:30 PM (Monday, October 13, 2014)**

*Generated by Vicki Leonhardt on Tuesday, October 14, 2014*

### **1. OPENING OF MEETING**

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#### 1.1 CALL TO ORDER

1.2 COMMITTEE MEMBERS: Chair Mary Lynne Donohue, Vice Chairman Ty Dassler, Jim Bohren, Don Hammond, Jodi VanderWeele

1.3 EX-OFFICIO MEMBER: Sandy Rohrick, Director of Human Resources

ALSO ATTENDED: Jim Amodeo, Chief Romas, Nancy Buss, Chad Pelishek, Sue Richards, Steve McLean Ald. Kath, Debbie DeAmico, Marge Mattern

1.4 PLEDGE OF ALLEGIANCE WAS RECITED BY ALL

1.5 APPROVAL OF THE MINUTES FROM September 29, 2014

Motion to approve by Ald. Hammond, Second by Ald. Dassler - All Ayes

### **2. ITEMS FOR DISCUSSION AND POSSIBLE ACTION**

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2.1 Gen. Ord. No. 31-14-15 by Ald. Donohue creating Division 6, Section 2-20 of Article IV of Chapter 2 of the Municipal Code relating to the director of human resources and labor relations.

Motion to approve by Ald. Hammond, Second by Ald. Dassler - All Ayes

2.2 Amending the T.O. to the City Development Department to add a Part-Time Permit Clerk position to the Building Inspection Division.

Chad Pelishek explained to the committee that the position was filled by a grant on a very temporary basis. The position was budgeted for 2014 and put in the budget for 2015. Motion to amend the T.O. to add

the Part-Time Permit Clerk by Ald. Hammond, Second by Ald. VanderWeele - All Ayes

2.3 Initial discussion on the job description for the Chief Administrative Officer.

Motion to hold until the next meeting by Ald. Hammond Second by Ald. Dassler - All Ayes

2.4 Discussion on drafting a resolution regarding the Fire and Transit personnel allowed to choose the High Deductible Health Plan.

The Fire and Transit unions have specific language in their contract regarding their health plan design. We would like to give the members the option to stay in their current plan or opt into City's non-rep plan design, as well as the HSA contribution. This requires a Memorandum of Understanding to allow the City's non-rep plan design and a Resolution sent to Council.

Motion by Ald. Hammond to allow Sandy to draft a Resolution adding the HSA to the Fire and Transit plans, Second by Ald. Dassler - All Ayes

### 3. CLOSING OF MEETING

3.1 NEXT MEETING DATE:

October 27, 2014, 4:30 PM

Motion to adjourn by Ald. Hammond, Second by Ald. VanderWeele - All Ayes